



## The School District of Osceola County Employee Benefits Committee Meeting

### Agenda

**September 21, 2022**

- I. **Welcome (2 minutes)**
  - a. Speaking order volunteer
  - b. Timekeeper volunteer
- II. **Monthly Reports (10 minutes)**
- III. **Health Center Pharmacy construction Tour (20 minutes)**
- IV. **Member concerns, tracking and brainstorming solutions (30 minutes)**
- V. **Other concerns and updates (28 minutes)**

The next meeting will be held on **October 19, 2022** at **4:30 pm** in the **Multipurpose Room** located at The Center for Employee Health 831 Simpson Road, in Kissimmee.

**Employee Benefits Committee Meeting**

## **2021-2022 Membership**

### **OCEA**

Judi Crowell – St Cloud HS (v)  
Kim Castro-Stevens – HTES(v)  
Vacant (v)  
Ruth Nelson – Osceola HS (v)  
Lare Allen – OCEA/ESP Pres (v)  
Vacant (Alternate)

### **Teamsters**

Vacant (v)  
Carlos Martinez – Teamsters (v)

### **Provider Representatives**

Kelly Johnson – Lincoln Financial Group  
Mark Tafuri- VSP  
Belinda Gonzalez – Humana (Dental)  
Tom Remus - MetLife Life Ins.  
Cindy McCormick -- EBMS  
Mike Trent -- EBMS  
Jennifer Pabon -- EBMS  
Jay Weingart – Trustmark

### **Risk & Benefits Management/SDOC**

Lauren M. Haddox – Director  
LaTasha Aponte – Employee Benefits Supervisor  
Vacant – Wellness Specialist  
Vacant – Benefits Education Specialist  
Vacant - Secretary  
Sarah Graber – Chief Business & Finance Officer  
John Boyd – Chief Negotiator  
Randy Shuttera – Chief Negotiator

### **Prof. Support Council**

Felicia Smith – School Operations (v)

### **ESP**

Barb Gleason – OCSA (v)  
Susan Compton – Custodial Servs. (v)

### **Retirees**

Ray Lackey – Retired Teacher

### **Benefits Consultant**

Ashley Bacot - ProvInsure  
Carolyn Grant - ProvInsure  
Barry Murphy – ProvInsure  
Sarah Taylor -- ProvInsure

### **Center for Employee Health**

Kenneth Aldridge - RosenCare

Health Plan Analysis 09/01/2022

Summary

Plan	ENROLLMENT	TALLIES	Total	%
Healthy Essentials		1031	7615	13.54%
Healthy Essentials Wellness		2428	7615	31.88%
Healthy Advantage Plus		793	7615	10.41%
Healthy Advantage Plus Wellness		2410	7615	31.65%
Opt Out Credit Plan		952	7615	12.50%

PROJECTED REVENUE BASED ON CURRENT ENROLLMENT MINUS ADMIN FEES

Board Paid	\$51,307,629.00
Employee Premium	\$6,982,700.00
Retiree Premium	\$830,128.44
SubTotal	\$59,120,457.44
Administration Fees	(5,458,945.44)
<b>Total</b>	<b>53,661,512.00</b>

