

ESP SALARY SCHEDULE 2024-25

Pay Level	ID	1E	1F	1G	2	3	4	5	6	7	8	9	10	10A	10B
Slot #	UID	U1E	U1F	U1G	U02	U03	U04	U05	U06	U07	U08	U09	U10	U40	U41
Desc															
Change to Base															
Days															
Hours/Day															
Hours*Days															
Addl Per Hr															
Exp. Step															
0-3	16.38	16.38	17.14	16.38	16.38	16.38	16.71	17.08	17.48	18.21	18.63	19.05	19.51	20.00	20.26
4	16.38	16.38	17.14	16.38	16.38	16.38	16.88	17.24	17.65	18.38	18.79	19.23	19.69	20.17	20.43
5	16.38	16.38	17.14	16.38	16.38	16.38	16.88	17.24	17.65	18.38	18.79	19.23	19.69	20.17	20.43
6	16.38	16.38	17.14	16.38	16.38	16.38	17.10	17.47	17.88	18.61	19.02	19.45	19.91	20.39	20.64
7	16.38	16.38	17.14	16.38	16.38	16.59	17.10	17.47	17.88	18.61	19.02	19.45	19.91	20.39	20.64
8	16.93	16.93	17.69	16.93	16.93	16.93	17.10	17.47	17.88	18.61	19.02	19.45	19.91	20.39	20.64
9	16.93	16.93	17.69	16.93	16.93	16.93	17.10	17.47	17.88	18.61	19.02	19.45	19.91	20.39	20.64
10	16.93	16.93	17.69	16.93	16.93	16.93	17.10	17.47	17.88	18.61	19.02	19.45	19.91	20.39	20.64
11	16.93	16.93	17.69	16.93	16.93	16.93	17.10	17.47	17.88	18.61	19.02	19.45	19.91	20.39	20.64
12	16.93	16.93	17.69	16.93	16.93	16.93	17.10	17.47	17.88	18.61	19.02	19.45	19.91	20.39	20.64
13	17.47	17.47	18.23	17.47	17.47	17.47	17.47	17.61	18.00	18.74	19.17	19.58	20.05	20.55	20.80
14	17.47	17.47	18.23	17.47	17.47	17.47	17.47	17.71	18.09	18.84	19.27	19.71	20.16	20.66	20.90
15	17.47	17.47	18.23	17.47	17.47	17.47	17.47	17.85	18.23	19.00	19.44	19.87	20.33	20.83	21.10
16	17.47	17.47	18.23	17.47	17.47	17.47	17.47	17.85	18.23	19.00	19.44	19.87	20.33	20.83	21.10
17	17.47	17.47	18.23	17.47	17.47	17.47	17.47	17.85	18.23	19.00	19.44	19.87	20.33	20.83	21.10
18	18.02	18.02	18.78	18.02	18.02	18.02	18.02	18.04	18.45	19.21	19.64	20.07	20.55	21.04	21.31
19	18.02	18.02	18.78	18.02	18.02	18.02	18.02	18.24	18.68	19.43	19.85	20.29	20.76	21.26	21.53
20	18.02	18.02	18.78	18.02	18.02	18.02	18.12	18.48	18.90	19.65	20.08	20.53	21.02	21.48	21.79
21	18.02	18.02	18.78	18.02	18.02	18.02	18.21	18.74	19.14	19.90	20.33	20.77	21.28	21.76	22.04
22	18.02	18.02	18.78	18.02	18.02	18.02	18.48	19.01	19.45	20.16	20.60	21.04	21.56	22.01	22.33
23	18.56	18.56	19.32	18.56	18.56	18.56	18.74	19.27	19.71	20.45	20.86	21.33	21.84	22.27	22.64
24	18.56	18.56	19.32	18.56	18.56	18.56	19.06	19.54	19.98	20.73	21.16	21.58	22.13	22.57	22.93
25	18.56	18.56	19.32	18.56	18.56	18.96	19.33	19.85	20.29	20.97	21.46	21.87	22.45	22.85	23.24
26	18.56	18.56	19.32	18.56	18.83	19.27	19.82	20.16	20.57	21.32	21.77	22.18	22.74	23.18	23.52
27	18.56	18.56	19.32	18.56	18.95	19.54	20.11	20.47	20.86	21.58	22.08	22.52	23.07	23.50	23.86
28	18.56	18.56	19.32	18.56	19.29	19.85	20.45	20.78	21.18	21.94	22.42	22.81	23.37	23.80	24.16
29	18.56	18.56	19.32	18.56	19.56	20.12	20.57	21.06	21.48	22.26	22.71	23.12	23.69	24.12	24.46
30	18.56	18.56	19.32	18.56	19.84	20.45	20.82	21.39	21.82	22.55	23.02	23.43	23.98	24.43	24.77
31	18.56	18.56	19.32	18.56	20.16	20.75	21.37	21.69	22.10	22.87	23.34	23.76	24.29	24.76	25.10
32	18.56	18.56	19.32	18.56	20.44	21.03	21.65	22.01	22.43	23.18	23.60	24.08	24.64	25.05	25.39
33	18.56	18.56	19.32	18.56	20.76	21.34	21.99	22.31	22.72	23.47	23.95	24.37	24.94	25.36	25.72
34	18.56	18.56	19.39	18.63	21.05	21.60	22.27	22.61	23.02	23.78	24.25	24.71	25.25	25.68	26.01
35	19.53	18.56	19.68	18.92	21.33	21.94	22.58	22.93	23.34	24.10	24.56	24.98	25.52	25.99	26.34
36	19.81	18.56	19.93	19.17	21.64	22.21	22.70	23.25	23.60	24.39	24.89	25.28	25.85	26.30	26.63
37	20.12	18.99	20.21	19.45	21.88	22.53	23.00	23.55	23.95	24.72	25.22	25.62	26.20	26.61	26.94
38	20.40	19.31	20.49	19.73	22.19	22.81	23.30	23.87	24.25	25.01	25.49	25.93	26.48	26.94	27.25
39	20.68	19.58	20.72	19.96	22.51	23.11	23.59	24.16	24.55	25.36	25.82	26.26	26.82	27.23	27.55
