

**THE FOUNDATION FOR
OSCEOLA EDUCATION, INC.**

**Financial Statements
and
Supplemental Information**

Year Ended June 30, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
The Foundation for Osceola Education, Inc.
Kissimmee, Florida

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of the Foundation for Osceola Education, Inc. (the "Foundation"), which is a component unit of the School District of Osceola County, Florida, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Foundation's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Foundation, as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may

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Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison, and pension and retirement information on pages 3–8 and 46–51 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 24, 2024, on our consideration of the Foundation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Foundation's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering The Foundation for Osceola Education, Inc.'s internal control over financial reporting and compliance.

Moss, Krusick & Associates, LLC

Winter Park, Florida
October 24, 2024

Management's Discussion and Analysis

As management of the Foundation for Osceola Education, Inc. (the "Foundation"), which is a component unit of the School District of Osceola County, Florida, we offer readers of the Foundation's financial statements this narrative overview and analysis of the financial activities of the Foundation for the fiscal year ended June 30, 2024, to (a) assist the reader in focusing on significant financial issues, (b) provide an overview and analysis of the Foundation's financial activities, (c) identify changes in the Foundation's financial position, (d) identify material deviations from the approved budget, and (e) highlight significant issues in individual funds.

Because the information contained in the Management's Discussion and Analysis (MD&A) is intended to highlight significant transactions, events and conditions, it should be considered in conjunction with the basic financial statements found on page 9.

Financial Highlights

- The assets of the Foundation exceeded its liabilities at the close of the most recent fiscal year by \$5,579,897 which is a decrease of \$121,460 from the prior year.
- As of the close of the current fiscal year, the Foundation's governmental funds reported combined ending fund balances of \$10,645,564.
- At the end of the current fiscal year, unassigned fund surplus for the general fund was \$3,108,318, or 63 percent of total general fund expenditures, compared to 67 percent for the prior year.
- During the current fiscal year, total long term liabilities decreased by \$231,547.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Foundation's financial statements which are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements.

Government-Wide Financial Analysis

The information in the government-wide financial statements includes all assets and liabilities using the accrual basis of accounting (and reports depreciation on capital assets), which is similar to the basis of accounting used by most private-sector companies.

The change in net position (the difference between total assets and total liabilities) over time is one indicator of whether the Foundation's financial health is improving or deteriorating. However, you need to consider other nonfinancial factors in making an assessment of the Foundation's health, such as changes in enrollment, changes in the state's funding of educational costs, and changes in the economy, etc., to assess the overall health of the Foundation.

The Foundation's total net positions were as follows at June 30.

	Governmental Activities		
	<u>2024</u>	<u>2023</u>	<u>Change</u>
Current and other assets	\$ 13,672,017	\$ 12,827,938	\$ 844,079
Right of use leased assets	204,432	25,093	179,339
Capital assets and other assets, net of accumulated depreciation	<u>4,876,349</u>	<u>4,877,605</u>	<u>(1,256)</u>
Total assets	<u>18,752,798</u>	<u>17,730,636</u>	<u>1,022,162</u>
Deferred outflows	<u>1,582,314</u>	<u>1,437,522</u>	<u>144,792</u>
Current and other liabilities	3,026,455	2,557,958	468,497
Net pension liability	6,727,059	5,823,600	903,459
Long term liabilities outstanding	<u>4,178,207</u>	<u>4,409,754</u>	<u>(231,547)</u>
Total liabilities	<u>13,931,721</u>	<u>12,791,312</u>	<u>1,140,409</u>
Deferred inflows	<u>823,494</u>	<u>675,489</u>	<u>148,005</u>
Invested in capital assets	1,045,268	530,928	514,340
Restricted	4,020,340	3,249,858	770,482
Unrestricted	<u>514,289</u>	<u>1,920,571</u>	<u>(1,406,282)</u>
Total net position	<u>\$ 5,579,897</u>	<u>\$ 5,701,357</u>	<u>\$ (121,460)</u>

Net position decreased primarily due to the negative change in net assets of approximately \$120,000 noted on page 5. The increase in current assets is primarily attributed to increases in cash and investments. The increase in the right of use asset was for the new PM Wells lease for a copy machine. The increase in current liabilities relates primarily to timing of payments due to other agencies. The increase in deferred outflows, net pension liability and deferred inflows relates primarily to changes in net pension and OPEB liabilities. The decrease in long-term liabilities is the result of debt payments. The decrease in unrestricted net position results primarily from decreases in revenue as there was a significant decrease in enrollment in one of the Foundation's Schools.

The Foundation's changes in net position for the fiscal years ended June 30, 2024 and 2023, are as follows:

	Governmental Activities		
	2024	2023	Change
Revenues:			
Program revenues:			
Base Funding	\$ 8,267,004	\$ 8,466,525	\$ (199,521)
Education enrichment share	379,136	-	379,136
Safe school	119,469	105,508	13,961
ESE guaranteed allocation	321,611	308,729	12,882
Supplemental academic instruction	-	374,201	(374,201)
Discretionary local effort	740,529	713,791	26,738
Class size reduction funds	1,519,497	1,721,718	(202,221)
Discretionary millage compression allocation	481,838	533,719	(51,881)
Florida teachers classroom supply assistance program	-	10,546	(10,546)
Instructional materials allocation	-	134,277	(134,277)
Reading allocation	-	93,525	(93,525)
Total funds compression allocation	-	105,927	(105,927)
Teacher salary increase allocation	200,302	473,623	(273,321)
Prior year funding adjustment	(709)	-	(709)
Prior year audit adjustment	(10,263)	(7,685)	(2,578)
Subtotal	12,018,414	13,034,404	(1,015,990)
Capital outlay distribution	917,970	951,339	(33,369)
Capital improvements	200,000	-	200,000
Title grant	648,796	639,017	9,779
21st Century Grant revenue	199,972	131,933	68,039
ESSER & GEER revenue	1,616,822	2,171,833	(555,011)
Sales tax	65,076	-	65,076
School recognition	200,018	-	200,018
Total	15,867,068	16,928,526	(1,061,458)
Grants	565,842	515,593	50,249
Contributions	3,302,273	3,243,442	58,831
Program services	3,000	6,000	(3,000)
Fundraising	633,111	580,447	52,664
Interest income	310,256	261,742	48,514
Other revenue	1,253,560	1,369,125	(115,565)
Total revenues	21,935,110	22,904,875	(969,765)
Expenses:			
Program expenses:			
Instruction	10,802,256	10,487,713	(314,543)
School administration	2,524,732	2,532,543	7,811
Facilities acquisition and construction	1,012,808	941,142	(71,666)
Operating of plant	2,567,218	2,830,817	263,599
Community services	5,004,017	4,751,026	(252,991)
Interest on long-term debt	145,539	155,477	9,938
Total expenses	22,056,570	21,698,718	(357,852)
Change in net position	\$ (121,460)	\$ 1,206,157	\$ (1,327,617)

The decrease in total revenue is directly attributable to the decrease in FEFP revenue, which is due to the decrease in students enrolled in in one of the Foundation's Schools.

The total expenses increased due to an increase in community services, mainly in-kind expenses, and the increase in instruction expenses.

Government-wide financial statements. The government-wide financial statements are designed to provide readers with a broad overview of the Foundation's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the Foundation's assets and liabilities, and deferred inflows/outflows of resources, with the difference between the two reported as net positions. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Foundation is improving or deteriorating.

The statement of activities presents information showing how the Foundation's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected funding, earned but unused vacation leave, and pensions).

Both of the government-wide financial statements distinguish functions of the Foundation that are principally supported by school board, state, and federal funding (governmental activities) and charges for services from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the Foundation include but are not limited to basic instruction, exceptional instruction, health services, media services, transportation, and food services.

The government-wide financial statements include only the Foundation itself, which includes operations of its two charter schools, Bellalago and PM Wells.

The government-wide financial statements can be found on pages 9 and 10 of this report.

Fund financial statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Foundation, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the operations of the Foundation are presented in governmental funds only.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Foundation maintains four individual governmental funds. Information is presented separately in the governmental fund balance sheet and statement of revenues, expenditures, and changes in fund balances for the general, special revenue, debt service and capital projects funds.

The Foundation adopts an annual appropriated budget. A budgetary comparison statement has been provided to demonstrate compliance with this budget.

The basic governmental fund financial statements can be found on pages 11 - 14 of this report.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found starting on page 15 of this report.

Government-wide financial analysis. As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of Foundation, it had positive fund positions of \$5,579,897 at June 30, 2024, and \$5,701,357 at June 30, 2023.

Governmental activities. Governmental activities decreased Foundation net position by \$121,460 for 2024, and increased net position by \$1,206,157 for 2023.

Financial Analysis of the Governmental Funds

As noted earlier, the Foundation uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the Foundation's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Foundation's financing requirements. In particular, the unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the Foundation's governmental funds reported a combined ending fund surplus of \$10,645,564. Of this amount, \$3,108,318 constitutes unassigned fund surplus, which is the amount available for spending at the government's discretion.

The general fund is the chief operating fund of the Foundation. At the end of the current fiscal year, the unassigned fund surplus of the general fund was \$3,108,318.

The fund balance of the Foundation's general fund increased by \$118,613 during the current fiscal year.

General Fund Budgetary Highlights

Actual revenue exceeded original budgeted revenue by \$3,301,249 while actual expenditures exceeded original budgeted expenditures by \$3,194,500. In-kind donations of office supplies and volunteer services accounted for \$2,554,505 of the increase in both revenues and expenditures. Historically, the Foundation has not budgeted for these noncash items. The Board of Directors has approved a motion to adjust the 2024 general fund budget to the actual 2024 general fund year end financials. Thus, the final approved general fund budget is equal to the general fund statements of revenues, expenditures, and changes in fund balances.

Capital Asset and Debt Administration

Capital assets. The Foundation's investment in capital assets net of related debt for its governmental activities as of June 30, 2024, amounted to \$1,045,268. This investment in capital assets includes buildings and fixed equipment, furniture, fixtures, and computer software.

Debt. At the end of the current fiscal year, the Foundation had long-term obligations payable in the amount of \$3,780,000 for the revenue bonds and \$142,694 of EIDL loan.

Economic Factors

State and federal funding which principally support the Foundation are determined by the number of enrolled students. Enrollment for the 2023/2024 decreased in comparison to the 2022/2023 school year. The Foundation expects to see increases in enrollment for the 2024/2025 school year.