DESCRIPTION	OPTION	TALLIES	Board Share		Employee Premium			Retiree Premium			
			Per Pay	Per Year	Per Pay	Per Year	Per Month	Per Year			
Healthy Advantage Plus	1	627	341.30	213,995.10	4,279,902.00	50.00	31,350.00	627,000.00			
Healthy Advantage Plus	2	15	341.30	5,119.50	102,390.00	435.00	6,525.00	130,500.00			
Healthy Advantage Plus	3	96	341.30	32,764.80	655,296.00	245.00	23,520.00	470,400.00			
Healthy Advantage Plus	4	15	341.30	5,119.50	102,390.00	580.00	8,700.00	174,000.00			
Healthy Advantage Plus	5	20	341.30	6,826.00	136,520.00	220.00	4,400.00	88,000.00			
Healthy Advantage Plus	6	20	341.30	6,826.00	136,520.00	0.00	0.00	0.00			
Healthy Advantage Plus Wellness	1	1809	341.30	617,411.70	12,348,234.00	25.00	45,225.00	904,500.00			
Healthy Advantage Plus Wellness	2	47	341.30	16,041.10	320,822.00	385.00	18,095.00	361,900.00			
Healthy Advantage Plus Wellness	3	279	341.30	95,222.70	1,904,454.00	195.00	54,405.00	1,088,100.00			
Healthy Advantage Plus Wellness	4	51	341.30	17,406.30	348,126.00	530.00	27,030.00	540,600.00			
Healthy Advantage Plus Wellness	5	71	341.30	24,232.30	484,646.00	170.00	12,070.00	241,400.00			
Healthy Advantage Plus Wellness	6	71	341.30	24,232.30	484,646.00	0.00	0.00	0.00			
Healthy Advantage Plus Wellness	7	1	341.30	341.30	6,826.00	385.00	385.00	7,700.00			
Healthy Advantage Plus Wellness	8	0	341.30	0.00	0.00	530.00	0.00	0.00			
Healthy Advantage Plus Wellness (JS)	1	0	170.65	0.00	0.00	195.65	0.00	0.00			
Healthy Advantage Plus Wellness Retiree	1	73							629.83	45,977.59	551,731.08
Healthy Advantage Plus Wellness Retiree	2	6							1,322.58	7,935.48	95,225.76
Healthy Advantage Plus Wellness Retiree	3	1							973.85	973.85	11,686.20
Healthy Advantage Plus Wellness Retiree	4	1							1,703.64	1,703.64	20,443.68
Healthy Essentials Wellness	1	1954	341.30	666,900.20	13,338,004.00	0.00	0.00	0.00			
Healthy Essentials Wellness	2	40	341.30	13,652.00	273,040.00	325.00	13,000.00	260,000.00			
Healthy Essentials Wellness	3	205	341.30	69,966.50	1,399,330.00	152.00	31,160.00	623,200.00			
Healthy Essentials Wellness	4	58	341.30	19,795.40	395,908.00	452.00	26,216.00	524,320.00			
Healthy Essentials Wellness	5	77	341.30	26,280.10	525,602.00	20.00	1,540.00	30,800.00			
Healthy Essentials Wellness	6	77	341.30	26,280.10	525,602.00	0.00	0.00	0.00			
Healthy Essentials Wellness	7	0	341.30	0.00	0.00	325.00	0.00	0.00			
Healthy Essentials	1	919	341.30	313,654.70	6,273,094.00	25.00	22,975.00	459,500.00			
Healthy Essentials	2	19	341.30	6,484.70	129,694.00	375.00	7,125.00	142,500.00			
Healthy Essentials	3	47	341.30	16,041.10	320,822.00	202.00	9,494.00	189,880.00			
Healthy Essentials	4	10	341.30	3,413.00	68,260.00	502.00	5,020.00	100,400.00			
Healthy Essentials	5	18	341.30	6,143.40	122,868.00	50.00	900.00	18,000.00			
Healthy Essentials	6	18	341.30	6,143.40	122,868.00	0.00	0.00	0.00			
Healthy Essentials Wellness Retiree	1	13							588.17	7,646.21	91,754.52
Healthy Essentials Wellness Retiree	2	4							1,235.15	4,940.60	59,287.20
Healthy Essentials Wellness Retiree	3	0							906.57	0.00	0.00
Opt Out Credit Plan	1	952	341.30	324,917.60	6,498,352.00	0.00	0.00	0.00			
Job Share Declined Benefits	0	1	170.65	170.65	3,413.00						
FSA Extra \$250	1	1182	250.00		295,500.00						
<b>Total Employees and Retirees</b>		<b>7615</b>		<b>2,565,381.45</b>	<b>51,307,629.00</b>		<b>349,135.00</b>	<b>6,982,700.00</b>		<b>69,177.37</b>	<b>830,128.44</b>

Option Legend	
Single	1
Spouse	2
Child(ren)	3
Family	4
Half Family Primary	5
Half Family Secondary	6
Domestic Partner	7
Child(ren) +DP	8
DP +DP Child(ren)	9
Child(ren) + DP + DP Child(ren)	10

Revenue Totals Per Year

Board Paid	\$51,307,629.00
Employee Premium	\$6,982,700.00
Retiree Premium	\$830,128.44
<b>Total</b>	<b>\$59,120,457.44</b>

# Center for Employee Health and Advisor **Update**

## Leadership Monthly Update August 2022

Plan year: 10/1/2021 – 9/30/2022



## *People Helping People*

*Every Child, Every Chance, Every Day!*



*Every Child, Every Chance, Every Day!*



# Health Center Update

***“People Helping People”***

# Center for Employee Health

## UTILIZATION OVERVIEW



July 1 to  
July 31, 2022

MAIN  
LOCATION

Service Type	Scheduled	Late Cancel	No-Show	Completed Encounters	Unique Patients	Patients Per Day (Average)
Medical	1,211	4	49	1,158	821	46
Chiropractor	196	3	8	185	114	9
Physical Therapy	382	12	19	351	101	16
Wellness Coaching	150	3	8	139	120	9
Disease Management	1	0	0	1	1	1
Occupational Health	119	1	21	97	18	4
Workers Comp	66	2	6	58	26	3
Overall - Total	2,125	25	111	1,989		

<b>Overall – Total</b>	<b>2,238</b>	<b>25</b>	<b>113</b>	<b>2,100</b>
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Additional Services	Scheduled	Late/Cancel	No Show	Completed
Mental Health / Counseling**	79	0	2	77
Ophthalmologist / Eye Exam **	25	0	0	25
X-Ray	113	0	2	111

\*\*These numbers are included under the medical category above

Service Type	1-2 Times	3-5 Times	6+ Times
Medical	756	65	0
Chiropractor	93	21	0
Physical Therapy	46	35	20
Wellness Coaching	119	1	0
Disease Management	1	0	0
Occupational Health	16	1	1
Workers Comp	20	3	3

Individuals that have accessed the Center for Employee Health 1-2 times, 3-5, 6+ times in the selected time frame.

