

ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	1D	1D	1D	1D	1D	1E	1E	1E	1E	1E	1E	1E	1E	1E
Slot #	U06	U37	U02	U07	U43	U58	U04	U57	U08	U20	U68	U69	U52	U54
Desc	196/7	190/3.5	196/5	196/7.5	254/7.5	188/7.5	188/7	188/3.5	188/5	188/5.75	196/5	196/7.5	254/6	254/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	12.3558	12.5108	12.4141	12.3461	12.3350	11.6318	11.6420	11.7940	11.7028	11.6750	11.6941	11.6261	11.6212	11.6150
1-7	12.5558	12.7108	12.6141	12.5461	12.5350	11.8318	11.8420	11.9940	11.9028	11.8750	11.8941	11.8261	11.8212	11.8150
8	12.6458	12.8008	12.7041	12.6361	12.6250	11.9218	11.9320	12.0840	11.9928	11.9650	11.9841	11.9161	11.9112	11.9050
9	12.7058	12.8608	12.7641	12.6961	12.6850	11.9918	12.0020	12.1540	12.0628	12.0350	12.0541	11.9861	11.9812	11.9750
10	12.8158	12.9708	12.8741	12.8061	12.7950	12.0918	12.1020	12.2540	12.1628	12.1350	12.1541	12.0861	12.0812	12.0750
11	12.8158	12.9708	12.8741	12.8061	12.7950	12.0918	12.1020	12.2540	12.1628	12.1350	12.1541	12.0861	12.0812	12.0750
12	12.8158	12.9708	12.8741	12.8061	12.7950	12.0918	12.1020	12.2540	12.1628	12.1350	12.1541	12.0861	12.0812	12.0750
13	13.0058	13.1608	13.0641	12.9961	12.9950	12.2518	12.2620	12.4140	12.3228	12.2950	12.3141	12.2461	12.2412	12.2450
14	13.1858	13.3408	13.2441	13.1761	13.1750	12.4418	12.4520	12.6040	12.5128	12.4850	12.5041	12.4361	12.4312	12.4350
15	13.3758	13.5308	13.4341	13.3661	13.3650	12.6218	12.6320	12.7840	12.6928	12.6650	12.6841	12.6161	12.6112	12.6150
16	13.6058	13.7608	13.6641	13.5961	13.6050	12.8418	12.8520	13.0040	12.9128	12.8850	12.9041	12.8361	12.8312	12.8350
17	13.8458	14.0008	13.9041	13.8361	13.8350	13.0818	13.0920	13.2440	13.1528	13.1250	13.1441	13.0761	13.0712	13.0750
18	14.0858	14.2408	14.1441	14.0761	14.0750	13.2918	13.3020	13.4540	13.3628	13.3350	13.3541	13.2861	13.2812	13.2850
19	14.3158	14.4708	14.3741	14.3061	14.3150	13.5218	13.5320	13.6840	13.5928	13.5650	13.5841	13.5161	13.5112	13.5350
20	14.5958	14.7508	14.6541	14.5861	14.5950	13.7818	13.7920	13.9440	13.8528	13.8250	13.8441	13.7761	13.7712	13.7750
21	14.8658	15.0208	14.9241	14.8561	14.8650	14.0018	14.0120	14.1640	14.0728	14.0450	14.0641	13.9961	13.9912	13.9950
22	15.1158	15.2708	15.1741	15.1061	15.1250	14.2618	14.2720	14.4240	14.3328	14.3050	14.3241	14.2561	14.2512	14.2650
23	15.3758	15.5308	15.4341	15.3661	15.3750	14.5018	14.5120	14.6640	14.5728	14.5450	14.5641	14.4961	14.4912	14.4950
24	15.6458	15.8008	15.7041	15.6361	15.6450	14.7618	14.7720	14.9240	14.8328	14.8050	14.8241	14.7561	14.7512	14.7650
25	15.8758	16.0308	15.9341	15.8661	15.8750	15.0018	15.0120	15.1640	15.0728	15.0450	15.0641	14.9961	14.9912	15.0050
26	16.1658	16.3208	16.2241	16.1561	16.1650	15.2618	15.2720	15.4240	15.3328	15.3050	15.3241	15.2561	15.2512	15.2650
27	16.4258	16.5808	16.4841	16.4161	16.4250	15.5318	15.5420	15.6940	15.6028	15.5750	15.5941	15.5261	15.5212	15.5350
28	16.6958	16.8508	16.7541	16.6861	16.6950	15.7718	15.7820	15.9340	15.8428	15.8150	15.8341	15.7661	15.7612	15.7750
29	16.9458	17.1008	17.0041	16.9361	16.9450	16.0218	16.0320	16.1840	16.0928	16.0650	16.0841	16.0161	16.0112	16.0150
30	17.2358	17.3908	17.2941	17.2261	17.2350	16.2718	16.2820	16.4340	16.3428	16.3150	16.3341	16.2661	16.2612	16.2750
31	17.4858	17.6408	17.5441	17.4761	17.4850	16.5218	16.5320	16.6840	16.5928	16.5650	16.5841	16.5161	16.5112	16.5250
32	17.7658	17.9208	17.8241	17.7561	17.7650	16.7418	16.7520	16.9040	16.8128	16.7850	16.8041	16.7361	16.7312	16.7450
33	18.0158	18.1708	18.0741	18.0061	18.0150	17.0318	17.0420	17.1940	17.1028	17.0750	17.0941	17.0261	17.0212	17.0350
34	18.2658	18.4208	18.3241	18.2561	18.2750	17.2718	17.2820	17.4340	17.3428	17.3150	17.3341	17.2661	17.2612	17.2750
35	18.5558	18.7108	18.6141	18.5461	18.5650	17.5518	17.5620	17.7140	17.6228	17.5950	17.6141	17.5461	17.5412	17.5550

ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	1F	1F	1F	1K	1KA	1KB	2	2	2	2	3	3	3	4
Slot #	U59	U05	U71	U27	U34	U42	U19	U72	U95	U15	U33	U22	U16	U31
Desc	188/3.5	188/7	196/7.5	188/7	188/7	188/7	196/7.5	217/7.5	242/3.5	254/7.5	196/7.5	217/7.5	254/7.5	196/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	12.3240	12.1720	12.1561	21.2220	21.9920	22.7820	14.0561	14.0429	14.1861	14.0550	14.2761	14.2629	14.2750	14.7361