Request for Information

This financial report is designed to provide a general overview of Foundation finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to The Foundation for Osceola Education, Inc., 2310 New Beginnings Road Suite 118, Kissimmee, FL 34744.

The Foundation for Osceola Education, Inc.

STATEMENT OF NET POSITION

June 30, 2024

	Governmental Activities
Current assets:	
Cash and cash equivalents	\$ 3,578,849
Cash and cash equivalents - restricted	2,018,709
Investments	7,074,623
Due from other agencies	116,203
Due from charterholder	16,337
Accounts receivable	179,846
Prepaid items	9,844
Deposits	28,082
Due from other funds	206,392
Beneficial interest in assets held by others - restricted	443,132
Total current assets	<u>13,672,017</u>
Right of use asset	204,432
Capital assets, net	<u>4,876,349</u>
Total assets	<u>18,752,798</u>
Deferred outflows, related to changes in the net pension and OPEB liability	<u>1,582,314</u>
Current liabilities:	
Accounts payable	89,179
Accrued expenses	482,333
Due to other agencies	1,827,611
Accrued interest	67,491
Due to management company	114,281
Due to other funds	206,448
Other liabilities	239,112
Total current liabilities	<u>3,026,455</u>
Long term liabilities:	
Due within one year, long-term debt and \$38,496 of leased liabilities	457,302
Due in more than one year, long-term debt and \$165,936 of leased liabilities	3,720,905
Net pension and OPEB liability	6,727,059
Total liabilities	<u>13,931,721</u>
Deferred inflows:	
Deferred revenue	272,632
Related amount to debt refinancing	95,001
Related to changes in the net pension liability	455,861
	<u>823,494</u>
Net position:	
Investment in capital assets, net of related debt	1,045,268
Restricted:	
Debt service	1,274,687
Other purposes - Take Stock in Children	443,132
Other purposes - Scholarships	109,255
Other purposes - Community Foundation	841,159
Capital outlay	1,352,107
Unrestricted	<u>514,289</u>
Total net position	<u>\$ 5,579,897</u>

The accompanying notes are an integral part of these financial statements.

The Foundation for Osceola Education, Inc.

STATEMENT OF ACTIVITIES

Year Ended June 30, 2024

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Changes in Net Position	
		Charges for Services	Operating Grants and Contributions		Capital Grants and Contributions
Governmental activities:					
Instruction	\$ 10,802,256	\$ 241,340	\$ 2,465,590	\$ -	\$ (8,095,326)
School administration	2,524,732	-	-	-	(2,524,732)
Facilities acquisition and construction	1,012,808	-	-	961,565	(51,243)
Operation and maintenance of plant	2,567,218	-	-	246,644	(2,320,574)
Community services	5,004,017	86,124	4,504,226	-	(413,667)
Interest on long-term debt	145,539	-	-	-	(145,539)
Total governmental activities	<u>\$ 22,056,570</u>	<u>\$ 327,464</u>	<u>\$ 6,969,816</u>	<u>\$ 1,208,209</u>	<u>(13,551,081)</u>
General revenues:					
State passed through local school district					12,018,414
Interest and investment income					310,256
Other local revenues					1,100,951
Total general revenues					<u>13,429,621</u>
Change in net position					(121,460)
Net position at July 1, 2023					<u>5,701,357</u>
Net position at June 30, 2024					<u>\$ 5,579,897</u>

The accompanying notes are an integral part of these financial statements.

The Foundation for Osceola Education, Inc.

**BALANCE SHEET -
GOVERNMENTAL FUNDS**

June 30, 2024

	General	Special Revenue	Debt Service	Capital Projects	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 2,380,313	\$ 1,173,680	\$ -	\$ 24,856	\$ 3,578,849
Cash - restricted	950,414	-	1,068,295	-	2,018,709
Investments	1,254,369	3,853,410	-	1,966,844	7,074,623
Accounts receivable	7,682	180,691	-	-	188,373
Due from other agency	107,676	-	-	-	107,676
Due from charterholder	-	16,337	-	-	16,337
Prepaid items	9,844	-	-	-	9,844
Deposits	-	28,082	-	-	28,082
Due from other funds	-	-	206,392	-	206,392
Beneficial interest in assets held by others - restricted	443,132	-	-	-	443,132
Total assets	\$ 5,153,430	\$ 5,252,200	\$ 1,274,687	\$ 1,991,700	\$ 13,672,017
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts payable	\$ -	\$ 14,075	\$ -	\$ 75,103	\$ 89,178
Accrued expenses	182,192	300,140	-	-	482,332
Due to other agencies	9,938	1,817,673	-	-	1,827,611
Accrued interest payable	4,088	-	63,403	-	67,491
Due to management company	-	114,281	-	-	114,281
Due to others funds	206,392	56	-	-	206,448
Other current liabilities	239,112	-	-	-	239,112
Total liabilities	641,722	2,246,225	63,403	75,103	3,026,453
Fund balances:					
Nonspendable:					
Prepaid items	9,844	-	-	-	9,844
Restricted					
Take stock in children	443,132	-	-	-	443,132
Community foundation	841,159	-	-	-	841,159
Scholarships	109,255	-	-	-	109,255
Special revenue	-	3,005,975	-	-	3,005,975
Debt service	-	-	1,211,284	-	1,211,284
Capital outlay	-	-	-	1,048,037	1,048,037
Capital projects	-	-	-	868,560	868,560
Unassigned	3,108,318	-	-	-	3,108,318
Total fund balances	4,511,708	3,005,975	1,211,284	1,916,597	10,645,564
Total liabilities and fund balances	\$ 5,153,430	\$ 5,252,200	\$ 1,274,687	\$ 1,991,700	\$ 13,672,017

The accompanying notes are an integral part of these financial statements.

The Foundation for Osceola Education, Inc.

RECONCILIATION OF THE BALANCE SHEET - GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION

June 30, 2024

Fund balances - total governmental funds		\$ 10,645,564
The net assets reported for governmental activities in the statement of net assets is different because:		
Right to use leased assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds.		204,432
Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds. Those assets consist of:		
Land	\$ 238,220	
Construction in progress	268,954	
Buildings and fixed equipment, net of \$3,179,002 accumulated depreciation	3,857,591	
Furniture, fixtures and equipment, net of \$2,536,531 accumulated depreciation	264,254	
Computer software, net of \$32,172 accumulated depreciation	-	
IT equipment, net of \$1,079,426 accumulated depreciation	51,264	
Improvements other than buildings, net of \$533,888 accumulated depreciation	<u>196,066</u>	4,876,349
Liabilities are not due and payable in the current period are not reported in the general fund		
Leased liabilities		(204,432)
Long-term liabilities, including bonds payable, net pension and		
Net pension and OPEB liabilities	(5,600,608)	
Deferred revenue	(272,632)	
Deferred gain, net of accumulated amortization	(95,001)	
EIDL loan	(142,694)	
Bonds payable	(3,780,000)	
Bond premium, net of accumulated amortization	<u>(51,081)</u>	<u>(9,942,016)</u>
Total net position of governmental activities		<u>\$ 5,579,897</u>

The accompanying notes are an integral part of these financial statements.

The Foundation for Osceola Education, Inc.

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES -
GOVERNMENTAL FUNDS

Year Ended June 30, 2024

	General	Special Revenue	Debt Service	Capital Projects	Total Governmental Funds
Revenues					
Federal passed through state	\$ -	\$ 2,465,590	\$ -	\$ -	\$ 2,465,590
State passed through local school district	-	12,265,058	-	671,326	12,936,384
Grants	565,842	-	-	-	565,842
Contributions	3,302,273	-	-	-	3,302,273
Program services	3,000	-	-	-	3,000
Fundraising	700,493	-	-	-	700,493
Interest and investment income	-	268,599	41,657	-	310,256
Other local revenues	445,641	409,850	-	290,239	1,145,730
Total revenues	5,017,249	15,409,097	41,657	961,565	21,429,568
Expenditures					
Current:					
Basic instruction	-	8,005,589	-	-	8,005,589
School administration	-	1,021,583	-	-	1,021,583
Operation of plant	-	1,882,466	-	-	1,882,466
Community services	4,890,944	52,905	-	-	4,943,849
Exceptional instruction	-	779,327	-	-	779,327
Guidance services	-	227,791	-	-	227,791
Health services	-	47,384	-	-	47,384
Other pupil services	-	195,276	-	-	195,276
Media services	-	3,548	-	-	3,548
Curriculum development	-	209,354	-	-	209,354
Board of directors	-	68,300	-	-	68,300
General administration	-	1,310,445	-	-	1,310,445
Fiscal services	-	497,592	-	-	497,592
Central services	-	35,913	-	-	35,913
Staff services	-	6,195	-	-	6,195
Planning and research	-	954	-	-	954
Transporation	-	3,843	-	-	3,843
Maintenance of plant	-	184,859	-	-	184,859
Food services	-	25,054	-	-	25,054
Psychological services	-	17,598	-	-	17,598
Instructional media	-	83,575	-	-	83,575
Instructional staff training	-	236,035	-	-	236,035
Instructional related technology	-	30,827	-	-	30,827
Facilities	-	826,774	-	325,291	1,152,065
School safety	-	647	-	-	647
Attendance and social work	-	35,210	-	-	35,210
Student personnel services	-	23,656	-	-	23,656
Pre-kindergarten	-	1,677	-	-	1,677
Fixed capital outlay	-	26,459	-	-	26,459
Debt service:					
Principal	3,703	-	400,000	-	403,703
Interest	3,989	-	148,733	-	152,722
Total expenditures	4,898,636	15,840,836	548,733	325,291	21,613,496
Excess (deficiency) of revenues over (under) expenditures	118,613	(431,739)	(507,076)	636,274	(183,928)
Other financing sources (uses):					
Transfers in	-	-	559,512	686,638	1,246,150
Transfers out	-	(686,638)	-	-	(686,638)
Total other financing sources (uses)	-	(686,638)	559,512	686,638	559,512
Net change in fund balances	118,613	(1,118,377)	52,436	1,322,912	375,584
Fund balances at July 1, 2023	4,393,095	4,124,352	1,158,848	593,685	10,269,980
Fund balances at June 30, 2024	\$ 4,511,708	\$ 3,005,975	\$ 1,211,284	\$ 1,916,597	\$ 10,645,564

The accompanying notes are an integral part of these financial statements.