# Center for Employee Health



## UTILIZATION OVERVIEW

July 1 to July 31, 2022

Service Type	Scheduled	Late Cancel	No-Show	Completed Encounters	Unique Patients	Patients Per Day (Average)
Medical	41	0	4	37	35	5
Disease Management	1	0	0	1	1	1
Overall - Total	42	0	4	38		

**POINCIANA  
LOCATION**

Individuals that have accessed the Center for Employee Health 1-2 times, 3-5, 6+ times in the selected time frame.

Service Type	1-2 Times	3-5 Times	6+ Times
Medical	35	0	0
Disease Management	1	0	0

# Center for Employee Health



## MAIN LOCATION: Medical

7am	21	16	24	16	23	
8am	18	26	23	20	31	6
9am	22	35	40	34	41	21
10am	30	28	28	32	49	9
11am	15	12	17	19	17	13
12pm	7	14	17	18	14	
1pm	4	8	11	11	6	
2pm	11	11	19	20	16	
3pm	14	25	15	15	21	
4pm	8	28	17	16	20	
5pm	5	19	15	15	17	
6pm	4	10	3	9	9	
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

July 1 to July 31, 2022

## POINCIANA LOCATION: Medical

6am	1	
7am	7	
8am	2	
9am	3	
10am	3	
1pm		2
2pm		5
3pm		3
4pm		4
5pm		2
6pm		5
	Monday	Friday



# Center for Employee Health



## MAIN LOCATION: Chiropractor

7am		7			6	
8am		6			5	
9am	5	5	9	9	6	1
10am	3	6	6	7	6	1
11am	3	4	6	8	5	
12pm		1	3	3	4	
1pm	4	5	5	8	1	
2pm	4	4	6	7		
3pm	4		7	5		
4pm	2		5	4		
5pm			5			
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

## July 1 to July 31, 2022 Physical Therapy

7am	4	3	6	9	3	
8am	3	5	8	10	2	3
9am	7	7	9	15	5	3
10am	10	11	11	15	3	2
11am	5	7	8	12	3	1
12pm	2	3	1	5	3	
1pm	3	4	7	7	2	
2pm	4	8	5	5	4	
3pm	10	7	8	13		
4pm	4	6	9	4	1	
5pm	6	4	1	6	1	
6pm	3			1	1	
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

# Center for Employee Health



## TRENDING INFORMATION: July 2021 – July 2022

Completed Encounters	2021						2022							Total
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
EAP 60	16	8	7	6										37
EAP EST		12	5	4										21
EYE EXAM	45	16	14		25	41	12	20	20	18	17	21	25	274
MED EST	337	257	291	350	359	316	266	264	299	242	256	293	251	3,781
MED EST 60	184	161	144	141	149	130	98	150	100	39	42	37	38	1,413
MED NEW	41	42	41	45	37	41	36	38	29	6	9	4	6	375
MED URGEST	74	78	86	60	45	59	37	48	89	77	98	103	85	939
MED URGNEW	15	14	21	16	15	22	14	17	26	20	9	20	8	217
MNTLHEALTH	64	47	67	80	91	82	86	98	99	99	97	85	77	1,072
NV LAB	268	208	218	210	248	238	184	203	296	248	220	357	327	3,225
TELEHEALTH	134	213	184	194	224	243	331	226	315	276	266	283	219	3,108
TeleVisit	3	6	4	4	9	5	12	5	15	18	28	20	9	138
X-Ray 30	99	115	134	114	90	90	99	82	108	86	93	72	114	1,296
<b>Total</b>	<b>1,280</b>	<b>1,177</b>	<b>1,216</b>	<b>1,224</b>	<b>1,292</b>	<b>1,267</b>	<b>1,175</b>	<b>1,151</b>	<b>1,396</b>	<b>1,129</b>	<b>1,135</b>	<b>1,295</b>	<b>1,159</b>	<b>15,896</b>