1-7	12.5240	12.3720	12.3561	21.4220	22.1920	22.9820	14.2561	14.2429	14.3861	14.2550	14.4761	14.4629	14.4750	14.9361
8	12.6140	12.4620	12.4461	21.5920	22.3620	23.1520	14.3661	14.3529	14.4961	14.3650	14.5761	14.5629	14.5750	15.0461
9	12.6740	12.5220	12.5061	21.7120	22.4820	23.2820	14.4361	14.4229	14.5761	14.4450	14.6561	14.6429	14.6550	15.1261
10	12.7740	12.6220	12.6061	21.9120	22.6720	23.4920	14.5561	14.5429	14.6861	14.5550	14.7861	14.7729	14.7850	15.2561
11	12.7740	12.6220	12.6061	21.9120	22.6720	23.4920	14.5561	14.5429	14.6861	14.5550	14.7861	14.7729	14.7850	15.2561
12	12.7740	12.6220	12.6061	21.9120	22.6720	23.4920	14.5561	14.5429	14.6861	14.5550	14.7861	14.7729	14.7850	15.2561
13	12.9340	12.7820	12.7661	22.1520	22.9320	23.7320	14.7261	14.7129	14.8561	14.7250	14.9561	14.9429	14.9650	15.4461
14	13.1040	12.9520	12.9361	22.4020	23.1720	24.0020	14.9061	14.8929	15.0461	14.9150	15.1461	15.1329	15.1550	15.6261
15	13.2940	13.1420	13.1261	22.6820	23.4720	24.2720	15.0861	15.0729	15.2261	15.0950	15.3561	15.3429	15.3650	15.8261
16	13.4840	13.3320	13.3161	22.9820	23.7720	24.5920	15.3261	15.3129	15.4561	15.3250	15.5761	15.5629	15.5850	16.0661
17	13.6940	13.5420	13.5261	23.2820	24.0920	24.8720	15.5361	15.5229	15.6761	15.5450	15.8061	15.7929	15.8150	16.3061
18	13.9140	13.7620	13.7461	23.6420	24.4220	25.2320	15.7661	15.7529	15.9061	15.7750	16.0661	16.0529	16.0750	16.5361
19	14.1240	13.9720	13.9561	23.9720	24.7720	25.5420	15.9761	15.9629	16.1261	15.9950	16.3161	16.3029	16.3250	16.8261
20	14.3240	14.1720	14.1561	24.3120	25.1020	25.9020	16.2261	16.2129	16.3761	16.2450	16.5661	16.5529	16.5850	17.0661
21	14.6040	14.4520	14.4361	24.6720	25.4820	26.2920	16.4661	16.4529	16.6061	16.4750	16.8661	16.8529	16.8650	17.3361
22	14.8640	14.7120	14.6961	25.0520	25.8720	26.6620	16.7161	16.7029	16.8561	16.7250	17.0961	17.0829	17.1050	17.5961
23	15.1040	14.9520	14.9361	25.4320	26.2320	27.0520	17.0161	17.0029	17.1561	17.0250	17.3761	17.3629	17.3850	17.9061
24	15.3540	15.2020	15.1861	25.8420	26.6220	27.4120	17.2661	17.2529	17.4061	17.2750	17.6061	17.5929	17.6250	18.1861
25	15.5840	15.4320	15.4161	26.1820	27.0220	27.7820	17.5161	17.5029	17.6561	17.5250	17.9061	17.8929	17.9150	18.4061
26	15.8540	15.7020	15.6861	26.5620	27.3820	28.1520	17.7961	17.7829	17.9461	17.8150	18.1761	18.1629	18.1850	18.7261
27	16.0640	15.9120	15.8961	26.9420	27.7420	28.5620	18.0461	18.0329	18.1861	18.0550	18.3961	18.3829	18.4350	18.9561
28	16.3240	16.1720	16.1561	27.3320	28.1220	28.9520	18.3361	18.3229	18.4861	18.3550	18.7061	18.6929	18.7150	19.2761
29	16.5740	16.4220	16.4061	27.6920	28.5120	29.3020	18.5961	18.5829	18.7361	18.6050	18.9261	18.9129	18.9450	19.5161
30	16.8340	16.6820	16.6661	28.0920	28.8820	29.6820	18.8461	18.8329	18.9861	18.8550	19.2261	19.2129	19.2450	19.7961
31	17.0640	16.9120	16.8961	28.4820	29.2520	30.0920	19.1261	19.1129	19.2761	19.1450	19.4761	19.4629	19.4850	20.0961
32	17.3140	17.1620	17.1461	28.8220	29.6520	30.4520	19.3461	19.3329	19.4961	19.3650	19.7461	19.7329	19.7650	20.3661
33	17.5640	17.4120	17.3961	29.2220	30.0320	30.8120	19.6261	19.6129	19.7861	19.6550	19.9961	19.9829	20.0150	20.6261
34	17.7740	17.6220	17.6061	29.6220	30.3920	31.2020	19.9061	19.8929	20.0561	19.9250	20.2661	20.2529	20.2850	20.8861
35	18.0640	17.9120	17.8961	29.9420	30.7620	31.5720	20.1561	20.1429	20.2961	20.1650	20.5261	20.5129	20.5450	21.1961

ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	4	4	5	6	7	7	8	8	8	8	9	9	9	10
Slot #	U26	U17	U18	U21	U50	U44	U73	U75	U76	U24	U94	U74	U25	U49
Desc	217/7.5	254/7.5	254/7.5	254/7.5	196/7.5	254/7.5	196/7.5	217/7.5	231/7.5	254/7.5	217/7.5	231/7.5	254/7.5	188/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	14.7229	14.7350	15.0650	15.4250	16.1061	16.0750	16.4361	16.4229	16.4154	16.4450	16.8029	16.7954	16.8250	17.2320
1-7	14.9229	14.9350	15.2650	15.6250	16.3061	16.2750	16.6361	16.6229	16.6154	16.6450	17.0029	16.9954	17.0250	17.4320
8	15.0329	15.0450	15.3850	15.7350	16.4261	16.3950	16.7661	16.7529	16.7454	16.7750	17.1229	17.1154	17.1450	17.5620
9	15.1129	15.1250	15.4750	15.8150	16.5161	16.4850	16.8561	16.8429	16.8354	16.8650	17.2329	17.2254	17.2550	17.6520