The Foundation for Osceola Education, Inc.

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES**

Year Ended June 30, 2024

Net change in fund balances - total governmental funds \$ 375,584

The change in net assets reported for governmental activities in the statement of activities is different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets are allocated over their estimated useful lives and reported as depreciation expense.

Expenditures for capital assets	\$ 304,546	
Current year depreciation	<u>(305,802)</u>	(1,256)

The issuance of long-term debt (e.g., bonds, notes payable) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net assets. Also, governmental funds report the effect of issuance costs, premiums, discounts and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. These amounts are the net effect of these differences in the treatment of long-term debt and related items:

Principal payments on long-term debt	403,703	
Current year amortization of deferred gain	13,412	
Current year amortization of bond premium	<u>7,183</u>	424,298

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. Changes in:

Net pension and OPEB liabilities	(903,459)	
Deferred outflows related to net pension and OPEB liabilities	144,792	
Deferred inflows related to net pension and OPEB liabilities	<u>(90,335)</u>	(849,002)

Governmental funds report deferred revenues as received during the current year. However, in the statement of activities, the revenues are not recognized until they are earned.

(71,084)

Change in net assets of governmental activities

\$ (121,460)

The accompanying notes are an integral part of these financial statements.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Reporting entity

The Foundation for Osceola Education, Inc. (the "Foundation"), which is a component unit of the School District of Osceola County, Florida (the "District"), is a not-for-profit corporation organized pursuant to Chapter 617, Florida Statutes, the Florida Not-For-Profit Corporation Act, and Section 1002.33, Florida Statutes and was incorporated on June 23, 1987. The Foundation's activities include recovering, holding and administering property and making expenditures for public education. The governing body of the Foundation is the Board of Directors.

Additionally, the Foundation has entered into two separate charter agreements with the School District of Osceola County, Florida (the "District") to operate PM Wells Charter Academy and Bellalago Charter Academy, which are considered as divisions of the Foundation and are included in the Foundation's financial statements. The terms of the charter agreements for each school are as follows:

PM Wells Charter Academy

The original charter between the Foundation and the District to operate PM Wells Charter Academy was for an initial period of 10 years through June 2011. Operations commenced during the 2001-2002 school year. The agreement was extended until June 30, 2032.

Bellalago Charter Academy

The original charter agreement between the Foundation and the District to operate Bellalago Charter Academy was for an initial period of 10 years. Operations commenced during the 2002-2003 school year. The agreement was extended until June 30, 2032.

The charter agreements may be renewed as provided in Section 1002.33, Florida Statutes, upon mutual consent of the parties and execution of a written renewal. Additionally, the District may terminate the charters in accordance with the procedures specified in the charter agreements.

No component units are required to be included within the reporting entity of the Foundation.

2. Government-wide and fund financial statements

The government-wide financial statements consist of a statement of net position and a statement of activities. These statements report information on all of the nonfiduciary activities of the Foundation. As part of the consolidation process, all interfund activities are eliminated from these statements. Both statements report only governmental activities as the Foundation does not engage in any business-type activities.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

2. Government-wide and fund financial statements (continued)

Net position, the difference between assets and liabilities, as presented in the statement of net position, are subdivided into three categories: amounts invested in capital assets, net of related debt; restricted, and unrestricted net position. Net position is reported as restricted when constraints are imposed on the use of the amounts either externally by creditors, grantors, contributors, laws or regulations of other governments, or enabling legislation.

The statement of activities presents a comparison between the direct and indirect expenses of a given function and its program revenues, and displays the extent to which each function contributes to the change in net position for the fiscal year. Direct expenses are those that are clearly identifiable to a specific function. Indirect expenses are costs the Foundation has allocated to various functions. Program revenues consist of charges for services, operating grants and contributions, and capital grants and contributions.

Charges for services refer to amounts received from those who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment. Grants and contributions consist of revenues that are restricted to meeting the operational or capital requirements of a particular function. Revenues not classified as program revenues are reported as general revenues.

Separate fund financial statements report detailed information about the Foundation's governmental funds. The focus of the governmental fund financial statements is on major funds. Therefore, major funds are reported in separate columns on the fund financial statements. All of the Foundation's funds were deemed major funds. A reconciliation is provided that converts the results of governmental fund accounting to the government - wide presentation.

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recognized in the period earned and expenses are recognized when a liability is incurred.

3. Measurement focus, basis of accounting, and financial statement presentation

All governmental fund financial statements are reported using a current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues, except for certain grant revenues, are recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Available means collectible within

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3. Measurement focus, basis of accounting, and financial statement presentation (continued)

the current period or soon enough thereafter to be used to pay liabilities of the current period, considered to be sixty days. When grant terms provide that the expenditure of resources is the prime factor for determining eligibility for federal, state, and other grant resources, revenue is recognized at the time the expenditure is made. Under the modified accrual basis of accounting, expenditures are generally recorded when the related fund liability is incurred. However, principal and interest on general long-term debt is recorded as expenditures only when payment is due.

When the Foundation incurs expenditures for which restricted or unrestricted fund balance is available, the Foundation would consider restricted funds to be spent first. When the Foundation has expenditures for which committed, assigned or unassigned fund balance is available, the Foundation would consider committed funds to be spent first, then assigned funds and lastly unassigned funds.

The Foundation's financial statements have been prepared in accordance with accounting principles generally accepted in the United States as prescribed by the Governmental Accounting Standards Board. Accordingly, the financial statements are organized on the basis of funds. A fund is an accounting entity having a self-balancing set of accounts for recording assets, liabilities, fund equity, revenues, expenditures, and other financing sources and uses.

Resources are allocated to and accounted for in individual funds based on the purpose for which they are to be spent and the means by which spending activities are controlled. The Foundation reports the following major governmental funds:

General Fund - The general operating fund of the Foundation. It is used to account for all financial resources traditionally associated with the nonprofit activities of the Foundation which are not required to be accounted for in another fund.

Special Revenue Fund (Charter Academies Fund) - To account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

Debt Service Fund - To account for the resources accumulated and payments made for principal and interest on the revenue bonds issued by the Foundation.

Capital Projects Fund - To account for all resources for the leasing or acquisition of capital assets by the Foundation to the extent funded by capital grants or revenue bonds.

The governmental fund financial statements present fund balances based on the provisions of GASB Statement No. 54, Fund Balance and Governmental Fund Type Definitions. This statement provides more clearly defined fund balance classifications and also sets a hierarchy which details how the Foundation may spend funds based on certain constraints. The following are the fund balance classifications used in the governmental fund financial statements:

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3. Measurement focus, basis of accounting, and financial statement presentation (continued)

Nonspendable: This classification includes amounts that cannot be spent because they are either not in spendable form or are legally or contractually required to be maintained intact. The Foundation classifies inventories, prepaid items, long-term notes receivable and deposits as nonspendable since they are not expected to be converted to cash or are not expected to be converted to cash within the next year.

Restricted: This classification includes amounts that are restricted for specific purposes by external parties such as grantors and creditors or are imposed by law through constitutional or enabling legislation.

Committed: This classification includes amounts that can be used for specific purposes voted through formal action of the Board of Directors. The committed amount cannot be used for any other purpose unless the Board of Directors removes or changes the commitment through formal action.

Assigned: This classification includes amounts that the Board of Directors intends to use for a specific purpose but they are neither restricted nor committed.

Unassigned: This classification includes amounts that have not been restricted, committed or assigned for a specific purpose within the general fund.

The details of the fund balances are included in the Government Funds Balance Sheet on page 11.

4. Allowance for doubtful accounts

Accounts receivable for the primary government are reported net of allowance for doubtful accounts. The allowance for doubtful accounts represents those accounts which are deemed uncollectible based upon past collection history.

5. Budgetary basis of accounting

Budgets are adopted on a basis consistent with U.S. generally accepted accounting principles. Annual budgets were legally adopted for the general fund only and may be amended by the board of directors. The budgets presented for fiscal year ended June 30, 2024, have been amended according to board procedures. Budgets are presented on the modified accrual basis of accounting.

6. Cash and cash equivalents

Cash and cash equivalents include amounts in demand deposits as well as short-term investments with a maturity date within three months of the date acquired by the Foundation. Income from investments is recorded in the respective funds when earned.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

6. Cash and cash equivalents (continued)

The Foundation's cash and cash equivalents at June 30, 2024, include demand deposit accounts, money market accounts, savings accounts and certificates of deposit accounts.

7. Investments

Investments represent amounts placed in investment portfolios with the District and a financial institution, consisting of certificates of deposit, US treasury bonds, money market funds, and State of Florida State Board of Administration (SBA) accounts primarily in Florida PRIME, formerly known as the Local Government Trust Fund Investment Pool. The Foundation reports these investments at fair value as determined by the District. Realized gains or losses, which are included in other revenues in the accompanying financial statements, represent the net increase or decrease in the Foundation's investment with the District and the financial institution. The District's investment policy allows for investments rated "AA" or better, and limits the amounts the District may invest in any one issuer. The Foundation's investment policy with investments placed with a financial institution mirrors the District's policy.

8. Inter-fund receivables, payables, and transfers

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either due to/from other funds. The purpose of interfund transfers are to cover the payments made from the General, Special Revenue and Debt Service fund for the Debt Service and Capital Projects funds for the bond payments and the purchase of capital assets.

9. Capital assets

Capital assets, which include property, plant, and equipment, are reported on the government-wide financial statements. Capital assets are defined by the Foundation as assets with an initial individual cost of more than \$1,000 and an estimated useful life of more than two years. Such assets are recorded at historical cost. Donated capital assets are recorded at their acquisition value at the date of donation.

The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized, but rather are expensed in the period incurred. Property, plant, and equipment of the Foundation are depreciated using the straight-line method over the following estimated useful lives:

<u>Asset Class</u>	<u>Estimated Useful Lives</u>
Building and fixed equipment	5 – 50
Furniture, fixtures, and equipment	5 – 10
Computer software	3 – 5
Audio visual equipment	3 – 7

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

10. Donated property and services

Donated merchandise is recorded as income and expense at fair market value at the time the items are selected by the recipient. Contributed use of facilities and equipment are recorded at fair value at the date of the donation. Contributed services are reported as contributions at their fair market value if such services create or enhance nonfinancial assets, or would have been purchased if not provided by donation, require specialized skills, and are provided by individuals possessing such specialized skills. During fiscal 2024, the Foundation recognized \$2,554,504 of donated property and services as both in-kind revenue and in-kind expense in the accompanying financial statements.