# Center for Employee Health



## TRENDING INFORMATION: July 2021 – July 2022

Count	2021	Telephone Interaction						2022						Total
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
DM - Outreach		1												1
Lab Results	102	82	50	29	29	35	41	62	49	67	47	45	37	675
Lab Results, Medical - Outreach											1	1		2
Lab Results, Professional Collaboration											2	4	3	9
Lab Results, Question for Provider												3	2	5
Lab Results, Question for Provider, Rx										1	1	1		3
Lab Results, Rx											10	3	5	18
Lab Results, Rx, Professional Collaboration													1	1
Medical - Outreach	8	3	5	2	9	10	6	7	2	6	1	4	10	73
Medical - Outreach, Professional Collaboration												2		2
Professional Collaboration	21	34	26	31	41	52	47	77	72	58	46	41	35	581
Question for Provider	16	21	11	16	15	25	14	29	19	19	22	13	15	235
Question for Provider, Professional Collaboration								1			3	3	2	9
Question for Provider, Rx											2	4	4	10
Rx	66	68	53	55	58	58	52	55	71	60	66	51	48	761
Rx, Medical - Outreach												1	1	2
Rx, Professional Collaboration											9	10	2	21
<b>Total</b>	<b>213</b>	<b>209</b>	<b>145</b>	<b>133</b>	<b>152</b>	<b>180</b>	<b>160</b>	<b>231</b>	<b>213</b>	<b>211</b>	<b>210</b>	<b>186</b>	<b>165</b>	<b>2,408</b>

# Center for Employee Health



## TRENDING INFORMATION: July 2021 – July 2022

Completed Encounters	2021						Physical Therapy							Total
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
PT ESTPT	181	144	217	159	161	244	188	236	245	211	229	283	291	2,789
PT ESTPT45	15	1	3	8	6	6	2	4	5	7	2	2	17	78
PT NEWPT	38	42	39	32	39	48	33	41	53	41	41	57	43	547
Total	234	187	259	199	206	298	223	281	303	259	272	342	351	3,414

Completed Encounters	2021						Wellness Coaching							Total
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
COACH GRP			1	3	1		1			2	2			10
NUTR EST	17	24	36	27	32	44	15	33	34	42	34	27	36	401
NUTR NEW	25	20	27	22	23	28	9	17	29	24	19	20	34	297
NUTRTELEST	72	58	82	77	50	60	90	66	85	83	60	51	61	895
NUTRTELNEW	14	8	7	7	7	11	15	11	10	4	6	7	8	115
Total	128	110	153	136	113	143	130	127	158	155	121	105	139	1,718

# Center for Employee Health



## TRENDING INFORMATION: July 2021 – July 2022

Completed Encounters	2021		Workers Compensation				2022							Total
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
MED WCEST	22	53	84	81	75	58				50	69	33	15	540
MED WCNEW	15	41	57	73	51	23			9	47	51	16	5	388
PT WCEST	67	71	93	104	115	119	63	53	67	99	77	77	36	1,041
PT WCNEW	8	10	15	17	23	16	1	9	15	11	9	10	2	146
WC Chiro45				2	2	1	1							6
WC ChPT			10	5	6	9	2							32
<b>Total</b>	<b>112</b>	<b>175</b>	<b>259</b>	<b>282</b>	<b>272</b>	<b>226</b>	<b>67</b>	<b>62</b>	<b>91</b>	<b>207</b>	<b>206</b>	<b>136</b>	<b>58</b>	<b>2,153</b>

# Center for Employee Health



## TRENDING INFORMATION: July 2021 – July 2022

Completed Encounters	2021		Occupational Health				2022							Total
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
OCC	318	353	227	264	177	134	174	168	122	114	66	116	83	2,316
OCC 60	11	17	14	10	18	15				17	19	20	14	155
Total	329	370	241	274	195	149	174	168	122	131	85	136	97	2,471

Completed Encounters	2021		Chiropractor				2022							Total
	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	
CHPT EST	173	149	139	148	144	151	110	155	156	144	164	169	159	1,961
CHPT NP	11	22	25	30	31	38	17	24	26	21	21	31	26	323
CHPT URG			1							1		1		3
Total	184	171	165	178	175	189	127	179	182	166	185	201	185	2,287

## Satisfaction Survey for July 2022:

**4.89 / 5**



*In July 2022*

**734** surveys completed

Number of surveys completed in past few months:

Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	June 21	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	April 22	May 22	June 22	July 22
406	385	388	559	652	643	799	718	715	776	788	760	794	635	663	842	756	732	783	734