10	15.2429	15.2650	15.5950	15.9450	16.6561	16.6250	17.0061	16.9929	16.9854	17.0150	17.3829	17.3754	17.4050	17.8020
11	15.2429	15.2650	15.5950	15.9450	16.6561	16.6250	17.0061	16.9929	16.9854	17.0150	17.3829	17.3754	17.4050	17.8020
12	15.2429	15.2650	15.5950	15.9450	16.6561	16.6250	17.0061	16.9929	16.9854	17.0150	17.3829	17.3754	17.4050	17.8020
13	15.4329	15.4450	15.7750	16.1350	16.8461	16.8150	17.1761	17.1629	17.1554	17.1950	17.5529	17.5454	17.5850	18.0020
14	15.6129	15.6350	15.9550	16.3350	17.0361	17.0050	17.3761	17.3629	17.3554	17.3850	17.7529	17.7454	17.7750	18.1920
15	15.8129	15.8350	16.1650	16.5350	17.2361	17.2050	17.5761	17.5629	17.5554	17.5950	17.9629	17.9554	17.9850	18.3920
16	16.0529	16.0750	16.3950	16.7450	17.4561	17.4250	17.7961	17.7829	17.7754	17.8150	18.1829	18.1754	18.2050	18.6520
17	16.2929	16.3150	16.6350	17.0250	17.6861	17.6550	18.0461	18.0329	18.0254	18.0550	18.3929	18.3854	18.4450	18.8920
18	16.5229	16.5450	16.8650	17.2550	17.9461	17.9150	18.2661	18.2529	18.2454	18.2850	18.6829	18.6754	18.7050	19.1420
19	16.8129	16.8250	17.1050	17.4950	18.1961	18.1650	18.5361	18.5229	18.5154	18.5550	18.8929	18.8854	18.9250	19.4120
20	17.0529	17.0750	17.3850	17.7750	18.4061	18.3750	18.8061	18.7929	18.7854	18.8150	19.1529	19.1454	19.1850	19.6920
21	17.3229	17.3550	17.6550	18.0250	18.7261	18.6950	19.0761	19.0629	19.0554	19.0950	19.4429	19.4354	19.4650	19.9520
22	17.5829	17.6150	17.9350	18.2850	18.9561	18.9250	19.3461	19.3329	19.3254	19.3650	19.7229	19.7154	19.7550	20.2320
23	17.8929	17.9150	18.2150	18.5750	19.2761	19.2450	19.6561	19.6429	19.6354	19.6750	19.9829	19.9754	20.0150	20.5020
24	18.1729	18.2050	18.4650	18.8350	19.5561	19.5250	19.9161	19.9029	19.8954	19.9350	20.2629	20.2554	20.2950	20.7920
25	18.3929	18.4450	18.7550	19.1350	19.8161	19.7850	20.1861	20.1729	20.1654	20.2050	20.5429	20.5354	20.5750	21.0520
26	18.7129	18.7350	19.0250	19.3850	20.1061	20.0750	20.4661	20.4529	20.4454	20.4850	20.8229	20.8154	20.8650	21.3320
27	18.9429	18.9850	19.3050	19.6850	20.3861	20.3550	20.7061	20.6929	20.6854	20.7250	21.1129	21.1054	21.1450	21.6220
28	19.2629	19.2850	19.5750	19.9450	20.6461	20.6150	21.0061	20.9929	20.9854	21.0350	21.3729	21.3654	21.4050	21.9020
29	19.5029	19.5350	19.8450	20.2050	20.9161	20.8850	21.2861	21.2729	21.2654	21.3050	21.6629	21.6554	21.7150	22.1820
30	19.7829	19.8150	20.1250	20.4850	21.1961	21.1650	21.5661	21.5529	21.5454	21.5850	21.9229	21.9154	21.9550	22.4120
31	20.0829	20.1050	20.4150	20.7250	21.4561	21.4250	21.8461	21.8329	21.8254	21.8750	22.1929	22.1854	22.2250	22.7220
32	20.3529	20.3850	20.6750	21.0350	21.7561	21.7250	22.1461	22.1329	22.1254	22.1650	22.4729	22.4654	22.5150	23.0120
33	20.6129	20.6550	20.9650	21.3050	22.0161	21.9850	22.3761	22.3629	22.3554	22.4050	22.7629	22.7554	22.7950	23.2520
34	20.8729	20.9150	21.2250	21.5750	22.3161	22.2850	22.6661	22.6529	22.6454	22.7050	23.0529	23.0454	23.0950	23.5820
35	21.1829	21.2150	21.4950	21.8550	22.5861	22.5550	22.9261	22.9129	22.9054	22.9450	23.2729	23.2654	23.3250	23.8120

ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	10	10	10	10	10A	10B	10C	10D	10X	11	11	11X	12	12
Slot #	U77	U45	U79	U28	U40	U51	U41	U93	U47	U55	U29	U48	U56	U78
Desc	217/7.5	231/7.5	254/4.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	196/7.5	254/7.5	254/7.5	196/7.5	217/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	17.2129	17.2054	17.3050	17.2350	17.6650	17.8950	18.4050	18.4850	21.8250	18.5661	18.5850	21.9450	20.1361	20.1229
1-7	17.4129	17.4054	17.5050	17.4350	17.8650	18.0950	18.6050	18.6850	22.0250	18.7661	18.7850	22.1450	20.3361	20.3229
8	17.5429	17.5354	17.6350	17.5650	18.0050	18.2250	18.7450	18.8250	22.1950	18.9061	18.9250	22.3150	20.4961	20.4829
9	17.6329	17.6254	17.7250	17.6550	18.1050	18.3250	18.8550	18.9350	22.3150	19.0061	19.0350	22.4350	20.6161	20.6029
10	17.7829	17.7754	17.8850	17.8150	18.2550	18.4950	19.0250	19.1050	22.5050	19.1761	19.1950	22.6250	20.7961	20.7829
11	17.7829	17.7754	17.8850	17.8150	18.2550	18.4950	19.0250	19.1050	22.5050	19.1761	19.1950	22.6250	20.7961	20.7829
12	17.7829	17.7754	17.8850	17.8150	18.2550	18.4950	19.0250	19.1050	22.5050	19.1761	19.1950	22.6250	20.7961	20.7829