40	21.00	19.90	21.05	20.29	22.79	23.40	23.93	24.46	24.87	25.66	26.09	26.52	27.09	27.54	27.90

**ESP SALARY SCHEDULE 2024-25**

<b>Pay Level</b>	<b>10C</b>	<b>10D</b>	<b>10X</b>	<b>11</b>	<b>11X</b>	<b>12</b>	<b>12X</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>1K</b>	<b>1KA</b>	<b>1KB</b>
<b>Slot #</b>	<b>U42</b>	<b>U43</b>	<b>U44</b>	<b>U11</b>	<b>U45</b>	<b>U12</b>	<b>U46</b>	<b>U13</b>	<b>U14</b>	<b>U15</b>	<b>U16</b>	<b>U17</b>	<b>UK1</b>	<b>UKA</b>	<b>UKB</b>
<b>Desc</b>															
<b>Change to Base</b>															
<b>Days</b>															
<b>Hours/Day</b>															
<b>Hours*Days</b>															
<b>Addl Per Hr</b>															
<b>Exp. Step</b>															
0-3	20.83	20.92	24.67	21.03	24.80	22.60	26.74	25.07	26.92	28.46	30.26	32.29	23.81	24.66	25.54
4	21.00	21.09	24.84	21.20	24.97	22.97	26.90	25.24	27.08	28.63	30.43	32.46	23.97	24.82	25.71
5	21.00	21.09	24.84	21.20	24.97	22.97	26.90	25.24	27.08	28.63	30.43	32.46	23.97	24.82	25.71
6	21.23	21.31	25.06	21.43	25.20	23.20	27.12	25.47	27.31	28.86	30.65	32.69	24.19	25.05	25.93
7	21.23	21.31	25.06	21.43	25.20	23.20	27.12	25.47	27.31	28.86	30.65	32.69	24.19	25.05	25.93
8	21.23	21.31	25.06	21.43	25.20	23.20	27.12	25.47	27.31	28.86	30.65	32.69	24.19	25.05	25.93
9	21.23	21.31	25.06	21.43	25.20	23.20	27.12	25.47	27.31	28.86	30.65	32.69	24.19	25.05	25.93
10	21.23	21.31	25.06	21.43	25.20	23.20	27.12	25.47	27.31	28.86	30.65	32.69	24.19	25.05	25.93
11	21.23	21.31	25.06	21.43	25.20	23.20	27.12	25.47	27.31	28.86	30.65	32.69	24.19	25.05	25.93
12	21.23	21.31	25.06	21.43	25.20	23.20	27.12	25.47	27.31	28.86	30.65	32.69	24.19	25.05	25.93
13	21.38	21.47	25.25	21.58	25.39	23.38	27.34	25.66	27.51	29.07	30.89	32.95	24.39	25.24	26.12
14	21.50	21.59	25.39	21.70	25.52	23.50	27.49	25.81	27.66	29.23	31.05	33.12	24.51	25.38	26.27
15	21.69	21.79	25.60	21.88	25.74	23.70	27.73	26.04	27.91	29.49	31.34	33.44	24.74	25.58	26.50
16	21.69	21.79	25.60	21.88	25.74	23.70	27.73	26.04	27.91	29.49	31.34	33.44	24.74	25.58	26.50
17	21.69	21.79	25.60	21.88	25.74	23.70	27.73	26.04	27.91	29.49	31.34	33.44	24.74	25.58	26.50
18	21.88	22.04	25.88	22.14	26.05	23.98	28.04	26.30	28.15	29.75	31.61	33.69	25.01	25.88	26.77
19	22.10	22.33	26.15	22.44	26.35	24.25	28.35	26.57	28.41	30.05	31.84	33.97	25.28	26.15	27.07
20	22.35	22.62	26.43	22.72	26.71	24.55	28.74	26.86	28.71	30.34	32.15	34.28	25.59	26.48	27.37
21	22.58	22.89	26.79	23.07	27.05	24.90	29.10	27.21	29.01	30.68	32.46	34.60	25.93	26.81	27.73
22	22.85	23.16	27.11	23.40	27.45	25.23	29.50	27.53	29.36	30.99	32.79	34.94	26.27	27.16	28.04
23	23.14	23.43	27.49	23.76	27.85	25.57	29.93	27.90	29.69	31.37	33.12	35.32	26.67	27.54	28.43
24	23.40	23.69	27.88	24.13	28.23	25.95	30.37	28.23	30.02	31.73	33.49	35.65	27.04	27.92	28.79
25	23.70	24.02	28.17	24.50	28.68	26.32	30.80	28.65	30.37	32.12	33.84	36.02	27.41	28.30	29.18
26	24.01	24.33	28.60	24.91	29.11	26.71	31.29	29.01	30.77	32.49	34.24	36.42	27.81	28.71	29.62
27	24.30	24.66	28.93	25.28	29.61	27.08	31.71	29.39	31.18	32.91	34.65	36.87	28.24	29.15	30.04
28	24.65	24.97	29.32	25.71	30.08	27.50	32.21	29.80	31.60	33.28	35.00	37.24	28.66	29.56	30.46
29	24.95	25.27	29.66	26.08	30.52	27.91	32.66	30.21	31.97	33.70	35.43	37.66	29.12	29.98	30.87
30	25.26	25.62	30.05	26.49	31.01	28.28	33.14	30.61	32.42	34.13	35.84	38.08	29.49	30.43	31.28
31	25.56	25.93	30.41	26.92	31.47	28.71	33.61	30.98	32.79	34.51	36.24	38.48	29.92	30.84	31.69
32	25.91	26.23	30.78	27.29	31.96	29.09	34.11	31.42	33.20	34.89	36.66	38.84	30.35	31.23	32.15
33	26.24	26.52	31.16	27.70	32.43	29.49	34.55	31.82	33.62	35.36	37.09	39.28	30.77	31.66	32.58
34	26.50	26.86	31.51	28.07	32.90	29.90	35.06	32.23	34.00	35.71	37.46	39.69	31.18	32.09	32.97
35	26.83	27.15	31.88	28.49	33.40	30.30	35.54	32.62	34.39	36.14	37.90	40.08	31.63	32.50	33.39