11. Accrued expenses

Accrued expenses include accrued payroll related expenses including unpaid vacation and sick time. Accrued expenses are recognized in the period the expenses are incurred and for payroll and related expenses when earned.

12. Restricted assets

Certain proceeds of the Foundation's revenue bonds, as well as certain resources set aside for their repayment, are classified as restricted assets on the statement of net position and balance sheet because they are maintained in separate bank accounts and their use is limited by applicable bond covenants. The bond fund is used to account for the payment of principal and interest as these payments become due. The project fund is used to pay for issuing expenses and project costs. The debt service reserve fund is used to report resources set aside to provide additional security for the payment of principal and interest on the bonds as these payments become due. The supplemental reserve fund is used to account for resources set aside to meet unexpected contingencies or to fund asset renewals and replacements. Other amounts shown as restricted assets are for other purposes such as Take Stock in Children program (see Note C), scholarships, and Community Foundation donations.

13. Prepaid items

Payment made to vendors for services that will benefit periods beyond June 30, 2024, are recorded as prepaid items in both government-wide and fund financial statements.

14. Deferred outflows/ inflows of resources

In addition to assets and liabilities, the statement of financial net position reports separate sections for deferred outflows and deferred inflows of resources. Deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditures) until that time. Deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow or resources (revenues) until that time. The Foundation has four items that qualify for this category, which are deferred gain on debt refunding, pensions, OPEBs

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

14. Deferred outflows/ inflows of resources (continued)

and deferred revenue. The deferred gain on debt refunding results from the difference in the carrying value of the refunded debt and its reacquisition price in 2016. This gain is deferred and amortized over the shorter of the life of the refunded or refunding debt. The deferred revenue pertains to scholarship grants received in advance of meeting timing requirements.

15. Long-term obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method, which approximates the effective interest method. Bonds payable are reported net of the applicable bond discounts and premiums.

In the fund financial statements, governmental funds recognize bond discounts and premiums when the debt is first issued. The face amount of debt issued is reported as other financing sources while premiums and discounts on debt issuances are reported as other financing sources or uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

16. Income taxes

The Foundation is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Foundation has been determined by the Internal Revenue Service not to be a private Foundation. There was no unrelated business income for the current year.

Management has analyzed the Foundation's various federal and state filing positions, including those pertaining to charter academy contracts and tax exempt status, and believes that its income tax filing positions and deductions are well documented and supported, and that no accruals for tax liabilities are necessary. Therefore, no reserves for uncertain income tax positions have been recorded.

17. Compensated absences

The Foundation's policy permits employees to accumulate earned but unused paid time off, which is eligible for payment upon separation from service. The liability for such leave is reported as incurred in the government-wide financial statement. A liability for those amounts is recorded in the governmental funds only if the liability has matured as a result of employee resignations or retirements. The liability for compensated absences includes salary related benefits, where applicable. As of July 1, 2023, Foundation employees became District employees and are currently negotiating with the District the transfer of their compensated absences for sick and vacation time.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

18. Revenue recognition

Student funding is provided by the State of Florida through the School District. Such funding is recorded as State passed through local school district in the government-wide financial statements and fund financial statements and is net of 5% administration fee retained by the School District. This funding is received on a prorate basis over the twelve month period and is adjusted for changes in full-time equivalent (FTE) student population.

19. Revenue sources

Revenues for current operations are received primarily from the State of Florida passed through the District pursuant to the funding provisions included in the Foundation's charter agreement with the District. In accordance with the funding provisions of the charter and Section 1002.33(18), Florida Statutes, the Foundation reports the number of full-time equivalent (FTE) students and related data to the District. Under the provisions of Section 1011.62, Florida Statutes, the District reports the number of FTE students and related data to the Florida Department of Education (FDE) for funding through the Florida Education Finance Program. Funding for the school is adjusted during the year to reflect revised calculations by the FDE under the Florida Education Finance Program and actual weighted FTE students reported by the school during designated FTE student survey periods.

The Foundation receives Federal awards for the enhancement of various educational programs. This assistance is generally based on applications submitted to and approved by various granting agencies. These Federal awards may have requirements whereby the issuance of grant funds is withheld until qualifying expenditures are incurred. Revenues for these awards are recognized only to the extent that eligible expenditures have been incurred.

Additionally, the Foundation manages several program services that benefit the students and educators of Osceola County. The largest of these is the Take Stock in Children program. These funds are jointly sponsored with the State of Florida and must be distributed as scholarships to the students of Osceola County and used for the operations of the Take Stock in Children program. Other revenues may also be derived from various fundraising activities and certain other programs.

20. Pensions/Other postemployment benefits (OPEB)

In the government-wide statement of net position, liabilities are recognized for the Foundation's proportionate share of each pension plan's net pension and OPEB liability. For purposes of measuring the net pension and OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions and OPEBs, pension and OPEB expense, information about the fiduciary net position of the Florida Retirement System (FRS) defined benefit plan and the Health Insurance Subsidy (HIS) defined benefit plan, and the OPEB plan, and additions to/deductions from the FRS's,

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE A - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(continued)

20. Pensions/Other postemployment benefits (OPEB) (continued)

the HIS's, and the OPEB's fiduciary net position have been determined on the same basis as they are reported by the FRS, the HIS, and the OPEB plans. For this purpose, benefits payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

21. Budgetary data

The budgetary process is prescribed by provisions of the laws of Florida and requires the governing board to adopt an operating budget each year. The School governing board satisfied these requirements. The adopted budget is subject to amendment throughout the year to give consideration to unanticipated revenue and expenditures primarily resulting from events unknown at the time of budget adoption with legal restriction that expenditures cannot exceed appropriations by major function at year end.

The amounts reported as the original budgeted amounts in the budgetary statements reflect the amounts when the original appropriations were adopted. The amounts reported as the final budgeted amounts in the budgetary statements reflect the amounts after all budget amendments have been accounted for.

22. Use of estimates

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

23. New GASB implementation

GASB issued Statement No. 101, *Compensated Absences*, in June 2022. GASB 101 increases the usefulness of governments' financial statements by requiring recognition of liabilities for compensated absences that previously were not recognized as an obligation of the government. It establishes a criteria for the recognition and measurement of the government. The provisions in GASB 101 will be implemented in 2025. The Foundation is evaluating the effect of this new standard on its financial statements.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE B - CASH AND CASH EQUIVALENTS

Custodial Credit Risk – The carrying amount of the Foundation’s cash deposits were \$3,001,016 at June 30, 2024. Monies invested in amounts greater than the insurance coverage of FDIC are secured by the qualified public depositories pledging securities with the State Treasurer in such amounts required by the Florida Security for Public Deposits Act. In the event of a default or insolvency of a qualified public depositor, the State Treasurer will implement procedures for payment of losses according to the validated claims of the Foundation pursuant to Section 280.08, Florida Statutes. As of June 30, 2024, the Foundation had \$2,378,950 in excess of amounts insured by the FDIC. The Foundation has not experienced any losses in the past relating to its cash balances.

NOTE C - BENEFICIAL INTEREST IN ASSETS HELD BY OTHERS

The Foundation’s beneficial interest in assets at June 30, 2024, consists of \$443,132 held by Florida Prepaid College Foundation, Inc. The amounts held by Florida Prepaid College Foundation, Inc. consist of funds contributed by the Foundation as part of the Take Stock in Children program. Contributions are matched by the State of Florida, and recorded as a contribution by the Foundation on the statement of activities at the time of contribution. The funds are to be used for college scholarships for selected individuals graduating from high school in Osceola County. As the scholarships are awarded, the expenditures are recorded by the Foundation. The funds held by Florida Prepaid College Foundation, Inc. can only be utilized for scholarships.

The Foundation also has restricted assets of \$841,159 at June 30, 2024, held for its benefit by the Community Foundation of Central Florida. These assets are included in cash and cash equivalents in the accompanying financial statements and restricted for scholarships for students to attend schools other than Valencia College.

NOTE D - INVESTMENTS

Custodial Credit Risk – The carrying amount of the Foundation’s investments at June 30, 2024, were \$7,164,623 including \$7,074,623 classified as investments and \$90,000 as restricted cash in the accompanying financial statements. The investments include \$5,820,254, held in the District’s investment pool and \$1,344,369 in an investment pool with a financial institution. Monies invested in amounts greater than the insurance coverage of FDIC are secured by the qualified public depositories pledging securities with the State Treasurer in such amounts required by the Florida Security for Public Deposits Act. In the event of a default or insolvency of a qualified public depositor, the State Treasurer will implement procedures for payment of losses according to the validated claims of the Foundation pursuant to Section 280.08, Florida Statutes.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE E - CAPITAL ASSETS

Changes in capital assets by category are as follows for the year ended June 30, 2024:

	Balance at June 30, 2023	Additions	Deletions	Balance at June 30, 2024
Capital assets non-depreciated:				
Land	\$ 238,220	\$ -	\$ -	\$ 238,220
Construction in progress	1,170	267,784	-	268,954
Total assets, non-depreciated	<u>239,390</u>	<u>267,784</u>	<u>-</u>	<u>507,174</u>
Capital assets depreciated:				
Buildings and fixed equipment	7,036,593	-	-	7,036,593
Improvements other than building	704,775	25,179	-	729,954
Furniture, fixtures and equipment	2,794,552	11,583	5,350	2,800,785
IT equipment	1,130,690	-	-	1,130,690
Computer software	32,172	-	-	32,172
Total assets depreciated	<u>11,698,782</u>	<u>36,762</u>	<u>5,350</u>	<u>11,730,194</u>
Less accumulated depreciation:				
Buildings and fixed equipment	3,032,342	146,660	-	3,179,002
Improvements other than building	513,094	20,794	-	533,888
Furniture, fixtures and equipment	2,446,668	95,213	5,350	2,536,531
IT equipment	1,036,291	43,135	-	1,079,426
Computer software	32,172	-	-	32,172
Total accumulated depreciation	<u>7,060,567</u>	<u>\$ 305,802</u>	<u>\$ 5,350</u>	<u>7,361,019</u>
Total governmental activities capital assets, net	<u>\$ 4,877,605</u>			<u>\$ 4,876,349</u>

Depreciation expense is charged to functions of the Foundation as follows for the year ended June 30, 2024:

Instruction	\$ 43,135
School administration	124,404
Plant	138,263
	<u>\$ 305,802</u>

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE F - LONG-TERM DEBT

The following is a summary of changes in long-term obligations of the Foundation for the year ended June 30, 2024.