13	17.9829	17.9754	18.0750	18.0050	18.4450	18.6850	19.1950	19.3350	22.7450	19.4161	19.4250	22.9050	21.0461	21.0329
14	18.1729	18.1654	18.2650	18.1950	18.6350	18.8750	19.3850	19.5950	22.9950	19.6761	19.6950	23.1750	21.2861	21.2729
15	18.3729	18.3654	18.4950	18.4250	18.8350	19.1050	19.6050	19.8550	23.2450	19.9261	19.9450	23.4950	21.5561	21.5429
16	18.6329	18.6254	18.7250	18.6550	19.0850	19.3350	19.8150	20.0950	23.5650	20.2261	20.2450	23.7950	21.8461	21.8329
17	18.8729	18.8654	18.9750	18.9050	19.3050	19.5950	20.0550	20.3350	23.8550	20.5261	20.5450	24.1450	22.1561	22.1429
18	19.1229	19.1154	19.2250	19.1550	19.5350	19.8650	20.3150	20.5750	24.1850	20.8361	20.8650	24.5050	22.4561	22.4429
19	19.3929	19.3854	19.4850	19.4150	19.8050	20.1250	20.5450	20.8050	24.5350	21.1661	21.1950	24.8450	22.7861	22.7729
20	19.6729	19.6654	19.7750	19.7050	20.0550	20.4050	20.8150	21.1050	24.7950	21.5061	21.5250	25.2550	23.1161	23.1029
21	19.9329	19.9254	20.0350	19.9650	20.3550	20.6550	21.0950	21.3750	25.1750	21.8661	21.8850	25.6350	23.4661	23.4529
22	20.2129	20.2054	20.3150	20.2450	20.6350	20.9550	21.3550	21.6650	25.4750	22.2061	22.2250	26.0750	23.7961	23.7829
23	20.4829	20.4754	20.5850	20.5150	20.8950	21.2250	21.6550	21.9450	25.8150	22.5861	22.6050	26.4950	24.1761	24.1629
24	20.7729	20.7654	20.8750	20.8050	21.1850	21.4950	21.9250	22.2150	26.1250	22.9161	22.9350	26.8950	24.5361	24.5229
25	21.0329	21.0254	21.1350	21.0650	21.4650	21.7650	22.2050	22.5150	26.4650	23.2561	23.2950	27.3250	24.8561	24.8429
26	21.3129	21.3054	21.4150	21.3450	21.7550	22.0550	22.4750	22.7950	26.7850	23.6461	23.6750	27.7350	25.2461	25.2329
27	21.6029	21.5954	21.7150	21.6450	22.0150	22.3150	22.7750	23.0650	27.1250	23.9861	24.0150	28.1650	25.5861	25.5729
28	21.8829	21.8754	21.9850	21.9150	22.2850	22.6150	23.0750	23.3250	27.4550	24.3461	24.3750	28.5850	25.9361	25.9229
29	22.1629	22.1554	22.2650	22.1950	22.5750	22.8750	23.3050	23.6350	27.7750	24.6761	24.7050	29.0050	26.2961	26.2829
30	22.3929	22.3854	22.5050	22.4350	22.8550	23.1650	23.6050	23.8850	28.0950	25.0461	25.0750	29.4550	26.6461	26.6329
31	22.7029	22.6954	22.8050	22.7350	23.1350	23.4250	23.8950	24.1850	28.4550	25.4061	25.4350	29.8650	27.0261	27.0129
32	22.9929	22.9854	23.1050	23.0350	23.4050	23.6950	24.1650	24.4750	28.7550	25.7661	25.8050	30.2650	27.3661	27.3529
33	23.2329	23.2254	23.3550	23.2850	23.6950	23.9750	24.4350	24.7450	29.1050	26.1161	26.1550	30.7050	27.7161	27.7029
34	23.5629	23.5554	23.6650	23.5950	23.9550	24.2450	24.6950	25.0150	29.4550	26.4761	26.5150	31.1250	28.0761	28.0629
35	23.7929	23.7854	23.9050	23.8350	24.2350	24.5550	24.9750	25.3050	29.7650	26.8261	26.8550	31.5350	28.4261	28.4129

ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	12	12X	13	14	15	16	17	1D	1D	1D	1D	1D
Slot #	U30	U53	U32	U35	U36	U38	U39	UA3	UA5	U03	UA8	UB3
Desc	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	+ Degree	+ Degree	+Degree 50%	+Degree 50%	+60 Hours
Change to Base								750.00	750.00	375.00	375.00	500.00
Days								196	196	196	190	196
Hours/Day								7.00	7.50	3.75	3.50	7.00
Hours*Days								1372.00	1470.00	735.00	665.00	1372.00
Addl Per Hr								0.5466	0.5102	0.2551	0.5639	0.3644
Exp. Step												
0	20.1650	23.6650	22.1850	23.8250	25.2050	26.8050	28.6150	12.9024	12.8563	12.6012	13.0747	12.7202
1-7	20.3650	23.8650	22.3850	24.0250	25.4050	27.0050	28.8150	13.1024	13.0563	12.8012	13.2747	12.9202
8	20.5250	24.0550	22.5550	24.2050	25.5950	27.2150	29.0450	13.1924	13.1463	12.8912	13.3647	13.0102
9	20.6350	24.1850	22.6950	24.3450	25.7450	27.3650	29.2050	13.2524	13.2063	12.9512	13.4247	13.0702
10	20.8150	24.3950	22.8950	24.5650	25.9750	27.6150	29.4850	13.3624	13.3163	13.0612	13.5347	13.1802
11	20.8150	24.3950	22.8950	24.5650	25.9750	27.6150	29.4850	13.3624	13.3163	13.0612	13.5347	13.1802
12	20.8150	24.3950	22.8950	24.5650	25.9750	27.6150	29.4850	13.3624	13.3163	13.0612	13.5347	13.1802
13	21.0650	24.6750	23.1250	24.7750	26.2050	27.8450	29.7050	13.5524	13.5063	13.2512	13.7247	13.3702
14	21.3050	24.9550	23.3750	25.0150	26.4650	28.0650	29.9550	13.7324	13.6863	13.4312	13.9047	13.5502
15	21.5750	25.2950	23.6350	25.2750	26.7250	28.3350	30.2350	13.9224	13.8763	13.6212	14.0947	13.7402