36	27.16	27.49	32.28	28.89	33.86	30.72	35.99	33.02	34.82	36.55	38.29	40.49	32.06	32.92	33.85
37	27.47	27.81	32.61	29.31	34.31	31.11	36.48	33.44	35.21	36.93	38.67	40.90	32.44	33.36	34.26
38	27.77	28.11	33.01	29.69	34.81	31.50	36.93	33.83	35.64	37.35	39.11	41.32	32.88	33.79	34.65
39	28.06	28.41	33.40	30.10	35.28	31.90	37.40	34.24	36.02	37.73	39.48	41.72	33.33	34.18	35.09
40	28.37	28.75	33.75	30.48	35.73	32.30	37.87	34.65	36.42	38.14	39.88	42.14	33.69	34.60	35.50

**ESP SALARY SCHEDULE 2024-25**

<b>Pay Level</b>	<b>1D</b>	<b>1D</b>	<b>1D</b>	<b>1D</b>	<b>1D</b>	<b>1D</b>	<b>1D</b>	<b>1E</b>	<b>1E</b>	<b>1E</b>	<b>1F</b>	<b>1F</b>	<b>1F</b>	<b>1F</b>
<b>Slot #</b>	<b>UA3</b>	<b>UA5</b>	<b>UA9</b>	<b>UB3</b>	<b>UB5</b>	<b>UC3</b>	<b>UC5</b>	<b>UA1</b>	<b>UB1</b>	<b>UC1</b>	<b>UA2</b>	<b>UA6</b>	<b>UA7</b>	<b>UB2</b>
<b>Desc</b>	+ Degree	+ Degree	+Degree 50%	+60 Hours	+60 Hours	+PPP	+PPP	+ Degree	+60 Hours	+PPP	+ Degree	+ Degree	+ Degree	+60 Hours
<b>Change to Base</b>	750.00	750.00	375.00	500.00	500.00	250.00	250.00	750.00	500.00	250.00	750.00	750.00	750.00	500.00
<b>Days</b>	196	196	196	196	196	196	196	188	188	188	188	196	254	188
<b>Hours/Day</b>	7.00	7.50	7.50	7.00	7.50	7.00	7.50	7.00	7.00	7.00	7.00	7.50	7.50	7.00
<b>Hours*Days</b>	1372.00	1470.00	1470.00	1372.00	1470.00	1372.00	1470.00	1316.00	1316.00	1316.00	1316.00	1470.00	1905.00	1316.00
<b>Addl Per Hr</b>	0.5466	0.5102	0.2551	0.3644	0.3401	0.1822	0.1701	0.5699	0.3799	0.1900	0.5699	0.5102	0.3937	0.3799
<b>Exp. Step</b>														
0-3	16.9266	16.8902	16.6351	16.7444	16.7201	16.5622	16.5501	16.9499	16.7599	16.5700	17.7099	17.6502	17.5337	17.5199
4	16.9266	16.8902	16.6351	16.7444	16.7201	16.5622	16.5501	16.9499	16.7599	16.5700	17.7099	17.6502	17.5337	17.5199
5	16.9266	16.8902	16.6351	16.7444	16.7201	16.5622	16.5501	16.9499	16.7599	16.5700	17.7099	17.6502	17.5337	17.5199
6	16.9266	16.8902	16.6351	16.7444	16.7201	16.5622	16.5501	16.9499	16.7599	16.5700	17.7099	17.6502	17.5337	17.5199
7	16.9266	16.8902	16.6351	16.7444	16.7201	16.5622	16.5501	16.9499	16.7599	16.5700	17.7099	17.6502	17.5337	17.5199
8	17.4766	17.4402	17.1851	17.2944	17.2701	17.1122	17.1001	17.4999	17.3099	17.1200	18.2599	18.2002	18.0837	18.0699
9	17.4766	17.4402	17.1851	17.2944	17.2701	17.1122	17.1001	17.4999	17.3099	17.1200	18.2599	18.2002	18.0837	18.0699
10	17.4766	17.4402	17.1851	17.2944	17.2701	17.1122	17.1001	17.4999	17.3099	17.1200	18.2599	18.2002	18.0837	18.0699
11	17.4766	17.4402	17.1851	17.2944	17.2701	17.1122	17.1001	17.4999	17.3099	17.1200	18.2599	18.2002	18.0837	18.0699
12	17.4766	17.4402	17.1851	17.2944	17.2701	17.1122	17.1001	17.4999	17.3099	17.1200	18.2599	18.2002	18.0837	18.0699
13	18.0166	17.9802	17.7251	17.8344	17.8101	17.6522	17.6401	18.0399	17.8499	17.6600	18.7999	18.7402	18.6237	18.6099
14	18.0166	17.9802	17.7251	17.8344	17.8101	17.6522	17.6401	18.0399	17.8499	17.6600	18.7999	18.7402	18.6237	18.6099
15	18.0166	17.9802	17.7251	17.8344	17.8101	17.6522	17.6401	18.0399	17.8499	17.6600	18.7999	18.7402	18.6237	18.6099
16	18.0166	17.9802	17.7251	17.8344	17.8101	17.6522	17.6401	18.0399	17.8499	17.6600	18.7999	18.7402	18.6237	18.6099
17	18.0166	17.9802	17.7251	17.8344	17.8101	17.6522	17.6401	18.0399	17.8499	17.6600	18.7999	18.7402	18.6237	18.6099
18	18.5666	18.5302	18.2751	18.3844	18.3601	18.2022	18.1901	18.5899	18.3999	18.2100	19.3499	19.2902	19.1737	19.1599
19	18.5666	18.5302	18.2751	18.3844	18.3601	18.2022	18.1901	18.5899	18.3999	18.2100	19.3499	19.2902	19.1737	19.1599
20	18.5666	18.5302	18.2751	18.3844	18.3601	18.2022	18.1901	18.5899	18.3999	18.2100	19.3499	19.2902	19.1737	19.1599
21	18.5666	18.5302	18.2751	18.3844	18.3601	18.2022	18.1901	18.5899	18.3999	18.2100	19.3499	19.2902	19.1737	19.1599