*Every Child, Every Chance, Every Day!*



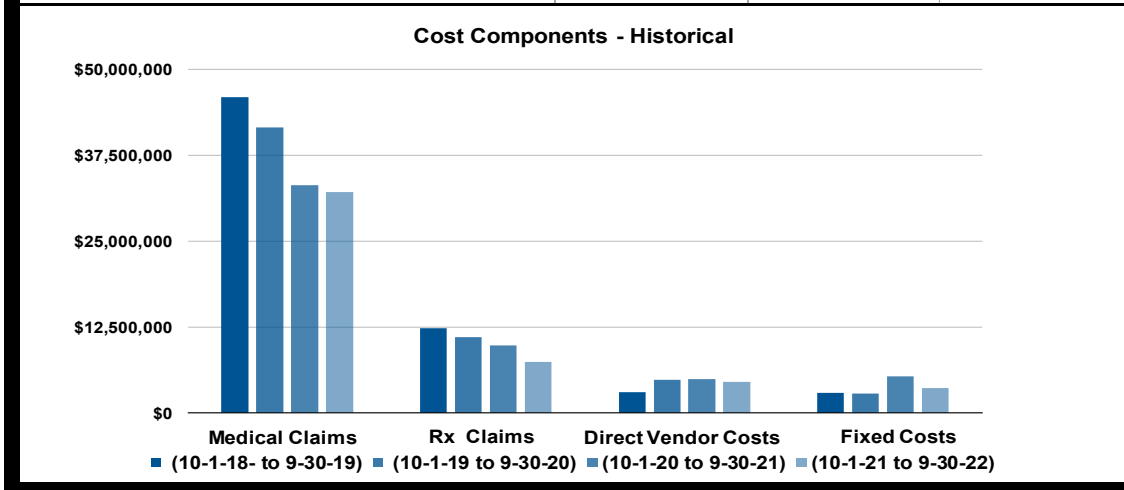
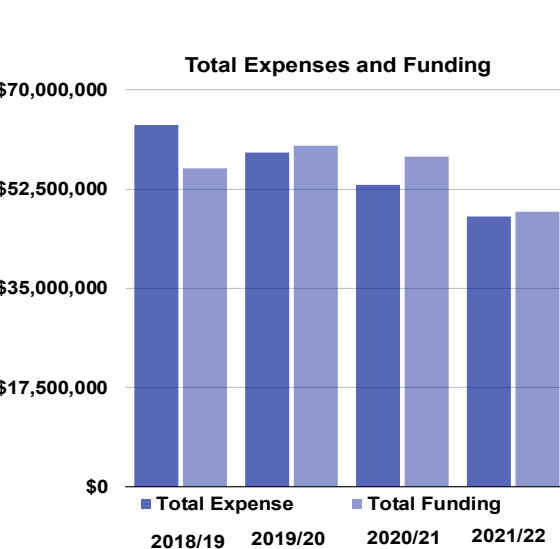
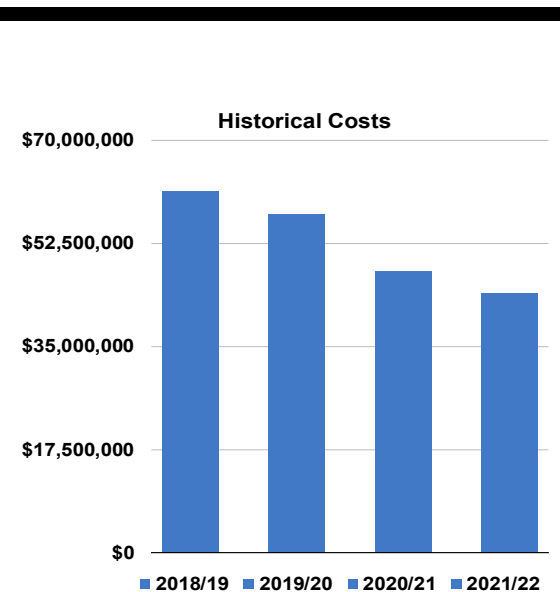
# Advisor / Financial Update