	Long-term obligations at July 1, 2023	Additions	Reductions	Long-term obligations at June 30, 2024	Amount Due in 1 Year
Revenue bonds:					
PM Wells Charter Academy - 2016	\$ 4,180,000	\$ -	\$ (400,000)	\$ 3,780,000	\$ 415,000
Subtotal	<u>4,180,000</u>	<u>-</u>	<u>(400,000)</u>	<u>3,780,000</u>	<u>415,000</u>
Premium / discount:					
Unamortized bond premium - 2016	58,264	-	(7,183)	51,081	-
Subtotal	<u>58,264</u>	<u>-</u>	<u>(7,183)</u>	<u>51,081</u>	<u>-</u>
EIDL loan	<u>146,397</u>	<u>-</u>	<u>(3,703)</u>	<u>142,694</u>	<u>3,807</u>
	<u>\$ 4,384,661</u>	<u>\$ -</u>	<u>\$ (410,886)</u>	<u>\$ 3,973,775</u>	<u>\$ 418,807</u>

The construction of the PM Wells Charter Academy facility in 2001, was financed by the issuance of \$9,075,000 of Series 2001A and \$350,000 of Series 2001B industrial revenue bonds. The 2001 bonds, which were scheduled to fully mature in 2032, and carried interest at 2.20% to 5.00%, respectively, were refinanced in March 2016, from the issuance of \$4,380,000 of Series 2016A and \$2,205,000 of Series 2016B industrial revenue bonds. The 2016 bonds fully mature in August 2031 and carry interest rates of 2.00% to 3.375%, respectively.

The 2016 debt refinancing resulting in a gain on refunding of \$206,209, which is not recognized in the fund level statements but is deferred and included in the government-wide statement as deferred inflow. The deferred gain is amortized over the life of the debt through 2032. Amortization expense of the gain of \$13,412 for 2024 was charged against interest expense. Accumulated amortization totaled \$111,208 at June 30, 2024.

The debt service requirements for the PM Wells Charter Academy bond is expected to be funded from operating revenues received from the State of Florida through the District. As mentioned in Note A-18, funding is based upon actual weighted FTE students reported by the schools during the designated FTE student survey periods.

Enrollment for PM Wells Charter Academy during the 2023-2024 school year was 415 students. The number of students enrolled for the 2024-2025 school year is expected to increase.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE F - LONG-TERM DEBT (continued)

On July 1, 2020, the Foundation, through the SBA, received an Economic Injury Disaster Loan (“EIDL”) in the amount of \$150,000. The loan is payable over 30 years with monthly payments of \$641, at an interest rate of 2.75%, with a deferral of payments for the first 12 months. The loan matures July 1, 2050.

The annual requirements to amortize all debt outstanding as of June 30, 2024 are as follows:

Years ending June 30	Principal	Interest	Total
2025	\$ 418,807	\$ 140,457	\$ 559,264
2026	433,913	124,185	558,098
2027	449,022	107,342	556,364
2028	464,134	89,942	554,076
2029	484,249	71,887	556,136
2030-2034	1,573,088	105,694	1,678,782
2035-2039	26,486	11,974	38,460
2040-2044	30,387	8,073	38,460
2045-2049	34,860	3,600	38,460
2050	7,747	127	7,874
	<u>\$ 3,922,693</u>	<u>\$ 663,281</u>	<u>\$ 4,585,974</u>

One area that demonstrates the Foundation’s future borrowing capability is its debt coverage ratio. These coverage tests first compare debt coverage required with revenue available, and then another coverage test that reflects revenue available after covering operating expenses of the PM Wells charter academy. The first calculation is shown because the revenue available is first applied to debt service expenses, and then to any operating expenses that the academy incur.

	<u>PM Wells</u>
Total academy revenue	\$ 4,643,086
Less operating expenses	<u>4,683,846</u>
Income available for debt service	<u>\$ (40,670)</u>
Maximum annual debt service	<u>\$ 551,572</u>
Debt service coverage ratio	<u>(7.43%)</u>

The bond loan agreement requires debt service coverage ratio of at least 110% and also maintenance of unrestricted fund balances of \$600,000 if the Foundation is acquiring additional long-term debt.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE G - LEASES

During the fiscal year 2022, the PM Wells entered into a copier lease agreement with Supergroup Services LLC. The agreement is for a period of 63 months with monthly payments of \$645. During the fiscal year 2024, the School entered into a new copier lease with Peac Solutions for a period of 63 months with monthly payments of \$3,450.

At implementation of GASB Statement No. 87, Leases, the School, as the lessee, recognized a lease asset of \$31,964 and lease liability of \$31,964. During the fiscal year 2024, the School recognized a lease asset of \$186,419 and lease liability of \$186,419. As of June 30, 2024, the present value of the lease obligation is \$204,432.

Future minimum lease payments and the present value of the minimum lease payments as of June 30 are as follows:

	Principal	Interest	Total
2025	\$ 38,496	\$ 10,640	\$ 49,136
2026	40,616	8,519	49,135
2027	38,311	6,311	44,622
2028	37,248	4,151	41,399
2029	39,513	1,885	41,398
Thereafter	10,248	101	10,349
	\$ 204,432	\$ 31,607	\$ 236,039

NOTE H - BOND DISCLOSURE REQUIREMENTS

The following information is being disclosed in connection with the issuance of the \$6,585,000 Series 2016 industrial development revenue bonds for PM Wells Charter Academy.

a. Number of classroom instructors:	28
b. Number of full-time equivalent students:	415
c. Average revenues per student:	\$ 11,236
d. Average expenditures per student:	\$ 11,695
e. Fees related to before/after school program:	\$ 86,124
f. Expenses related to before/after school program:	\$ 52,905
g. Charter school capital outlay funding:	\$ 246,644
h. Federal grant revenues received:	\$ 1,045,780

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE I - COMMITMENTS AND CONTINGENCIES

1. Management service contract

The Foundation entered into a management service agreement with a management company on July 1, 2021, to manage PM Wells. The agreement is for a term of five years commencing with the 2021-2022 school year. The contract terminates the earlier of June 30, 2026 or the termination date of the charter if the District chooses to terminate it.

The management company shall be paid 10 percent of FEFP Funding received for each school year per the contract. Beginning the 2023-2024 school year, the Company will be eligible to earn a total additional two percent of FEFP Funding if they exceed the targets set in the contract. Current year management fees charged to operations totaled \$318,056.

2. License agreement

The Foundation has entered into a license agreement with Take Stock in Children, Inc. Under the terms of the agreement the Foundation can solicit funds in the name of Take Stock in Children. These funds are identified for scholarships under the Florida Prepaid Tuition Program of participants in the Take Stock in Children program (see Note C). The terms set forth in the original agreement are being continued until terminated by either party.

3. Legal issues

In the normal course of conducting its operations, the Foundation occasionally becomes party to various legal actions and proceedings. In the opinion of management, the ultimate resolution of such legal matters will not have a significant adverse effect on the accompanying financial statements.

NOTE J - RELATED PARTY TRANSACTIONS

1. Due to management company

The management company is responsible for organizing, developing, managing, staffing and operating the charter school in which the Foundation is the charter holder. During the current year, the management company charged fees to the Foundation for management services as described in Note I-1. The due to management company obligation also reflects activities for amounts that were charged to PM Wells but have not yet been paid to the management company. As of June 30, 2024, the School's balance sheet reflects a payable due to the management company in the amount of \$114,281.

2. Local school district

The Foundation receives various contributions and services from the School District of Osceola County and also provides educational enhancement services to the District. During the year ended June 30, 2024, the Foundation received \$79,154 of cash contributions and approximately \$196,620 of in-kind contributions from the District for general operations.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE K - CONCENTRATIONS

Local revenue sources

As stated in Note A-18, the Foundation receives revenues for current operations primarily from the State of Florida passed through to the District. The following is a schedule of revenue sources and amounts for fiscal 2024:

Sources	Amounts
Base Funding	\$ 8,267,004
Education enrichment share	379,136
Safe school	119,469
ESE guaranteed allocation	321,611
Discretionay local effort	740,529
Class size reduction funds	1,519,497
Discretionary millage compression allocation	481,838
Teacher salary increase allocation	200,302
Prior year funding adjustment	(709)
Prior year audit adjustment	(10,263)
Subtotal	<u>12,018,414</u>
Capital outlay distribution	917,970
Local capital improvement revenue	200,000
Title federal revenue	648,796
21st Century Grant revenue	199,972
ESSER & GEER revenue	1,616,822
Sales tax	65,076
School recognition	<u>200,018</u>
Total School District of Osceola County	15,867,068
Grants	565,842
Contributions	3,302,273
Program services	3,000
Fundraising	633,111
Investment income	310,256
Community services	86,124
Miscellaneous revenue	<u>1,167,436</u>
Total	<u><u>\$ 21,935,110</u></u>

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS

The FRS was created in Chapter 121, Florida Statutes, to provide a defined benefit pension plan for participating public employees. The FRS was amended in 1998 to add the Deferred Retirement Option Program under the defined benefit plan and amended in 2000 to provide a defined contribution plan alternative to the defined benefit plan for FRS members effective July 1, 2002. This integrated defined contribution pension plan is the FRS Investment Plan. Chapter 112, Florida Statutes, established the Retiree Health Insurance Subsidy (HIS) Program, a cost-sharing multiple-employer defined benefit pension plan, to assist retired members of any State-administered retirement system in paying the costs of health insurance.

On July 1, 2023, the Foundation's employees became employees of the School District of Osceola County, enabling them to be eligible to enroll as members of the State administered FRS.

Currently, essentially all regular employees of the Foundation and Bellalago Charter Academy (the School) and are eligible to enroll as members of the State-administered FRS. Provisions relating to FRS are established by Chapters 121 and 122, Florida Statutes; Chapter 112, Part IV, Florida Statutes; Chapter 238, Florida Statutes; and FRS Rules, Chapter 60S, Florida Administrative Code, wherein eligibility, contributions, and benefits are defined and described in detail. Such provisions may be amended at any time by further action from the Florida Legislature. The FRS is a single retirement system administered by the Florida Department of Management Services, Division of Retirement, and consists of two cost-sharing, multiple-employer retirement plans and other nonintegrated programs. A comprehensive annual financial report on the FRS, which includes its financial statements, required supplementary information, actuarial report, and other relevant information, is available from the Florida Department of Management Services' website (www.dms.myflorida.com).