16	21.8750	25.6250	23.9350	25.5350	27.0250	28.6150	30.5250	14.1524	14.1063	13.8512	14.3247	13.9702
17	22.1750	25.9850	24.2250	25.8550	27.3050	28.9150	30.8250	14.3924	14.3463	14.0912	14.5647	14.2102
18	22.4850	26.3650	24.5550	26.1450	27.6450	29.2050	31.1650	14.6324	14.5863	14.3312	14.8047	14.4502
19	22.8150	26.7550	24.8450	26.4450	27.9650	29.5350	31.4550	14.8624	14.8163	14.5612	15.0347	14.6802
20	23.1450	27.1450	25.2250	26.7550	28.3050	29.8450	31.7850	15.1424	15.0963	14.8412	15.3147	14.9602
21	23.4950	27.5750	25.5350	27.1150	28.6450	30.1950	32.1450	15.4124	15.3663	15.1112	15.5847	15.2302
22	23.8250	27.9450	25.8850	27.4750	29.0150	30.5650	32.5450	15.6624	15.6163	15.3612	15.8347	15.4802
23	24.1950	28.3950	26.2450	27.8450	29.3450	30.8750	32.8650	15.9224	15.8763	15.6212	16.0947	15.7402
24	24.5650	28.7950	26.6050	28.1750	29.7150	31.2650	33.2450	16.1924	16.1463	15.8912	16.3647	16.0102
25	24.8850	29.2250	26.9650	28.5750	30.1050	31.6250	33.6250	16.4224	16.3763	16.1212	16.5947	16.2402
26	25.2750	29.6350	27.2950	28.9150	30.4350	31.9850	33.9750	16.7124	16.6663	16.4112	16.8847	16.5302
27	25.6150	30.0850	27.6850	29.2750	30.7850	32.3550	34.3050	16.9724	16.9263	16.6712	17.1447	16.7902
28	25.9750	30.4750	28.0450	29.6550	31.1950	32.7350	34.6950	17.2424	17.1963	16.9412	17.4147	17.0602
29	26.3350	30.9250	28.4050	29.9850	31.5150	33.0650	35.0550	17.4924	17.4463	17.1912	17.6647	17.3102
30	26.6850	31.3550	28.7650	30.3350	31.8950	33.4550	35.4050	17.7824	17.7363	17.4812	17.9547	17.6002
31	27.0650	31.7650	29.1150	30.7150	32.2550	33.8150	35.7650	18.0324	17.9863	17.7312	18.2047	17.8502
32	27.4050	32.1950	29.4850	31.0650	32.5950	34.1450	36.1350	18.3124	18.2663	18.0112	18.4847	18.1302
33	27.7650	32.5950	29.8350	31.4450	32.9650	34.5450	36.5050	18.5624	18.5163	18.2612	18.7347	18.3802
34	28.1150	33.0150	30.1950	31.7850	33.3150	34.8650	36.8650	18.8124	18.7663	18.5112	18.9847	18.6302
35	28.4750	33.4350	30.5650	32.1450	33.6750	35.2250	37.2350	19.1024	19.0563	18.8012	19.2747	18.9202

ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	1D	1D	1D	1E	1E	1E	1E	1E	1E	1E	1E	1F	1F
Slot #	UB5	UC3	UC5	UA1	UA9	UA6	UB6	UC1	UB1	UB7	UC6	UA2	UA4
Desc	+60 Hours	+PPP	+PPP	+ Degree	+ Degree	+ Degree	+60 Hours	+PPP	+60 Hours	+60 Hours	+PPP	+ Degree	+ Degree
Change to Base	500.00	250.00	250.00	750.00	750.00	375.00	250.00	250.00	500.00	500.00	125.00	750.00	750.00
Days	196	196	196	188	188	183	183	188	188	188	183	188	196
Hours/Day	7.50	7.00	7.50	7.00	5.00	3.50	3.50	7.00	7.00	5.75	3.50	7.00	7.50
Hours*Days	1470.00	1372.00	1470.00	1316.00	940.00	640.50	640.50	1316.00	1316.00	1081.00	640.50	1316.00	1470.00
Addl Per Hr	0.3401	0.1822	0.1701	0.5731	0.7979	0.5929	0.3968	0.1910	0.3820	0.4625	0.1952	0.5731	0.5102
Exp. Step													
0	12.6862	12.5380	12.5162	12.2151	12.5007	12.2349	12.0388	11.8330	12.0240	12.1375	11.9892	12.7451	12.6663
1-7	12.8862	12.7380	12.7162	12.4151	12.7007	12.4349	12.2388	12.0330	12.2240	12.3375	12.1892	12.9451	12.8663
8	12.9762	12.8280	12.8062	12.5051	12.7907	12.5249	12.3288	12.1230	12.3140	12.4275	12.2792	13.0351	12.9563
9	13.0362	12.8880	12.8662	12.5751	12.8607	12.5949	12.3988	12.1930	12.3840	12.4975	12.3492	13.0951	13.0163
10	13.1462	12.9980	12.9762	12.6751	12.9607	12.6949	12.4988	12.2930	12.4840	12.5975	12.4492	13.1951	13.1163
11	13.1462	12.9980	12.9762	12.6751	12.9607	12.6949	12.4988	12.2930	12.4840	12.5975	12.4492	13.1951	13.1163
12	13.1462	12.9980	12.9762	12.6751	12.9607	12.6949	12.4988	12.2930	12.4840	12.5975	12.4492	13.1951	13.1163
13	13.3362	13.1880	13.1662	12.8351	13.1207	12.8549	12.6588	12.4530	12.6440	12.7575	12.6092	13.3551	13.2763
14	13.5162	13.3680	13.3462	13.0251	13.3107	13.0449	12.8488	12.6430	12.8340	12.9475	12.7992	13.5251	13.4463
15	13.7062	13.5580	13.5362	13.2051	13.4907	13.2249	13.0288	12.8230	13.0140	13.1275	12.9792	13.7151	13.6363
16	13.9362	13.7880	13.7662	13.4251	13.7107	13.4449	13.2488	13.0430	13.2340	13.3475	13.1992	13.9051	13.8263
17	14.1762	14.0280	14.0062	13.6651	13.9507	13.6849	13.4888	13.2830	13.4740	13.5875	13.4392	14.1151	14.0363
18	14.4162	14.2680	14.2462	13.8751	14.1607	13.8949	13.6988	13.4930	13.6840	13.7975	13.6492	14.3351	14.2563
19	14.6462	14.4980	14.4762	14.1051	14.3907	14.1249	13.9288	13.7230	13.9140	14.0275	13.8792	14.5451	14.4663