22	18.5666	18.5302	18.2751	18.3844	18.3601	18.2022	18.1901	18.5899	18.3999	18.2100	19.3499	19.2902	19.1737	19.1599
23	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
24	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
25	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
26	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
27	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
28	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
29	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
30	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
31	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
32	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
33	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.8899	19.8302	19.7137	19.6999
34	19.1066	19.0702	18.8151	18.9244	18.9001	18.7422	18.7301	19.1299	18.9399	18.7500	19.9599	19.9002	19.7837	19.7699
35	20.0766	20.0402	19.7851	19.8944	19.8701	19.7122	19.7001	19.1299	18.9399	18.7500	20.2499	20.1902	20.0737	20.0599
36	20.3566	20.3202	20.0651	20.1744	20.1501	19.9922	19.9801	19.1299	18.9399	18.7500	20.4999	20.4402	20.3237	20.3099
37	20.6666	20.6302	20.3751	20.4844	20.4601	20.3022	20.2901	19.5599	19.3699	19.1800	20.7799	20.7202	20.6037	20.5899
38	20.9466	20.9102	20.6551	20.7644	20.7401	20.5822	20.5701	19.8799	19.6899	19.5000	21.0599	21.0002	20.8837	20.8699
39	21.2266	21.1902	20.9351	21.0444	21.0201	20.8622	20.8501	20.1499	19.9599	19.7700	21.2899	21.2302	21.1137	21.0999
40	21.5466	21.5102	21.2551	21.3644	21.3401	21.1822	21.1701	20.4699	20.2799	20.0900	21.6199	21.5602	21.4437	21.4299

**ESP SALARY SCHEDULE 2024-25**

<b>Pay Level</b>	<b>1F</b>	<b>1F</b>	<b>1F</b>	<b>1F</b>	<b>1G</b>	<b>1G</b>	<b>1K</b>	<b>1K</b>	<b>1K</b>	<b>1KA</b>	<b>1KA</b>	<b>1KB</b>	<b>1KB</b>
<b>Slot #</b>	<b>UB6</b>	<b>UB7</b>	<b>UC2</b>	<b>UC4</b>	<b>UA4</b>	<b>UB4</b>	<b>UK2</b>	<b>UK3</b>	<b>UK4</b>	<b>UK5</b>	<b>UK6</b>	<b>UK7</b>	<b>UK8</b>
<b>Desc</b>	+60 Hours	+60 Hours	+PPP	+PPP	+ Degree	+60 Hours	1K w Assoc	1K w Bach	1K w Mast	1KA w Assoc	1KA w Bach	1KB w Assoc	1KB w Bach
<b>Change to Base</b>	500.00	500.00	250.00	250.00	750.00	500.00	591.00	1181.00	1477.00	591.00	1181.00	591.00	1181.00
<b>Days</b>	196	254	188	196	188	196	188	188	188	188	188	188	188
<b>Hours/Day</b>	7.50	7.00	7.00	7.50	7.00	7.50	7.00	7.00	7.00	7.00	7.00	7.00	7.00
<b>Hours*Days</b>	1470.00	1778.00	1316.00	1470.00	1316.00	1470.00	1316.00	1316.00	1316.00	1316.00	1316.00	1316.00	1316.00
<b>Addl Per Hr</b>	0.3401	0.2812	0.1900	0.1701	0.5699	0.3401	0.4491	0.8974	1.1223	0.4491	0.8974	0.4491	0.8974
<b>Exp. Step</b>													
0-3	17.4801	17.4212	17.3300	17.3101	16.9499	16.7201	24.2591	24.7074	24.9323	25.1091	25.5574	25.9891	26.4374
4	17.4801	17.4212	17.3300	17.3101	16.9499	16.7201	24.4191	24.8674	25.0923	25.2691	25.7174	26.1591	26.6074
5	17.4801	17.4212	17.3300	17.3101	16.9499	16.7201	24.4191	24.8674	25.0923	25.2691	25.7174	26.1591	26.6074
6	17.4801	17.4212	17.3300	17.3101	16.9499	16.7201	24.6391	25.0874	25.3123	25.4991	25.9474	26.3791	26.8274
7	17.4801	17.4212	17.3300	17.3101	16.9499	16.7201	24.6391	25.0874	25.3123	25.4991	25.9474	26.3791	26.8274
8	18.0301	17.9712	17.8800	17.8601	17.4999	17.2701	24.6391	25.0874	25.3123	25.4991	25.9474	26.3791	26.8274
9	18.0301	17.9712	17.8800	17.8601	17.4999	17.2701	24.6391	25.0874	25.3123	25.4991	25.9474	26.3791	26.8274
10	18.0301	17.9712	17.8800	17.8601	17.4999	17.2701	24.6391	25.0874	25.3123	25.4991	25.9474	26.3791	26.8274
11	18.0301	17.9712	17.8800	17.8601	17.4999	17.2701	24.6391	25.0874	25.3123	25.4991	25.9474	26.3791	26.8274
12	18.0301	17.9712	17.8800	17.8601	17.4999	17.2701	24.6391	25.0874	25.3123	25.4991	25.9474	26.3791	26.8274
13	18.5701	18.5112	18.4200	18.4001	18.0399	17.8101	24.8391	25.2874	25.5123	25.6891	26.1374	26.5691	27.0174
14	18.5701	18.5112	18.4200	18.4001	18.0399	17.8101	24.9591	25.4074	25.6323	25.8291	26.2774	26.7191	27.1674