The Foundation and School's pension expense totaled \$1,493,268 for the fiscal year ended June 30, 2024.

1. FRS Pension Plan

Plan Description. The FRS Pension Plan (Plan) is a cost-sharing multiple-employer defined benefit pension plan, with a Deferred Retirement Option Program (DROP) for eligible employees. The general classes of membership are as follows:

- FRS, Regular Class – Members of the FRS who do not qualify for membership in the other classes.
- FRS, Elected County Officers Class – Members who hold specified elective offices in local government.
- FRS, Senior Management Service Class – Members in senior management level positions.

Employees enrolled in the Plan prior to July 1, 2011 vest at six years of credible service and employees enrolled in the Plan on or after July 1, 2011 vest at eight years of service. All vested members enrolled prior to July 1, 2011, are eligible for normal retirement benefits at age 62 or at any age after 30 years of service. All members enrolled in the Plan on or after July 1, 2011, once vested, are eligible for normal retirement benefits at age 65 or any time after 33 years of credible service. Members of both Plans may include up to 4 years of credit for military service toward

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

**NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)**

credible service. The Plan also includes an early retirement provision; however, there is a benefit reduction for each year a member retires before his or her normal retirement date. The Plan provides retirement, disability, death benefits, and annual cost-of-living adjustments to eligible participants

DROP, subject to provisions of Section 121.091, Florida Statutes, permits employees eligible for normal retirement under the Plan to defer receipt of monthly benefit payments while continuing employment with an FRS employer. An employee may participate in DROP for a period not to exceed 60 months after electing to participate, except that certain instructional personnel may participate for up to 96 months. During the period of DROP participation, deferred monthly benefits are held in the FRS Trust Fund and accrue interest. The net pension liability does not include amounts for DROP participants, as these members are considered retired and are not accruing additional pension benefits.

Benefits Provided. Benefits under the Plan are computed on the basis of age and/or years of service, average final compensation, and service credit. Credit for each year of service is expressed as a percentage of the average final compensation. For members initially enrolled before July 1, 2011, the average final compensation is the average of the 5 highest fiscal years' earnings; for members initially enrolled on or after July 1, 2011, the average final compensation is the average of the 8 highest fiscal years' earnings. The total percentage value of the benefit received is determined by calculating the total value of all service, which is based on the retirement class to which the member belonged when the service credit was earned. Members are eligible for in-line-of-duty or regular disability and survivors' benefits. The following chart shows the percentage value for each year of service credit earned:

<u>Class, Initial Enrollment, and Retirement Age/Years of Service</u>	<u>% Value</u>
Regular Class members initially enrolled before July 1, 2011	
Retirement up to age 62 or up to 30 years of service	1.60
Retirement at age 63 or with 31 years of service	1.63
Retirement at age 64 or with 32 years of service	1.65
Retirement at age 65 or with 33 or more years of service	1.68
Regular Class members initially enrolled on or after July 1, 2011	
Retirement up to age 65 or up to 33 years of service	1.60
Retirement at age 66 or with 34 years of service	1.63
Retirement at age 67 or with 35 years of service	1.65
Retirement at age 68 or with 36 or more years of service	1.68
Elected County Officers	3.00
Senior Management Service Class	2.00

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

**NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)**

As provided in Section 121.101, Florida Statutes, if the member is initially enrolled in the FRS before July 1, 2011, and all service credit was accrued before July 1, 2011, the annual cost-of-living adjustment is 3 percent per year. If the member is initially enrolled before July 1, 2011, and has service credit on or after July 1, 2011, there is an individually calculated cost-of-living adjustment. The annual cost-of-living adjustment is a proportion of 3 percent determined by dividing the sum of the pre-July 2011 service credit by the total service credit at retirement multiplied by 3 percent. Plan members initially enrolled on or after July 1, 2011, will not have a cost-of-living adjustment after retirement.

Contributions. The State of Florida established contribution rates for participating employers and employees. Contribution rates during the 2023-2024 fiscal year were as follows:

Class or Plan	Percent of Gross Salary	
	Employee	Employer (A)
Florida Retirement System, Regular	3.00	13.57
Florida Retirement System, Elected County Officers	3.00	58.68
Florida Retirement System, Senior Management	3.00	34.52
Deferred Retirement Option Program - Applicable to Members from All of the Above Classes or Plans	0.00	21.13
Florida Retirement System, Reemployed Retiree	(B)	(B)

Notes: (A) Employer rates include 2.00 percent for the postemployment health insurance subsidy. Also, employer rates, other than for DROP participants, include 0.06 percent for administrative costs of the Public Employee Optional Retirement Program.

(B) Contribution rates are dependent upon the retirement class or plan in which reemployed.

The Foundation and School's contributions, including employee contributions, to the Plan totaled \$464,221 for the fiscal year ending June 30, 2024. This excludes the HIS defined benefit pension plan contributions.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2024, the Foundation and School reported a totaled liability of \$4,102,605 for its proportionate share of the Plan's net pension liability. The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2023.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

**NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)**

The Foundation and School's proportionate share of the net pension liability was based on the Foundation and School's 2023-24 fiscal year contributions relative to the 2022-23 fiscal year contributions of all participating members. At June 30, 2023, the Foundation's proportionate share was .000922097 percent, which was an increase of .000922097 from its proportionate share measured as of June 30, 2022. At June 30, 2023, the School's proportionate share was .007836090 percent, which was a decrease of .000431730 from its proportionate share measured as of June 30, 2022.

For the fiscal year ended June 30, 2024, the Foundation and School recognized pension expense of \$735,554 related to the Plan. In addition, the Foundation and School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 327,668	\$ -
Change of assumptions	227,498	-
Net difference between projected and actual earnings on FRS pension plan investments	145,746	-
Changes in proportion and differences between District FRS contributions and proportionate share of contributions	136,147	121,847
District contributions subsequent to the measurement date	464,221	-
Total	\$ 1,301,280	\$ 121,847

The deferred outflows of resources related to pensions, totaling \$464,221, resulting from Foundation and School contributions to the Plan subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Fiscal Years Ending June 30</u>	<u>Amount</u>
2024	\$ 120,696
2025	(21,314)
2026	607,063
2027	7,824
2028	944
Thereafter	-
	\$ 715,213

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)

Actuarial Assumptions. The total pension liability in the July 1, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary Increases	3.25 percent, average, including inflation
Investment rate of return	6.7 percent, net of pension plan investment expense, including inflation

Mortality rates were based on PUB 2010 base table with Scale MP-2018. The actuarial assumptions used in the July 1, 2023 valuation were based on the results of an actuarial experience study for the period July 1, 2013 through June 30, 2018.

The long-term expected rate of return on pension plan investments was not based on historical returns, but instead is based on a forward-looking capital market economic model. The allocation policy's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption is based on a consistent set of underlying assumptions, and includes an adjustment for the inflation assumption. The target allocation and best estimates of arithmetic and geometric real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation (A)</u>	<u>Annual Arithmetic Return</u>	<u>Compound Annual (Geometric) Return</u>	<u>Standard Deviation</u>
Cash	1.0%	2.9%	2.9%	1.1%
Fixed Income	19.8%	4.5%	4.4%	3.4%
Global Equity	54.0%	8.7%	7.1%	18.1%
Real Estate (Property)	10.3%	7.6%	6.6%	14.8%
Private Equity	11.1%	11.9%	8.8%	26.5%
Strategic Investments	3.8%	6.3%	6.1%	7.7%
Total	<u>100%</u>			
Assumed inflation - Mean		2.40%		1.4%

Note: (A) As outlined in the Plan's investment policy

Discount Rate. The discount rate used to measure the total pension liability was 6.7 percent. The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)

Sensitivity of the Foundation and School’s Proportionate Share of the Net Position Liability to Changes in the Discount Rate. The following presents the Foundation and School’s proportionate share of the net pension liability calculated using the discount rate of 6.7 percent, as well as what the Foundation and School’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (5.7 percent) or 1 percentage-point higher (7.7 percent) than the current rate:

	1% Decrease 5.70%	Current Discount Rate 6.70%	1% Increase 7.70%
District’s proportionate share of the net pension liability	\$ 7,008,085	\$ 4,102,605	\$ 1,671,823

Pension Plan Fiduciary Net Position. Detailed information about the Plan’s fiduciary net position is available in the separately issued FRS Pension Plan and Other State-Administered Systems Comprehensive Annual Financial Report.

Payable to the Pension Plan. At June 30, 2024, the District reported a payable of \$67,010 for the outstanding amount of contributions to the Plan required for the fiscal year ended June 30, 2024.

2. HIS Pension Plan

Plan Description. The HIS Pension Plan (HIS Plan) is a cost-sharing multiple-employer defined benefit pension plan established under Section 112.363, Florida Statutes, and may be amended by the Florida Legislature at any time. The benefit is a monthly payment to assist retirees of State-administered retirement systems in paying their health insurance costs and is administered by the Florida Department of Management Services, Division of Retirement.

Benefits Provided. For the fiscal year ended June 30, 2024, eligible retirees and beneficiaries received a monthly HIS payment of \$5 for each year of creditable service completed at the time of retirement, with a minimum HIS payment of \$30 and a maximum HIS payment of \$150 per month, pursuant to Section 112.363, Florida Statutes. To be eligible to receive a HIS Plan benefit, a retiree under a State-administered retirement system must provide proof of health insurance coverage, which may include Medicare.

Contributions. The HIS Plan is funded by required contributions from FRS participating employers as set by the Florida Legislature. Employer contributions are a percentage of gross compensation for all active FRS members. For the fiscal year ended June 30, 2024, the contribution rate was 1.66 percent of payroll pursuant to section 112.363, Florida Statutes. The Foundation and School contributed 100 percent of its statutorily required contributions for the current and preceding three years. HIS Plan contributions are deposited in a separate trust fund from which payments are authorized.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

**NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)**

HIS Plan benefits are not guaranteed and are subject to annual legislative appropriation. In the event the legislative appropriation or available funds fail to provide full subsidy benefits to all participants, benefits may be reduced or canceled.