20	14.9262	14.7780	14.7562	14.3651	14.6507	14.3849	14.1888	13.9830	14.1740	14.2875	14.1392	14.7451	14.6663
21	15.1962	15.0480	15.0262	14.5851	14.8707	14.6049	14.4088	14.2030	14.3940	14.5075	14.3592	15.0251	14.9463
22	15.4462	15.2980	15.2762	14.8451	15.1307	14.8649	14.6688	14.4630	14.6540	14.7675	14.6192	15.2851	15.2063
23	15.7062	15.5580	15.5362	15.0851	15.3707	15.1049	14.9088	14.7030	14.8940	15.0075	14.8592	15.5251	15.4463
24	15.9762	15.8280	15.8062	15.3451	15.6307	15.3649	15.1688	14.9630	15.1540	15.2675	15.1192	15.7751	15.6963
25	16.2062	16.0580	16.0362	15.5851	15.8707	15.6049	15.4088	15.2030	15.3940	15.5075	15.3592	16.0051	15.9263
26	16.4962	16.3480	16.3262	15.8451	16.1307	15.8649	15.6688	15.4630	15.6540	15.7675	15.6192	16.2751	16.1963
27	16.7562	16.6080	16.5862	16.1151	16.4007	16.1349	15.9388	15.7330	15.9240	16.0375	15.8892	16.4851	16.4063
28	17.0262	16.8780	16.8562	16.3551	16.6407	16.3749	16.1788	15.9730	16.1640	16.2775	16.1292	16.7451	16.6663
29	17.2762	17.1280	17.1062	16.6051	16.8907	16.6249	16.4288	16.2230	16.4140	16.5275	16.3792	16.9951	16.9163
30	17.5662	17.4180	17.3962	16.8551	17.1407	16.8749	16.6788	16.4730	16.6640	16.7775	16.6292	17.2551	17.1763
31	17.8162	17.6680	17.6462	17.1051	17.3907	17.1249	16.9288	16.7230	16.9140	17.0275	16.8792	17.4851	17.4063
32	18.0962	17.9480	17.9262	17.3251	17.6107	17.3449	17.1488	16.9430	17.1340	17.2475	17.0992	17.7351	17.6563
33	18.3462	18.1980	18.1762	17.6151	17.9007	17.6349	17.4388	17.2330	17.4240	17.5375	17.3892	17.9851	17.9063
34	18.5962	18.4480	18.4262	17.8551	18.1407	17.8749	17.6788	17.4730	17.6640	17.7775	17.6292	18.1951	18.1163
35	18.8862	18.7380	18.7162	18.1351	18.4207	18.1549	17.9588	17.7530	17.9440	18.0575	17.9092	18.4851	18.4063

ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	1F	1F	1F	1F	1F	1F	1K	1K	1K	1KA	1KA	1KB
Slot #	UA7	UB4	UB2	UB8	UC2	UC4	U10	U11	U46	U12	U13	U66
Desc	+ Degree	+60 Hours	+60 Hours	+60 Hours	+PPP	+PPP	1K w Assoc	1K w Bach	1K w Mast	1KA w Assoc	1KA w Bach	1KB w Assoc
Change to Base	375.00	500.00	500.00	500.00	250.00	250.00	591.00	1181.00	1477.00	591.00	1181.00	591.00
Days	183	196	188	188	188	196	188	188	188	188	188	188
Hours/Day	3.50	7.50	7.00	3.50	7.00	7.50	7.00	7.00	7.00	7.00	7.00	7.00
Hours*Days	640.50	1470.00	1316.00	658.00	1316.00	1470.00	1316.00	1316.00	1316.00	1316.00	1316.00	1316.00
Addl Per Hr	0.5929	0.3401	0.3820	0.7599	0.1910	0.1701	0.4491	0.8974	1.1223	0.4491	0.8974	0.4491
Exp. Step												
0	12.7649	12.4962	12.5540	13.0839	12.3630	12.3262	21.6711	22.1194	22.3443	22.4411	22.8894	23.2311
1-7	12.9649	12.6962	12.7540	13.2839	12.5630	12.5262	21.8711	22.3194	22.5443	22.6411	23.0894	23.4311
8	13.0549	12.7862	12.8440	13.3739	12.6530	12.6162	22.0411	22.4894	22.7143	22.8111	23.2594	23.6011
9	13.1149	12.8462	12.9040	13.4339	12.7130	12.6762	22.1611	22.6094	22.8343	22.9311	23.3794	23.7311
10	13.2149	12.9462	13.0040	13.5339	12.8130	12.7762	22.3611	22.8094	23.0343	23.1211	23.5694	23.9411
11	13.2149	12.9462	13.0040	13.5339	12.8130	12.7762	22.3611	22.8094	23.0343	23.1211	23.5694	23.9411
12	13.2149	12.9462	13.0040	13.5339	12.8130	12.7762	22.3611	22.8094	23.0343	23.1211	23.5694	23.9411
13	13.3749	13.1062	13.1640	13.6939	12.9730	12.9362	22.6011	23.0494	23.2743	23.3811	23.8294	24.1811
14	13.5449	13.2762	13.3340	13.8639	13.1430	13.1062	22.8511	23.2994	23.5243	23.6211	24.0694	24.4511
15	13.7349	13.4662	13.5240	14.0539	13.3330	13.2962	23.1311	23.5794	23.8043	23.9211	24.3694	24.7211
16	13.9249	13.6562	13.7140	14.2439	13.5230	13.4862	23.4311	23.8794	24.1043	24.2211	24.6694	25.0411
17	14.1349	13.8662	13.9240	14.4539	13.7330	13.6962	23.7311	24.1794	24.4043	24.5411	24.9894	25.3211
18	14.3549	14.0862	14.1440	14.6739	13.9530	13.9162	24.0911	24.5394	24.7643	24.8711	25.3194	25.6811
19	14.5649	14.2962	14.3540	14.8839	14.1630	14.1262	24.4211	24.8694	25.0943	25.2211	25.6694	25.9911
20	14.7649	14.4962	14.5540	15.0839	14.3630	14.3262	24.7611	25.2094	25.4343	25.5511	25.9994	26.3511
21	15.0449	14.7762	14.8340	15.3639	14.6430	14.6062	25.1211	25.5694	25.7943	25.9311	26.3794	26.7411
22	15.3049	15.0362	15.0940	15.6239	14.9030	14.8662	25.5011	25.9494	26.1743	26.3211	26.7694	27.1111