15	18.5701	18.5112	18.4200	18.4001	18.0399	17.8101	25.1891	25.6374	25.8623	26.0291	26.4774	26.9491	27.3974
16	18.5701	18.5112	18.4200	18.4001	18.0399	17.8101	25.1891	25.6374	25.8623	26.0291	26.4774	26.9491	27.3974
17	18.5701	18.5112	18.4200	18.4001	18.0399	17.8101	25.1891	25.6374	25.8623	26.0291	26.4774	26.9491	27.3974
18	19.1201	19.0612	18.9700	18.9501	18.5899	18.3601	25.4591	25.9074	26.1323	26.3291	26.7774	27.2191	27.6674
19	19.1201	19.0612	18.9700	18.9501	18.5899	18.3601	25.7291	26.1774	26.4023	26.5991	27.0474	27.5191	27.9674
20	19.1201	19.0612	18.9700	18.9501	18.5899	18.3601	26.0391	26.4874	26.7123	26.9291	27.3774	27.8191	28.2674
21	19.1201	19.0612	18.9700	18.9501	18.5899	18.3601	26.3791	26.8274	27.0523	27.2591	27.7074	28.1791	28.6274
22	19.1201	19.0612	18.9700	18.9501	18.5899	18.3601	26.7191	27.1674	27.3923	27.6091	28.0574	28.4891	28.9374
23	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	27.1191	27.5674	27.7923	27.9891	28.4374	28.8791	29.3274
24	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	27.4891	27.9374	28.1623	28.3691	28.8174	29.2391	29.6874
25	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	27.8591	28.3074	28.5323	28.7491	29.1974	29.6291	30.0774
26	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	28.2591	28.7074	28.9323	29.1591	29.6074	30.0691	30.5174
27	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	28.6891	29.1374	29.3623	29.5991	30.0474	30.4891	30.9374
28	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	29.1091	29.5574	29.7823	30.0091	30.4574	30.9091	31.3574
29	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	29.5691	30.0174	30.2423	30.4291	30.8774	31.3191	31.7674
30	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	29.9391	30.3874	30.6123	30.8791	31.3274	31.7291	32.1774
31	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	30.3691	30.8174	31.0423	31.2891	31.7374	32.1391	32.5874
32	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	30.7991	31.2474	31.4723	31.6791	32.1274	32.5991	33.0474
33	19.6601	19.6012	19.5100	19.4901	19.1299	18.9001	31.2191	31.6674	31.8923	32.1091	32.5574	33.0291	33.4774
34	19.7301	19.6712	19.5800	19.5601	19.1999	18.9701	31.6291	32.0774	32.3023	32.5391	32.9874	33.4191	33.8674
35	20.0201	19.9612	19.8700	19.8501	19.4899	19.2601	32.0791	32.5274	32.7523	32.9491	33.3974	33.8391	34.2874
36	20.2701	20.2112	20.1200	20.1001	19.7399	19.5101	32.5091	32.9574	33.1823	33.3691	33.8174	34.2991	34.7474
37	20.5501	20.4912	20.4000	20.3801	20.0199	19.7901	32.8891	33.3374	33.5623	33.8091	34.2574	34.7091	35.1574
38	20.8301	20.7712	20.6800	20.6601	20.2999	20.0701	33.3291	33.7774	34.0023	34.2391	34.6874	35.0991	35.5474
39	21.0601	21.0012	20.9100	20.8901	20.5299	20.3001	33.7791	34.2274	34.4523	34.6291	35.0774	35.5391	35.9874
40	21.3901	21.3312	21.2400	21.2201	20.8599	20.6301	34.1391	34.5874	34.8123	35.0491	35.4974	35.9491	36.3974

ESP SALARY SCHEDULE 2024-25

Pay Level	11	11	11	12	12	12	12	12	12	12	12
Slot #	U61	U62	U63	U55	U64	U56	U57	U65	U66	U67	U68
Desc	Associates	Bachelors	Masters	Associates	Associates	Bachelors	Bachelors	Bachelors	Bachelors	Masters	Masters
Change to Base	591.00	1181.00	1477.00	591.00	591.00	1181.00	1181.00	1181.00	1181.00	1477.00	1477.00
Days	252	252	252	188	252	188.00	196.00	252	217	252	217
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1890.00	1890.00	1890.00	1410.00	1890.00	1410.00	1470.00	1890.00	1627.50	1890.00	1627.50
Addl Per Hr	0.3127	0.6249	0.7815	0.4191	0.3127	0.8376	0.8034	0.6249	0.7257	0.7815	0.9075
Exp. Step											
0-3	21.3427	21.6549	21.8115	23.0191	22.9127	23.4376	23.4034	23.2249	23.3257	23.3815	23.5075
4	21.5127	21.8249	21.9815	23.3891	23.2827	23.8076	23.7734	23.5949	23.6957	23.7515	23.8775