The Foundation and School's contributions to the HIS Plan totaled \$68,554 for the fiscal year ended June 30, 2024.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions. At June 30, 2024, the Foundation and School reported a net pension liability of \$2,364,344 for its proportionate share of the HIS Plan's net pension liability. The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2023. The Foundation and School's proportionate share of the net pension liability was based on the Foundation and School's 2022-23 fiscal year contributions relative to the total 2022-23 fiscal year contributions of all participating members. At June 30, 2023, the Foundation's proportionate share was .001341185 percent, which was an increase of .001341185 from its proportionate share measured as of June 30, 2023. At June 30, 2023, the School's proportionate share was .011397554 percent, which was an decrease of .000113201 from its proportionate share measured as of June 30, 2023.

For the fiscal year ended June 30, 2024, the Foundation and School recognized a totaled pension expense of \$757,712. In addition, the Foundation and School reported total of deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

<u>Description</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 29,616	\$ 4,249
Change of assumptions	53,186	156,850
Net difference between projected and actual earnings on HIS pension plan investments	1,045	-
Changes in proportion and differences between District HIS contributions and proportionate share of HIS contributions	19,998	23,563
District contributions subsequent to the measurement date	100,993	-
Total	<u>\$ 204,838</u>	<u>\$ 184,662</u>

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

**NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)**

The deferred outflows of resources totaling \$100,993 was related to pensions resulting from Foundation and School contributions to the HIS Plan subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<u>Fiscal Years Ending June 30</u>	<u>Amount</u>
2024	\$ (12,531)
2025	(2,757)
2026	(22,723)
2027	(25,306)
2028	(15,420)
Thereafter	(2,079)
	<u>\$ (80,816)</u>

Actuarial Assumptions. The total pension liability in the July 1, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.40 percent
Salary Increases	3.25 percent, average, including inflation
Municipal Bond Rate	3.65 percent

Mortality rates were based on the Generational RP-2000 with Projected Scale BB. While an experience study had not been completed for the plan, the FRS Actuarial Assumptions Conference reviewed the actuarial assumptions for the plan.

Discount Rate. The discount rate used to measure the total pension liability was 3.65 percent. In general, the discount rate for calculating the total pension liability is equal to the single rate equivalent to discounting at the long-term expected rate of return for benefit payments prior to the projected depletion date. Because the HIS benefit is essentially funded on a pay-as-you-go basis, the depletion date is considered to be immediate, and the single equivalent discount rate is equal to the municipal bond rate selected by the HIS Plan sponsor. The Bond Buyer General Obligation 20-Bond Municipal Bond Index was adopted as the applicable municipal bond index.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

**NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)**

Sensitivity of the Foundation and School’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate. The following presents the Foundation and School’s proportionate share of the net pension liability calculated using the discount rate of 3.65 percent, as well as what the Foundation and School’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.65 percent) or 1 percentage point higher (4.65 percent) than the current rate:

	1% Decrease 2.65%	Current Discount Rate 3.65%	1% Increase 4.65%
District’s proportionate share of the net pension liability	\$ 2,697,347	\$ 2,364,344	\$ 2,088,307

Pension Plan Fiduciary Net Position. Detailed information about the HIS Plan’s fiduciary net position is available in the separately issued FRS Pension Plan and Other State Administered Systems Comprehensive Annual Financial Report.

Payables to the Pension Plan. At June 30, 2024, the Foundation and School reported a totaled payable of \$863 for the outstanding amount of contributions to the HIS Plan required for the fiscal year ended June 30, 2024.

Pension Plan Aggregates. The aggregate amount of net pension liability, related deferred outflows of resources and deferred inflows of resources and pension expense for the Foundation and School’s defined pension plans are summarized below:

	<u>Pension Plan</u>	<u>HIS Plan</u>	<u>Total</u>
Net pension liability	\$ 4,102,605	\$ 2,364,344	\$ 6,466,949
Deferred outflows of resources	1,301,280	204,838	1,506,118
Deferred inflows of resources	121,847	184,662	306,509
Pension expense	735,554	757,712	1,493,266

3. FRS – Defined Contribution Pension Plan

The SBA administers the defined contribution plan officially titled the FRS Investment Plan (Investment Plan). The Investment Plan is reported in the SBA’s annual financial statements and in the State of Florida Comprehensive Annual Financial Report.

As provided in Section 121.4501, Florida Statutes, eligible FRS members may elect to participate in the Investment Plan in lieu of the FRS defined benefit plan. Foundation and School employees participating in DROP are not eligible to participate in the Investment Plan.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

**NOTE L - FLORIDA RETIREMENT SYSTEM (FRS) – DEFINED BENEFIT PENSION PLANS
(continued)**

Employer and employee contributions, including amounts contributed to individual member's accounts, are defined by law, but the ultimate benefit depends in part on the performance of investment funds. Benefit terms, including contribution requirements, for the Investment Plan are established and may be amended by the Florida Legislature. The Investment Plan is funded with the same employer and employee contribution rates that are based on salary and membership class (Regular Class, Elected County Officers, etc.), as the FRS defined benefit plan. Contributions are directed to individual member accounts, and the individual members allocate contributions and account balances among various approved investment choices.

Allocations to the investment member's accounts during the 2023-24 fiscal year were as follows:

<u>Class</u>	<u>Percent of Gross Compensation</u>
FRS, Regular	11.57
FRS, Elected County Officers	56.62
FRS, Senior Management Service	32.46

For all membership classes, employees are immediately vested in their own contributions and are vested after 1 year of service for employer contributions and investment earnings. If an accumulated benefit obligation for service credit originally earned under the FRS Pension Plan is transferred to the Investment Plan, the member must have the years of service required for FRS Pension Plan vesting (including the service credit represented by the transferred funds) to be vested for these funds and the earnings on the funds. Non-vested employer contributions are placed in a suspense account for up to 5 years. If the employee returns to FRS-covered employment within the 5-year period, the employee will regain control over their account. If the employee does not return within the 5-year period, the employee will forfeit the accumulated account balance. For the fiscal year ended June 30, 2024, the information for the amount of forfeitures was unavailable from the SBA; however, management believes that these amounts, if any, would be immaterial to the Foundation and School.

After termination and applying to receive benefits, the member may rollover vested funds to another qualified plan, structure a periodic payment under the Investment Plan, receive a lump-sum distribution, leave the funds invested for future distribution, or any combination of these options. Disability coverage is provided; the member may either transfer the account balance to the FRS Pension Plan when approved for disability retirement to receive guaranteed lifetime monthly benefits under the FRS Pension Plan, or remain in the Investment Plan and rely upon that account balance for retirement income.

The Foundation and School's Investment Plan pension expense totaled \$205,523 for the fiscal year ended June 30, 2024.

Payables to the Pension Plan. At June 30, 2024, the Foundation and School reported a totaled payable of \$209 for the outstanding amount of contributions to the Plan required for the fiscal year ended June 30, 2024.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE M - OTHER POSTEMPLOYMENT BENEFITS PAYABLE

Plan Description

The Other Postemployment Benefits Plan (OPEB Plan) is a single-employer defined benefit plan administered by the Foundation and School. Pursuant to the provisions of Section 112.0801, Florida Statutes, employees who retire from the Foundation and School, and eligible dependents, may continue to participate in the Foundation and School's health and hospitalization plan for medical and prescriptions and life insurance coverage. Such provisions may be amended at any time by further action from the Florida Legislature. The Foundation and School subsidizes the premium rates paid by retirees by allowing them to participate in the OPEB Plan at the blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because, on an actuarial basis, their current and future claims are expected to result in higher costs to the OPEB Plan, on average, than those of active employees. The Foundation and School does not offer any explicit subsidies for retiree coverage. The Foundation and School does not offer any explicit subsidies for retiree coverage. Retirees are assumed to enroll in the Federal Medicare program for their primary coverage as soon as they are eligible. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75. The OPEB Plan does not issue a stand-alone report, and is not included in the report of a public employee retirement system or another entity.

Benefit Terms and Employees Covered

Plan contribution requirements and benefit terms of the Foundation and School and OPEB Plan members are established and may be amended through recommendations of the Insurance Committee and action from the Board. The Foundation and School has not advanced funded or established a funding methodology for the annual OPEB costs or the net OPEB obligation. As of the valuation date, June 30, 2024, there were 113 active plan members and 2 inactive plan members or beneficiaries receiving benefits. There are no inactive plan members entitled to benefits not yet receiving benefits. The Foundation and School provided contributions totaled of \$15,880 toward annual OPEB costs, comprised of benefit payments made on behalf of the retirees for claims expense, retention costs, and net of retiree contributions totaling \$18,683. Required contributions are based on projected pay-as-you-go financing.

Total OPEB Liability

The Foundation and School's total OPEB liability of \$260,110 was measured as of June 30, 2024, and was determined by an actuarial valuation as of June 30, 2023.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE M - OTHER POSTEMPLOYMENT BENEFITS PAYABLE (continued)

Actuarial Assumptions and Other Inputs

The total OPEB liability in the June 30, 2024, actuarial valuation was determined using the following actuarial assumption and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Valuation Date	June 30, 2023
Measurement Date	June 30, 2024
Actuarial Cost Method	Entry Age Normal cost method
Inflation	2.25%
Discount Rate	3.86%
Salary Increases	FRS 7/1/2016 Actuarial Valuation 3.4% - 7.8%, including inflation
Retirement Age	Rates used in the 7/1/2023 FRS Actuarial Valuation based on a statewide experience study from 2013 to 2018
Mortality	PUB 2010 Mortality tables, MP-2018 scale, used on the 7/1/2023 FRS actuarial valuation, based on the results of a statewide experience study from 2013 to 2018
Healthcare Cost Trend Rates	Getzen Model with trend starting at 6.0% and gradually decreasing to an ultimate trend rate of 3.75%
Aging Factors	2013 SOA Study "Health Care Costs- From Birth to Death"
Administrative Expenses	Included in the Per Capita Costs

The Foundation and School selected the economic, demographic, and health care claim cost assumption used in the June 30, 2023 valuation. The current actuary provided guidance with respect to the economic assumptions demographic assumptions, the health care participation rate assumption, and the spouse coverage election rate assumption. The demographic assumptions were based on those employed in the July 1, 2023, Defined Benefit Pension Plan Actuarial Valuation of the FRS, which were developed by the FRS from an Actuarial Experience Study. These include assumed rates of future termination, mortality, disability and retirement. In addition, salary increase assumptions for development of the pattern of the normal cost increases were the same as those used by the FRS.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE M - OTHER POSTEMPLOYMENT BENEFITS PAYABLE (continued)

Changes to the Total OPEB Liability

Below are the details regarding the total OPEB liability for the measurement period from June 30, 2023, to June 30, 2024.