# Financial Dashboard as of 7-31-22



School District of Osceola County Historical Costs by Plan Year <span style="float: right;">as of Oct 21 - Jul 22</span>				
Date Range: Plan Year	10/1/18 to 9/30/19	10/1/19 to 9/30/20	10/1/20 to 9/30/21	10/1/21 to 9/30/22
Cost Component	2018/19 Plan	2019/20 Plan	2020/21 Plan	2021/22 Plan
Medical Claims PEPM	\$45,967,272	\$41,566,112	\$33,140,969	\$32,153,256
Rx Claims	\$12,307,935	\$11,049,021	\$9,844,133	\$7,432,476
Direct Contract Vendors	\$3,000,000	\$4,835,823	\$4,916,176	\$4,538,629
Fixed Costs	\$2,906,857	\$2,860,047	\$5,347,984	\$3,627,324
Claims over Specific Stop Loss	(\$328,850)	(\$1,418,812)	(\$212)	(\$62,006)
<b>Total Expenses</b>	<b>\$63,853,214</b>	<b>\$58,992,191</b>	<b>\$53,249,050</b>	<b>\$47,689,679</b>
Average Medical Enrollment	6,563	6,464	6,330	6,192
<b>PEPM Total Expenses</b>	<b>\$811</b>	<b>\$761</b>	<b>\$701</b>	<b>\$770</b>
PEPM Claims vs Previous Year	105%	94%	92%	110%
Medical Claims PEPM	\$584	\$536	\$436	\$519
Rx Claims PEPM	\$156	\$142	\$130	\$120
Direct Contract Vendors PEPM	\$38	\$62	\$65	\$73
Fixed Costs PEPM	\$37	\$37	\$70	\$59
<b>Total Funding</b>	<b>\$56,092,962</b>	<b>\$60,116,719</b>	<b>\$58,205,032</b>	<b>\$48,466,812</b>
<b>Difference</b>	<b>-\$7,760,252</b>	<b>\$1,124,528</b>	<b>\$4,955,982</b>	<b>\$777,133</b>
Additional Funding-School Board	\$10,500,000	\$0	\$0	\$3,000,000
Additional Funding-COVID Relief		\$0	\$2,765,331	\$2,497,405



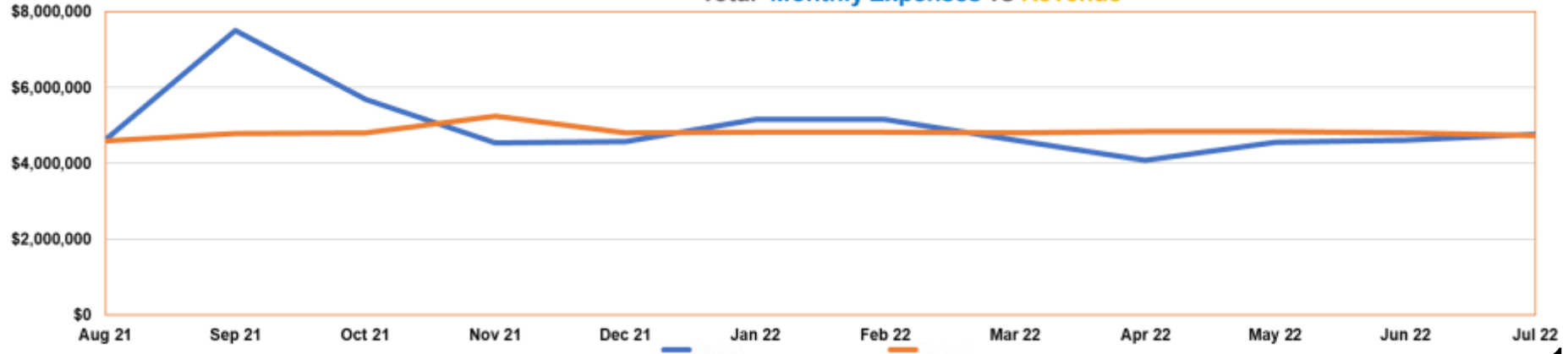


# School District of Osceola County: Plan Year 2021-2022 – Medical Plan Rolling 12 months – Medical Plan PAID Expenses vs Budget/Revenue