23	15.5449	15.2762	15.3340	15.8639	15.1430	15.1062	25.8811	26.3294	26.5543	26.6811	27.1294	27.5011
24	15.7949	15.5262	15.5840	16.1139	15.3930	15.3562	26.2911	26.7394	26.9643	27.0711	27.5194	27.8611
25	16.0249	15.7562	15.8140	16.3439	15.6230	15.5862	26.6311	27.0794	27.3043	27.4711	27.9194	28.2311
26	16.2949	16.0262	16.0840	16.6139	15.8930	15.8562	27.0111	27.4594	27.6843	27.8311	28.2794	28.6011
27	16.5049	16.2362	16.2940	16.8239	16.1030	16.0662	27.3911	27.8394	28.0643	28.1911	28.6394	29.0111
28	16.7649	16.4962	16.5540	17.0839	16.3630	16.3262	27.7811	28.2294	28.4543	28.5711	29.0194	29.4011
29	17.0149	16.7462	16.8040	17.3339	16.6130	16.5762	28.1411	28.5894	28.8143	28.9611	29.4094	29.7511
30	17.2749	17.0062	17.0640	17.5939	16.8730	16.8362	28.5411	28.9894	29.2143	29.3311	29.7794	30.1311
31	17.5049	17.2362	17.2940	17.8239	17.1030	17.0662	28.9311	29.3794	29.6043	29.7011	30.1494	30.5411
32	17.7549	17.4862	17.5440	18.0739	17.3530	17.3162	29.2711	29.7194	29.9443	30.1011	30.5494	30.9011
33	18.0049	17.7362	17.7940	18.3239	17.6030	17.5662	29.6711	30.1194	30.3443	30.4811	30.9294	31.2611
34	18.2149	17.9462	18.0040	18.5339	17.8130	17.7762	30.0711	30.5194	30.7443	30.8411	31.2894	31.6511
35	18.5049	18.2362	18.2940	18.8239	18.1030	18.0662	30.3911	30.8394	31.0643	31.2111	31.6594	32.0211

ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	1KB	11	11	12	12	12	12	12	12	12X	13
Slot #	U67	U86	U23	U83	U14	U#4	U#2	U70	U#3	U87	U82
Desc	1KB w Bach	Associates	Bachelors	Associates	Bachelors	Masters	Masters	12*258/217	Bachelors	Bachelors	Associates
Change to Base	1181.00	591.00	1181.00	591.00	1181.00	1477.00	1477.00		1181.00	1181.00	591.00
Days	188	254	254	254	254	254	217	217	217	254	254
Hours/Day	7.00	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Hours*Days	1316.00	1905.00	1905.00	1905.00	1905.00	1905.00	1627.50	1627.50	1627.50	1905.00	1905.00
Addl Per Hr	0.8974	0.3102	0.6199	0.3102	0.6199	0.7753	0.9075		0.7257	0.6199	0.3102
Exp. Step											
0	23.6794	18.8952	19.2049	20.4752	20.7849	20.9403	21.0304	23.6429	24.3686	24.2849	22.4952
1-7	23.8794	19.0952	19.4049	20.6752	20.9849	21.1403	21.2304	23.8429	24.5686	24.4849	22.6952
8	24.0494	19.2352	19.5449	20.8352	21.1449	21.3003	21.3904	24.0329	24.7586	24.6749	22.8652
9	24.1794	19.3452	19.6549	20.9452	21.2549	21.4103	21.5104	24.1829	24.9086	24.8049	23.0052
10	24.3894	19.5052	19.8149	21.1252	21.4349	21.5903	21.6904	24.3929	25.1186	25.0149	23.2052
11	24.3894	19.5052	19.8149	21.1252	21.4349	21.5903	21.6904	24.3929	25.1186	25.0149	23.2052
12	24.3894	19.5052	19.8149	21.1252	21.4349	21.5903	21.6904	24.3929	25.1186	25.0149	23.2052
13	24.6294	19.7352	20.0449	21.3752	21.6849	21.8403	21.9404	24.6929	25.4186	25.2949	23.4352
14	24.8994	20.0052	20.3149	21.6152	21.9249	22.0803	22.1804	24.9729	25.6986	25.5749	23.6852
15	25.1694	20.2552	20.5649	21.8852	22.1949	22.3503	22.4504	25.2929	26.0186	25.9149	23.9452
16	25.4894	20.5552	20.8649	22.1852	22.4949	22.6503	22.7404	25.6429	26.3686	26.2449	24.2452
17	25.7694	20.8552	21.1649	22.4852	22.7949	22.9503	23.0504	26.0129	26.7386	26.6049	24.5352
18	26.1294	21.1752	21.4849	22.7952	23.1049	23.2603	23.3504	26.3629	27.0886	26.9849	24.8652
19	26.4394	21.5052	21.8149	23.1252	23.4349	23.5903	23.6804	26.7629	27.4886	27.3749	25.1552
20	26.7994	21.8352	22.1449	23.4552	23.7649	23.9203	24.0104	27.1529	27.8786	27.7649	25.5352
21	27.1894	22.1952	22.5049	23.8052	24.1149	24.2703	24.3604	27.5729	28.2986	28.1949	25.8452
22	27.5594	22.5352	22.8449	24.1352	24.4449	24.6003	24.6904	27.9629	28.6886	28.5649	26.1952
23	27.9494	22.9152	23.2249	24.5052	24.8149	24.9703	25.0704	28.4129	29.1386	29.0149	26.5552
24	28.3094	23.2452	23.5549	24.8752	25.1849	25.3403	25.4304	28.8429	29.5686	29.4149	26.9152
25	28.6794	23.6052	23.9149	25.1952	25.5049	25.6603	25.7504	29.2229	29.9486	29.8449	27.2752
26	29.0494	23.9852	24.2949	25.5852	25.8949	26.0503	26.1404	29.6829	30.4086	30.2549	27.6052
27	29.4594	24.3252	24.6349	25.9252	26.2349	26.3903	26.4804	30.0929	30.8186	30.7049	27.9952
28	29.8494	24.6852	24.9949	26.2852	26.5949	26.7503	26.8304	30.5029	31.2286	31.0949	28.3552
29	30.1994	25.0152	25.3249	26.6452	26.9549	27.1103	27.1904	30.9329	31.6586	31.5449	28.7152