5	21.5127	21.8249	21.9815	23.3891	23.2827	23.8076	23.7734	23.5949	23.6957	23.7515	23.8775
6	21.7427	22.0549	22.2115	23.6191	23.5127	24.0376	24.0034	23.8249	23.9257	23.9815	24.1075
7	21.7427	22.0549	22.2115	23.6191	23.5127	24.0376	24.0034	23.8249	23.9257	23.9815	24.1075
8	21.7427	22.0549	22.2115	23.6191	23.5127	24.0376	24.0034	23.8249	23.9257	23.9815	24.1075
9	21.7427	22.0549	22.2115	23.6191	23.5127	24.0376	24.0034	23.8249	23.9257	23.9815	24.1075
10	21.7427	22.0549	22.2115	23.6191	23.5127	24.0376	24.0034	23.8249	23.9257	23.9815	24.1075
11	21.7427	22.0549	22.2115	23.6191	23.5127	24.0376	24.0034	23.8249	23.9257	23.9815	24.1075
12	21.7427	22.0549	22.2115	23.6191	23.5127	24.0376	24.0034	23.8249	23.9257	23.9815	24.1075
13	21.8927	22.2049	22.3615	23.7991	23.6927	24.2176	24.1834	24.0049	24.1057	24.1615	24.2875
14	22.0127	22.3249	22.4815	23.9191	23.8127	24.3376	24.3034	24.1249	24.2257	24.2815	24.4075
15	22.1927	22.5049	22.6615	24.1191	24.0127	24.5376	24.5034	24.3249	24.4257	24.4815	24.6075
16	22.1927	22.5049	22.6615	24.1191	24.0127	24.5376	24.5034	24.3249	24.4257	24.4815	24.6075
17	22.1927	22.5049	22.6615	24.1191	24.0127	24.5376	24.5034	24.3249	24.4257	24.4815	24.6075
18	22.4527	22.7649	22.9215	24.3991	24.2927	24.8176	24.7834	24.6049	24.7057	24.7615	24.8875
19	22.7527	23.0649	23.2215	24.6691	24.5627	25.0876	25.0534	24.8749	24.9757	25.0315	25.1575
20	23.0327	23.3449	23.5015	24.9691	24.8627	25.3876	25.3534	25.1749	25.2757	25.3315	25.4575
21	23.3827	23.6949	23.8515	25.3191	25.2127	25.7376	25.7034	25.5249	25.6257	25.6815	25.8075
22	23.7127	24.0249	24.1815	25.6491	25.5427	26.0676	26.0334	25.8549	25.9557	26.0115	26.1375
23	24.0727	24.3849	24.5415	25.9891	25.8827	26.4076	26.3734	26.1949	26.2957	26.3515	26.4775
24	24.4427	24.7549	24.9115	26.3691	26.2627	26.7876	26.7534	26.5749	26.6757	26.7315	26.8575
25	24.8127	25.1249	25.2815	26.7391	26.6327	27.1576	27.1234	26.9449	27.0457	27.1015	27.2275
26	25.2227	25.5349	25.6915	27.1291	27.0227	27.5476	27.5134	27.3349	27.4357	27.4915	27.6175
27	25.5927	25.9049	26.0615	27.4991	27.3927	27.9176	27.8834	27.7049	27.8057	27.8615	27.9875
28	26.0227	26.3349	26.4915	27.9191	27.8127	28.3376	28.3034	28.1249	28.2257	28.2815	28.4075
29	26.3927	26.7049	26.8615	28.3291	28.2227	28.7476	28.7134	28.5349	28.6357	28.6915	28.8175
30	26.8027	27.1149	27.2715	28.6991	28.5927	29.1176	29.0834	28.9049	29.0057	29.0615	29.1875
31	27.2327	27.5449	27.7015	29.1291	29.0227	29.5476	29.5134	29.3349	29.4357	29.4915	29.6175
32	27.6027	27.9149	28.0715	29.5091	29.4027	29.9276	29.8934	29.7149	29.8157	29.8715	29.9975
33	28.0127	28.3249	28.4815	29.9091	29.8027	30.3276	30.2934	30.1149	30.2157	30.2715	30.3975
34	28.3827	28.6949	28.8515	30.3191	30.2127	30.7376	30.7034	30.5249	30.6257	30.6815	30.8075
35	28.8027	29.1149	29.2715	30.7191	30.6127	31.1376	31.1034	30.9249	31.0257	31.0815	31.2075
36	29.2027	29.5149	29.6715	31.1391	31.0327	31.5576	31.5234	31.3449	31.4457	31.5015	31.6275
37	29.6227	29.9349	30.0915	31.5291	31.4227	31.9476	31.9134	31.7349	31.8357	31.8915	32.0175
38	30.0027	30.3149	30.4715	31.9191	31.8127	32.3376	32.3034	32.1249	32.2257	32.2815	32.4075
39	30.4127	30.7249	30.8815	32.3191	32.2127	32.7376	32.7034	32.5249	32.6257	32.6815	32.8075
40	30.7927	31.1049	31.2615	32.7191	32.6127	33.1376	33.1034	32.9249	33.0257	33.0815	33.2075

ESP SALARY SCHEDULE 2024-25

Pay Level	12	12	12X	13	13	13	14	14	14	14	14
Slot #	U69	U70	U71	U72	U73	U74	U76	U77	U78	U60	U88
Desc	Masters	12*258/217	Bachelors	Associates	Bachelors	Masters	Associates	Bachelors	Masters	14*252/217	14 w/Assoc 252/217
Change to Base	1477.00		1181.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00		591.00
Days	196	217	252	252	252	252	252	252	252	217	217
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1470.00	1627.50	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1627.50	1627.50