## School District of Osceola County Medical Plan - Expenses to Budget Rolling 12 Months 2021 - 2022 Plan Years

Month	Enrolled Employees and Retirees	Medical Claims	Rx Claims	Health Center	Intl. Rx	Green Imaging	Paid Claims	Fixed Costs	Total Costs	Monthly Revenue to the Plan	Board Contribution	Opt out Subsidy	Employee and Retiree Contribution	Budget Ratio
Aug-21	5,918	\$2,953,351	\$698,801	\$450,479	\$93,004	\$135,300	\$4,330,935	\$299,180	\$4,630,115	\$4,596,583	\$3,471,021	\$462,462	\$663,100	101%
Sep-21	6,455	\$5,839,195	\$621,769	\$452,888	\$116,921	\$107,640	\$7,138,413	\$359,572	\$7,497,985	\$4,780,355	\$3,609,816	\$508,537	\$662,002	157%
Oct-21	6,153	\$4,003,171	\$650,472	\$452,738	\$93,317	\$124,956	\$5,324,654	\$365,030	\$5,689,684	\$4,794,095	\$3,590,476	\$511,950	\$691,669	119%
Nov-21	6,128	\$2,870,145	\$619,415	\$444,546	\$135,175	\$114,404	\$4,183,685	\$357,736	\$4,541,421	\$5,247,516	\$4,045,316	\$519,913	\$682,287	87%
Dec-21	6,189	\$2,882,113	\$676,541	\$458,656	\$64,756	\$128,325	\$4,210,391	\$360,482	\$4,570,873	\$4,798,133	\$3,612,661	\$521,617	\$663,855	95%
Jan-22	6,210	\$3,534,318	\$595,478	\$436,543	\$97,725	\$121,010	\$4,785,074	\$369,609	\$5,154,683	\$4,814,228	\$3,634,846	\$513,088	\$666,294	107%
Feb-22	6,210	\$3,565,877	\$547,153	\$418,745	\$130,033	\$142,275	\$4,804,083	\$360,673	\$5,164,756	\$4,814,226	\$3,634,845	\$513,087	\$666,294	107%
Mar-22	6,198	\$2,874,188	\$687,488	\$458,927	\$95,506	\$131,297	\$4,247,406	\$364,758	\$4,612,164	\$4,797,776	\$3,621,763	\$513,657	\$662,356	96%
Apr-22	6,274	\$2,298,946	\$674,809	\$446,817	\$117,099	\$171,824	\$3,709,495	\$365,927	\$4,075,422	\$4,840,291	\$3,655,323	\$523,895	\$661,073	84%
May-22	6,273	\$2,856,981	\$594,560	\$457,393	\$149,908	\$138,110	\$4,196,952	\$359,972	\$4,556,924	\$4,836,094	\$3,658,735	\$524,465	\$652,894	94%
Jun-22	6,218	\$2,886,339	\$598,426	\$495,038	\$99,676	\$170,627	\$4,250,106	\$364,469	\$4,614,575	\$4,799,305	\$3,627,450	\$525,601	\$646,254	96%
Jul-22	6,066	\$2,887,160	\$668,792	\$469,226	\$136,147	\$251,190	\$4,412,515	\$358,668	\$4,771,183	\$4,725,148	\$3,543,832	\$524,464	\$656,852	101%
YTD	74,292	\$39,451,784	\$7,633,704	\$5,441,996	\$1,329,267	\$1,736,958	\$55,593,709	\$4,286,076	\$59,879,785	\$57,843,750	\$43,706,084	\$6,162,736	\$7,974,930	104%