30	30.5794	25.3852	25.6949	26.9952	27.3049	27.4603	27.5404	31.3529	32.0786	31.9749	29.0752
31	30.9894	25.7452	26.0549	27.3752	27.6849	27.8403	27.9204	31.8029	32.5286	32.3849	29.4252
32	31.3494	26.1152	26.4249	27.7152	28.0249	28.1803	28.2604	32.2029	32.9286	32.8149	29.7952
33	31.7094	26.4652	26.7749	28.0752	28.3849	28.5403	28.6104	32.6229	33.3486	33.2149	30.1452
34	32.0994	26.8252	27.1349	28.4252	28.7349	28.8903	28.9704	33.0529	33.7786	33.6349	30.5052
35	32.4694	27.1652	27.4749	28.7852	29.0949	29.2503	29.3204	33.4629	34.1886	34.0549	30.8752



ESP SALARY SCHEDULE 2019-20

2019-20 Schedule

Pay Level	13	13	14	14	14	15	15	15	16	16	16	17
Slot #	U80	U81	U84	UX1	U01	U89	U85	U91	U90	U63	U64	U65
Desc	Bachelors	Masters	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Associates	Bachelors	Masters	Bachelors
Change to Base	1181.00	1477.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00	1181.00
Days	254	254	254	254	254	254	254	254	254	254	254	254
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.5000	7.50	7.50	7.50	7.50
Hours*Days	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00
Addl Per Hr	0.6199	0.7753	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753	0.6199
Exp. Step												
0	22.8049	22.9603	24.1352	24.4449	24.6003	25.5152	25.8249	25.9803	27.1152	27.4249	27.5803	29.2349
1-7	23.0049	23.1603	24.3352	24.6449	24.8003	25.7152	26.0249	26.1803	27.3152	27.6249	27.7803	29.4349
8	23.1749	23.3303	24.5152	24.8249	24.9803	25.9052	26.2149	26.3703	27.5252	27.8349	27.9903	29.6649
9	23.3149	23.4703	24.6552	24.9649	25.1203	26.0552	26.3649	26.5203	27.6752	27.9849	28.1403	29.8249
10	23.5149	23.6703	24.8752	25.1849	25.3403	26.2852	26.5949	26.7503	27.9252	28.2349	28.3903	30.1049
11	23.5149	23.6703	24.8752	25.1849	25.3403	26.2852	26.5949	26.7503	27.9252	28.2349	28.3903	30.1049
12	23.5149	23.6703	24.8752	25.1849	25.3403	26.2852	26.5949	26.7503	27.9252	28.2349	28.3903	30.1049
13	23.7449	23.9003	25.0852	25.3949	25.5503	26.5152	26.8249	26.9803	28.1552	28.4649	28.6203	30.3249
14	23.9949	24.1503	25.3252	25.6349	25.7903	26.7752	27.0849	27.2403	28.3752	28.6849	28.8403	30.5749
15	24.2549	24.4103	25.5852	25.8949	26.0503	27.0352	27.3449	27.5003	28.6452	28.9549	29.1103	30.8549
16	24.5549	24.7103	25.8452	26.1549	26.3103	27.3352	27.6449	27.8003	28.9252	29.2349	29.3903	31.1449
17	24.8449	25.0003	26.1652	26.4749	26.6303	27.6152	27.9249	28.0803	29.2252	29.5349	29.6903	31.4449
18	25.1749	25.3303	26.4552	26.7649	26.9203	27.9552	28.2649	28.4203	29.5152	29.8249	29.9803	31.7849
19	25.4649	25.6203	26.7552	27.0649	27.2203	28.2752	28.5849	28.7403	29.8452	30.1549	30.3103	32.0749
20	25.8449	26.0003	27.0652	27.3749	27.5303	28.6152	28.9249	29.0803	30.1552	30.4649	30.6203	32.4049
21	26.1549	26.3103	27.4252	27.7349	27.8903	28.9552	29.2649	29.4203	30.5052	30.8149	30.9703	32.7649
22	26.5049	26.6603	27.7852	28.0949	28.2503	29.3252	29.6349	29.7903	30.8752	31.1849	31.3403	33.1649
23	26.8649	27.0203	28.1552	28.4649	28.6203	29.6552	29.9649	30.1203	31.1852	31.4949	31.6503	33.4849
24	27.2249	27.3803	28.4852	28.7949	28.9503	30.0252	30.3349	30.4903	31.5752	31.8849	32.0403	33.8649
25	27.5849	27.7403	28.8852	29.1949	29.3503	30.4152	30.7249	30.8803	31.9352	32.2449	32.4003	34.2449
26	27.9149	28.0703	29.2252	29.5349	29.6903	30.7452	31.0549	31.2103	32.2952	32.6049	32.7603	34.5949
27	28.3049	28.4603	29.5852	29.8949	30.0503	31.0952	31.4049	31.5603	32.6652	32.9749	33.1303	34.9249
28	28.6649	28.8203	29.9652	30.2749	30.4303	31.5052	31.8149	31.9703	33.0452	33.3549	33.5103	35.3149
29	29.0249	29.1803	30.2952	30.6049	30.7603	31.8252	32.1349	32.2903	33.3752	33.6849	33.8403	35.6749
30	29.3849	29.5403	30.6452	30.9549	31.1103	32.2052	32.5149	32.6703	33.7652	34.0749	34.2303	36.0249
31	29.7349	29.8903	31.0252	31.3349	31.4903	32.5652	32.8749	33.0303	34.1252	34.4349	34.5903	36.3849
32	30.1049	30.2603	31.3752	31.6849	31.8403	32.9052	33.2149	33.3703	34.4552	34.7649	34.9203	36.7549
33	30.4549	30.6103	31.7552	32.0649	32.2203	33.2752	33.5849	33.7403	34.8552	35.1649	35.3203	37.1249
34	30.8149	30.9703	32.0952	32.4049	32.5603	33.6252	33.9349	34.0903	35.1752	35.4849	35.6403	37.4849
35	31.1849	31.3403	32.4552	32.7649	32.9203	33.9852	34.2949	34.4503	35.5352	35.8449	36.0003	37.8549