Addl Per Hr	1.0048		0.6249	0.3127	0.6249	0.7815	0.3127	0.6249	0.7815		0.3631
Exp. Step											
0-3	23.6048	26.5000	27.3649	25.3827	25.6949	25.8515	27.2327	27.5449	27.7015	31.2500	31.6131
4	23.9748	26.6700	27.5249	25.5527	25.8649	26.0215	27.3927	27.7049	27.8615	31.4500	31.8131
5	23.9748	26.6700	27.5249	25.5527	25.8649	26.0215	27.3927	27.7049	27.8615	31.4500	31.8131
6	24.2048	26.8900	27.7449	25.7827	26.0949	26.2515	27.6227	27.9349	28.0915	31.7200	32.0831
7	24.2048	26.8900	27.7449	25.7827	26.0949	26.2515	27.6227	27.9349	28.0915	31.7200	32.0831
8	24.2048	26.8900	27.7449	25.7827	26.0949	26.2515	27.6227	27.9349	28.0915	31.7200	32.0831
9	24.2048	26.8900	27.7449	25.7827	26.0949	26.2515	27.6227	27.9349	28.0915	31.7200	32.0831
10	24.2048	26.8900	27.7449	25.7827	26.0949	26.2515	27.6227	27.9349	28.0915	31.7200	32.0831
11	24.2048	26.8900	27.7449	25.7827	26.0949	26.2515	27.6227	27.9349	28.0915	31.7200	32.0831
12	24.2048	26.8900	27.7449	25.7827	26.0949	26.2515	27.6227	27.9349	28.0915	31.7200	32.0831
13	24.3848	27.1000	27.9649	25.9727	26.2849	26.4415	27.8227	28.1349	28.2915	31.9500	32.3131
14	24.5048	27.2700	28.1149	26.1227	26.4349	26.5915	27.9727	28.2849	28.4415	32.1300	32.4931
15	24.7048	27.5000	28.3549	26.3527	26.6649	26.8215	28.2227	28.5349	28.6915	32.4200	32.7831
16	24.7048	27.5000	28.3549	26.3527	26.6649	26.8215	28.2227	28.5349	28.6915	32.4200	32.7831
17	24.7048	27.5000	28.3549	26.3527	26.6649	26.8215	28.2227	28.5349	28.6915	32.4200	32.7831
18	24.9848	27.8400	28.6649	26.6127	26.9249	27.0815	28.4627	28.7749	28.9315	32.6900	33.0531
19	25.2548	28.1500	28.9749	26.8827	27.1949	27.3515	28.7227	29.0349	29.1915	33.0000	33.3631
20	25.5548	28.5100	29.3649	27.1727	27.4849	27.6415	29.0227	29.3349	29.4915	33.3400	33.7031
21	25.9048	28.9000	29.7249	27.5227	27.8349	27.9915	29.3227	29.6349	29.7915	33.6800	34.0431
22	26.2348	29.3100	30.1249	27.8427	28.1549	28.3115	29.6727	29.9849	30.1415	34.0900	34.4531
23	26.5748	29.7000	30.5549	28.2127	28.5249	28.6815	30.0027	30.3149	30.4715	34.4800	34.8431
24	26.9548	30.1400	30.9949	28.5427	28.8549	29.0115	30.3327	30.6449	30.8015	34.8700	35.2331
25	27.3248	30.5800	31.4249	28.9627	29.2749	29.4315	30.6827	30.9949	31.1515	35.2700	35.6331
26	27.7148	31.0500	31.9149	29.3227	29.6349	29.7915	31.0827	31.3949	31.5515	35.7300	36.0931
27	28.0848	31.4800	32.3349	29.7027	30.0149	30.1715	31.4927	31.8049	31.9615	36.2100	36.5731
28	28.5048	31.9800	32.8349	30.1127	30.4249	30.5815	31.9127	32.2249	32.3815	36.6900	37.0531
29	28.9148	32.4600	33.2849	30.5227	30.8349	30.9915	32.2827	32.5949	32.7515	37.1200	37.4831
30	29.2848	32.8800	33.7649	30.9227	31.2349	31.3915	32.7327	33.0449	33.2015	37.6400	38.0031
31	29.7148	33.4000	34.2349	31.2927	31.6049	31.7615	33.1027	33.4149	33.5715	38.0800	38.4431
32	30.0948	33.8500	34.7349	31.7327	32.0449	32.2015	33.5127	33.8249	33.9815	38.5500	38.9131
33	30.4948	34.3100	35.1749	32.1327	32.4449	32.6015	33.9327	34.2449	34.4015	39.0500	39.4131
34	30.9048	34.7900	35.6849	32.5427	32.8549	33.0115	34.3127	34.6249	34.7815	39.4800	39.8431
35	31.3048	35.2600	36.1649	32.9327	33.2449	33.4015	34.7027	35.0149	35.1715	39.9400	40.3031
36	31.7248	35.7600	36.6149	33.3327	33.6449	33.8015	35.1327	35.4449	35.6015	40.4400	40.8031
37	32.1148	36.2000	37.1049	33.7527	34.0649	34.2215	35.5227	35.8349	35.9915	40.8900	41.2531
38	32.5048	36.6700	37.5549	34.1427	34.4549	34.6115	35.9527	36.2649	36.4215	41.3800	41.7431
39	32.9048	37.1500	38.0249	34.5527	34.8649	35.0215	36.3327	36.6449	36.8015	41.8300	42.1931
40	33.3048	37.6100	38.4949	34.9627	35.2749	35.4315	36.7327	37.0449	37.2015	42.3000	42.6631

**ESP SALARY SCHEDULE 2024-25**

<b>Pay Level</b>	<b>14</b>	<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>17</b>
<b>Slot #</b>	<b>U79</b>	<b>U94</b>	<b>U80</b>	<b>U81</b>	<b>U82</b>	<b>U83</b>	<b>U84</b>	<b>U85</b>	<b>U86</b>	<b>U89</b>