Total Monthly Expenses vs Revenue



# School District of Osceola County: Plan Year 2021-2022 – Medical Plan

## Plan Year to Date – Medical Plan PAID Expenses vs Budget/Revenue

Plan Year: 10/1/2021 – 9/30/2022

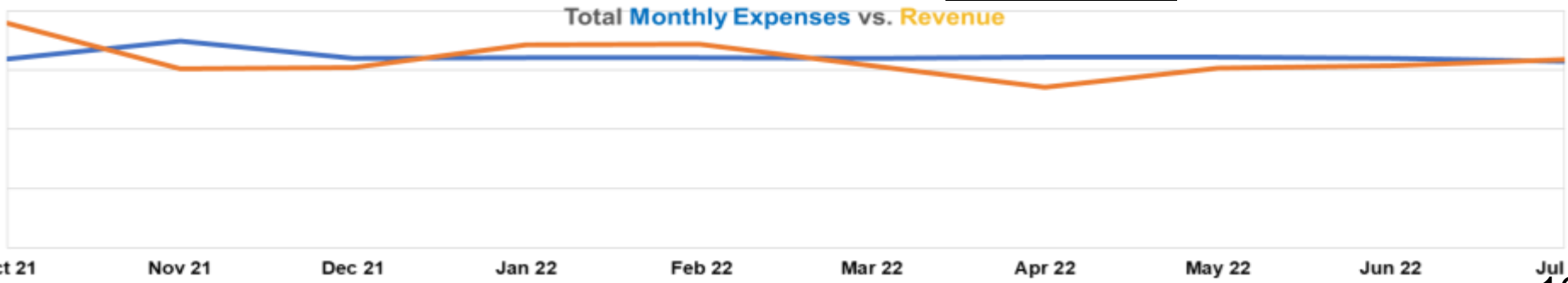


### School District of Osceola County

### Medical Plan - Expenses to Budget

#### 2021 Plan Year to Date

Month	Enrolled Employees and Retirees	Medical Claims	Rx Claims	Health Center	Intl. Rx	Green Imaging	Paid Claims	Fixed Costs	Total Costs	Monthly Revenue to the Plan	Board Contribution	Opt out Subsidy	Employee and Retiree Contribution	Budget Ratio
Oct-21	6,153	\$4,003,171	\$650,472	\$452,738	\$93,317	\$124,956	\$5,324,654	\$365,030	\$5,689,684	\$4,794,095	\$3,590,476	\$511,950	\$691,669	119%
Nov-21	6,128	\$2,870,145	\$619,415	\$444,546	\$135,175	\$114,404	\$4,183,685	\$357,736	\$4,541,421	\$5,247,516	\$4,045,316	\$519,913	\$682,287	87%
Dec-21	6,189	\$2,882,113	\$676,541	\$458,656	\$64,756	\$128,325	\$4,210,391	\$360,482	\$4,570,873	\$4,798,133	\$3,612,661	\$521,617	\$663,855	95%
Jan-22	6,210	\$3,534,318	\$595,478	\$436,543	\$97,725	\$121,010	\$4,785,074	\$369,609	\$5,154,683	\$4,814,228	\$3,634,846	\$513,088	\$666,294	107%
Feb-22	6,210	\$3,565,877	\$547,153	\$418,745	\$130,033	\$142,275	\$4,804,083	\$360,673	\$5,164,756	\$4,814,226	\$3,634,845	\$513,087	\$666,294	107%
Mar-22	6,198	\$2,874,188	\$687,488	\$458,927	\$95,506	\$131,297	\$4,247,406	\$364,758	\$4,612,164	\$4,797,776	\$3,621,763	\$513,657	\$662,356	96%
Apr-22	6,274	\$2,298,946	\$674,809	\$446,817	\$117,099	\$171,824	\$3,709,495	\$365,927	\$4,075,422	\$4,840,291	\$3,655,323	\$523,895	\$661,073	84%
May-22	6,273	\$2,856,981	\$594,560	\$457,393	\$149,908	\$138,110	\$4,196,952	\$359,972	\$4,556,924	\$4,836,094	\$3,658,735	\$524,465	\$652,894	94%
Jun-22	6,218	\$2,886,339	\$598,426	\$495,038	\$99,676	\$170,627	\$4,250,106	\$364,469	\$4,614,575	\$4,799,305	\$3,627,450	\$525,601	\$646,254	96%
Jul-22	6,066	\$2,887,160	\$668,792	\$469,226	\$136,147	\$251,190	\$4,412,515	\$358,668	\$4,771,183	\$4,725,148	\$3,543,832	\$524,464	\$656,852	101%
Aug-22														
Sep-22														
YTD	61,919	\$30,659,238	\$6,313,134	\$4,538,629	\$1,119,342	\$1,494,018	\$44,124,361	\$3,627,324	\$47,751,685	\$48,466,812	\$36,625,247	\$5,191,737	\$6,649,828	99%



# School District of Osceola County: Plan Year 2021-2022 – Medical Plan

## Plan Year to Date – Large Claimants: Medical / Rx Claims > \$200,000



Re-Insurance Specific Deductible: \$1,500,000 + \$135,000 Aggregating Deductible

### School District of Osceola County

#### Plan Year 10/1/2021 to 9/30/2022

#### Large Claimants Plan Year to Date - through 7-31-2022

Specific Deductible \$1,500,000 + \$135,000 aggregating deductible		Medical / Rx Claims < \$200,000		
Relationship	Diagnosis	Medical Claims Paid	Rx Claims Paid	Total Paid
Spouse	Thyrotoxicosis with Diffuse Goiter, Vertical Strabismus, Left Eye	\$783,623	\$17	\$783,640
Employee	COVID-19 Virus/Pneumonia <i>*possible reimbursement</i>	\$743,637	\$4,416	\$748,053
Employee	Dermatopolymyositis - rare disease-causing rashes and progressive muscular weakness	\$674,152	\$120	\$674,272
Termed	Colon Cancer	\$442,346	\$346	\$442,692
Employee	End Stage Renal Disease	\$426,687	\$4,993	\$431,680
Employee	Lung Cancer	\$401,505	\$3,397	\$404,902
Dependent	Hereditary Clotting Deficiency	\$338,021	\$0	\$338,021
Employee	Sepsis - Bone Cancer	\$326,222	\$0	\$326,222
Employee	Lung Cancer/Cerebral Occlusion	\$292,868	\$4,600	\$297,468
Employee	Heart Disease	\$253,267	\$13,518	\$266,785
Dependent	Chronic Respiratory Failure	\$259,466	\$5,627	\$265,093
Employee	Ulcerative Colitis with Sepsis	\$261,412	\$3,527	\$264,939
Employee	Chemotherapy - Esophagus	\$254,541	\$1,070	\$255,611
Dependent	Fracture of Lateral Orbital Wall	\$235,741	\$87	\$235,828
Employee	Pancreatic Cancer	\$234,614	\$469	\$235,083
Dependent	Epilepsy - Seizures	\$231,036	\$803	\$231,839
Dependent	Crohn's Disease/Stage 5 ESRD	\$222,482	\$9,241	\$231,723
Dependent	Hereditary Deficiency of Clotting Factors	\$214,711	\$0	\$214,711
Employee	Thyroid Cancer	\$209,651	\$307	\$209,958
<b>Total</b>		<b>\$6,805,982</b>	<b>\$52,538</b>	<b>\$6,858,520</b>

*New Condition*

\$209,958

*Every Child, Every Chance, Every Day!*



Questions / Comments