<b>Desc</b>	14 w/Bach 252/217	14 w/Mast 252/217	Associates	Bachelors	Masters	Specialist	Associates	Bachelors	Masters	Bachelors
<b>Change to Base</b>	1181.00	1477.00	591.00	1181.00	1477.00	1826.00	591.00	1181.00	1477.00	1181.00
<b>Days</b>	217	217	252	252	252	252	252	252	252	252
<b>Hours/Day</b>	7.50	7.50	7.50	7.50	7.5000	7.5000	7.50	7.50	7.50	7.50
<b>Hours*Days</b>	1627.50	1627.50	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00	1890.00
<b>Addl Per Hr</b>	0.7257	0.9075	0.3127	0.6249	0.7815	0.9661	0.3127	0.6249	0.7815	0.6249
<b>Exp. Step</b>										
0-3	31.9757	32.1575	28.7727	29.0849	29.2415	29.4261	30.5727	30.8849	31.0415	32.9149
4	32.1757	32.3575	28.9427	29.2549	29.4115	29.5961	30.7427	31.0549	31.2115	33.0849
5	32.1757	32.3575	28.9427	29.2549	29.4115	29.5961	30.7427	31.0549	31.2115	33.0849
6	32.4457	32.6275	29.1727	29.4849	29.6415	29.8261	30.9627	31.2749	31.4315	33.3149
7	32.4457	32.6275	29.1727	29.4849	29.6415	29.8261	30.9627	31.2749	31.4315	33.3149
8	32.4457	32.6275	29.1727	29.4849	29.6415	29.8261	30.9627	31.2749	31.4315	33.3149
9	32.4457	32.6275	29.1727	29.4849	29.6415	29.8261	30.9627	31.2749	31.4315	33.3149
10	32.4457	32.6275	29.1727	29.4849	29.6415	29.8261	30.9627	31.2749	31.4315	33.3149
11	32.4457	32.6275	29.1727	29.4849	29.6415	29.8261	30.9627	31.2749	31.4315	33.3149
12	32.4457	32.6275	29.1727	29.4849	29.6415	29.8261	30.9627	31.2749	31.4315	33.3149
13	32.6757	32.8575	29.3827	29.6949	29.8515	30.0361	31.2027	31.5149	31.6715	33.5749
14	32.8557	33.0375	29.5427	29.8549	30.0115	30.1961	31.3627	31.6749	31.8315	33.7449
15	33.1457	33.3275	29.8027	30.1149	30.2715	30.4561	31.6527	31.9649	32.1215	34.0649
16	33.1457	33.3275	29.8027	30.1149	30.2715	30.4561	31.6527	31.9649	32.1215	34.0649
17	33.1457	33.3275	29.8027	30.1149	30.2715	30.4561	31.6527	31.9649	32.1215	34.0649
18	33.4157	33.5975	30.0627	30.3749	30.5315	30.7161	31.9227	32.2349	32.3915	34.3149
19	33.7257	33.9075	30.3627	30.6749	30.8315	31.0161	32.1527	32.4649	32.6215	34.5949
20	34.0657	34.2475	30.6527	30.9649	31.1215	31.3061	32.4627	32.7749	32.9315	34.9049
21	34.4057	34.5875	30.9927	31.3049	31.4615	31.6461	32.7727	33.0849	33.2415	35.2249
22	34.8157	34.9975	31.3027	31.6149	31.7715	31.9561	33.1027	33.4149	33.5715	35.5649
23	35.2057	35.3875	31.6827	31.9949	32.1515	32.3361	33.4327	33.7449	33.9015	35.9449
24	35.5957	35.7775	32.0427	32.3549	32.5115	32.6961	33.8027	34.1149	34.2715	36.2749
25	35.9957	36.1775	32.4327	32.7449	32.9015	33.0861	34.1527	34.4649	34.6215	36.6449
26	36.4557	36.6375	32.8027	33.1149	33.2715	33.4561	34.5527	34.8649	35.0215	37.0449
27	36.9357	37.1175	33.2227	33.5349	33.6915	33.8761	34.9627	35.2749	35.4315	37.4949
28	37.4157	37.5975	33.5927	33.9049	34.0615	34.2461	35.3127	35.6249	35.7815	37.8649
29	37.8457	38.0275	34.0127	34.3249	34.4815	34.6661	35.7427	36.0549	36.2115	38.2849
30	38.3657	38.5475	34.4427	34.7549	34.9115	35.0961	36.1527	36.4649	36.6215	38.7049
31	38.8057	38.9875	34.8227	35.1349	35.2915	35.4761	36.5527	36.8649	37.0215	39.1049
32	39.2757	39.4575	35.2027	35.5149	35.6715	35.8561	36.9727	37.2849	37.4415	39.4649
33	39.7757	39.9575	35.6727	35.9849	36.1415	36.3261	37.4027	37.7149	37.8715	39.9049
34	40.2057	40.3875	36.0227	36.3349	36.4915	36.6761	37.7727	38.0849	38.2415	40.3149
35	40.6657	40.8475	36.4527	36.7649	36.9215	37.1061	38.2127	38.5249	38.6815	40.7049
36	41.1657	41.3475	36.8627	37.1749	37.3315	37.5161	38.6027	38.9149	39.0715	41.1149
37	41.6157	41.7975	37.2427	37.5549	37.7115	37.8961	38.9827	39.2949	39.4515	41.5249
38	42.1057	42.2875	37.6627	37.9749	38.1315	38.3161	39.4227	39.7349	39.8915	41.9449
39	42.5557	42.7375	38.0427	38.3549	38.5115	38.6961	39.7927	40.1049	40.2615	42.3449
40	43.0257	43.2075	38.4527	38.7649	38.9215	39.1061	40.1927	40.5049	40.6615	42.7649