	Total OPEB Liability
Balance Recognized at 6/30/2023	<u>\$ 244,516</u>
Changes for the Fiscal Year:	
Service Cost	\$ 15,285
Interest	10,825
Changes of Benefit Terms	-
Difference Between Expected and Actual Experience	(34,763)
Changes in Assumptions and Other Inputs	40,128
Benefit Payments	<u>(15,881)</u>
Net Changes	<u>15,594</u>
Balance as of 6/30/2024	<u>\$ 260,110</u>

Changes of assumptions and other inputs reflect a change in the discount rate from 3.69% as of the beginning of the measurement period, to 3.86% as of June 30, 2023. In addition, the healthcare trend rates were revised as of June 30, 2023, based on Getzen Model latest trend survey, with adjustments based on the provisions of the benefits sponsored by the Foundation and School.

Discount Rate

The Foundation and School has no plan assets held in trust to finance the OPEB plan liability. Therefore, the discount rate in the calculation of the total OPEB liability is equal to the tax-exempt municipal bond rate based on a 20-year general obligation bonds with an average AA credit rating as of the measurement date. For the purpose of the OPEB plan valuation, the municipal bond rate was 3.86% (based on the daily rate closest to, but no later than the measurement date of the "Fidelity's 20-Year Municipal GO AA Index"). The discount rate was 3.69% as of the beginning of the measurement period.

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE M - OTHER POSTEMPLOYMENT BENEFITS PAYABLE (continued)

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the Foundation and School, as well as what the Foundation and School's total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.86 percent) or 1 percentage point higher (4.86 percent) than the current discount rate:

	<u>Decrease 2.86%</u>	<u>Discount Rate 3.86%</u>	<u>Increase 4.86%</u>
Total OPEB Liability	\$ 275,142	\$ 260,110	\$ 245,165

Sensitivity to the Total OPEB Liability to Changes in the Health Cost Trend

	<u>1% Decrease</u>	<u>Health Care Cost Trend Rate</u>	<u>1% Increase</u>
Total OPEB Liability	\$ 235,861	\$ 260,110	\$ 288,459

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2024, the Foundation and School recognized a totaled OPEB expense credit of \$18,683. The expense credit was a result of excluding life insurance for retirees that are rated independently and separately from active members, and whose rates are not supported by the Foundation and School's active policy. At June 30, 2024, the Foundation and School reported a totaled deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows</u>	<u>Deferred Inflows</u>
Difference between Expected and Actual Experience	\$ 13,083	\$ 33,134
Changes of Assumptions of Other Inputs	44,430	116,218
Benefits Paid after the Measurement Date	18,683	-
Total	<u>\$ 76,196</u>	<u>\$ 149,352</u>

The Foundation for Osceola Education, Inc.

NOTES TO FINANCIAL STATEMENTS

June 30, 2024

NOTE M - OTHER POSTEMPLOYMENT BENEFITS PAYABLE (continued)

Amounts recognized in the deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as a reduction of the net OPEB liability in the fiscal year ending June 30, 2024. Other amounts reported as deferred outflow of resources and deferred inflow of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Fiscal Years Ending June 30</u>	<u>Amount</u>
2025	\$ (11,700)
2026	(11,700)
2027	(11,700)
2028	(11,700)
2029	(11,252)
Thereafter	(33,788)
Total	<u>\$ (91,840)</u>

NOTE N - RISK MANAGEMENT

The Foundation is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters for which the Foundation carries commercial insurance. Settled claims from the risks described above have not exceeded the insurance coverage for the previous three years.

The Foundation is exposed to various risks of loss related torts, theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Foundation on behalf of the Osceola County District School Board is a member of the Florida School Boards Insurance Trust (FSBIT) which was established by the Florida School Boards Association, Inc., to provide combined self-insurance and risk management services to participating members. The Trust is a public entity risk pool and provides a combined self-insurance program for property protection, workers' compensation, money and securities, employee fidelity and faithful performance, boiler and machinery, and other coverage deemed necessary by the members of the Trust. Section 1001.42(10)(k), Florida Statutes, provides the authority for the District to enter into such a risk management program. The Trust is self-sustaining through member assessments (premiums), and purchases of coverage through commercial companies for claims in excess of specified amounts. The Board of trustees for the Trust is composed of one board member from each participating district and a superintendent and a district-level business official selected from one of the participating districts. The amounts from settlements of insurable losses have not exceeded the insurance coverage for each of the prior three years.

NOTE O - SUBSEQUENT EVENTS

In accordance with GASB Codification Section 2250.106, the Foundation has evaluated subsequent events and transactions for potential recognition or disclosure through October 24, 2024, which is the date the financial statements were available to be issued.

REQUIRED SUPPLEMENTAL INFORMATION

The Foundation for Osceola Education, Inc.

**SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES -
BUDGET AND ACTUAL - GENERAL FUND**

Year Ended June 30, 2024

	Original Budgeted Amounts	Final Budgeted Amounts	Actual Amounts	Variance - Positive (Negative)
Revenues				
Grants	\$ 515,000	\$ 565,842	\$ 565,842	\$ -
Contributions	525,000	3,302,273	3,302,273	-
Program services	18,000	3,000	3,000	-
Fundraising	330,000	700,493	700,493	-
Interest income	35,000	-	-	-
Other local revenues	293,000	445,641	445,641	-
Total revenues	<u>1,716,000</u>	<u>5,017,249</u>	<u>5,017,249</u>	<u>-</u>
Expenditures				
Current:				
Community services	1,704,136	4,890,944	4,890,944	-
Interest expense	-	3,989	3,989	-
Total expenditures	<u>1,704,136</u>	<u>4,894,933</u>	<u>4,894,933</u>	<u>-</u>
Excess (deficiency) of revenues over (under) expenditures	<u>11,864</u>	<u>122,316</u>	<u>122,316</u>	<u>-</u>
Other financing sources:				
Transfers in	-	-	-	-
Transfers out	-	-	-	-
Total other financing sources	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net change in fund balances	11,864	122,316	122,316	-
Fund balances at July 1, 2023	4,393,095	4,393,095	4,393,095	-
Fund balances at June 30, 2024	<u>\$ 4,404,959</u>	<u>\$ 4,515,411</u>	<u>\$ 4,515,411</u>	<u>\$ -</u>

See independent auditor's report.

The Foundation for Osceola Education, Inc.

SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY -
LAST 10 FISCAL YEARS AS OF JUNE 30

	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>	<u>June 30, 2016</u>	<u>June 30, 2015</u>	<u>June 30, 2014</u>
Florida Retirement System (FRS)										
Proportion of the net pension liability	0.008758187%	0.008267819%	0.011024854%	0.009771182%	0.008993789%	0.008594352%	0.009221939%	0.010752485%	0.011347608%	0.011958724%
Proportionate share of the net pension liability (asset)	\$ 4,102,606	\$ 3,902,967	\$ 943,164	\$ 4,434,977	\$ 3,458,283	\$ 2,993,805	\$ 3,017,330	\$ 2,762,960	\$ 1,546,472	\$ 729,658
Covered-employee payroll	\$ 4,603,419	\$ 4,196,060	\$ 5,428,321	\$ 5,178,877	\$ 4,530,534	\$ 4,161,455	\$ 4,374,489	\$ 5,133,503	\$ 4,893,367	\$ 5,132,969
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	89.12%	93.02%	17.37%	85.64%	76.33%	71.94%	68.98%	53.82%	31.60%	14.22%
Plan fiduciary net position as a percentage of the total pension liability	82.38%	82.89%	96.40%	78.85%	82.61%	84.26%	83.89%	84.88%	92.00%	96.09%
Health Insurance Subsidy Program (HIS)										
Proportion of the net pension liability	0.012738739%	0.011510755%	0.015345694%	0.014910373%	0.013520478%	0.012735275%	0.013726899%	0.016110064%	0.015922593%	0.016670335%
Proportionate share of the net pension liability (asset)	\$ 2,364,344	\$ 1,676,124	\$ 1,895,028	\$ 1,880,830	\$ 1,835,493	\$ 1,703,806	\$ 1,728,863	\$ 1,920,814	\$ 1,697,653	\$ 1,578,500
Covered-employee payroll	\$ 4,603,419	\$ 4,196,060	\$ 5,428,321	\$ 5,178,877	\$ 4,530,534	\$ 4,161,455	\$ 4,374,489	\$ 5,133,503	\$ 4,893,367	\$ 5,132,969
Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	51.36%	39.95%	34.91%	36.32%	40.51%	40.94%	39.52%	37.42%	34.69%	30.75%
Plan fiduciary net position as a percentage of the total pension liability	4.12%	4.81%	3.56%	3.00%	2.63%	2.15%	1.64%	0.97%	0.50%	0.99%

Note 1: GASB 68 requires information for 10 years. However, until a full 10-year trend is compiled, the school and foundation will present information for only those years for which information is available.

See independent auditor's report.

The Foundation for Osceola Education, Inc.

**SCHEDULE OF CONTRIBUTIONS -
LAST 10 FISCAL YEARS AS OF JUNE 30**

	<u>June 30, 2024</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>	<u>June 30, 2016</u>	<u>June 30, 2015</u>
Florida Retirement System (FRS)										
Contractually required contribution	\$ 464,221	\$ 344,679	\$ 361,744	\$ 419,999	\$ 324,653	\$ 278,872	\$ 244,932	\$ 243,440	\$ 262,216	\$ 291,592
Contributions in relation to the contractually required contribution	(464,221)	(344,679)	(361,744)	(419,999)	(324,653)	(278,872)	(244,932)	(243,440)	(262,216)	(291,592)
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered-employee payroll	\$ 5,057,001	\$ 4,025,821	\$ 4,196,060	\$ 5,428,321	\$ 5,178,877	\$ 4,530,534	\$ 4,161,455	\$ 4,374,489	\$ 5,133,503	\$ 4,893,367
Contributions as a percentage of covered-employee payroll	9.18%	8.56%	8.62%	7.74%	6.27%	6.16%	5.89%	5.56%	5.11%	5.96%
Health Insurance Subsidy (HIS)										
Contractually required contribution	\$ 100,992	\$ 68,554	\$ 69,636	\$ 90,202	\$ 85,922	\$ 75,078	\$ 69,064	\$ 72,647	\$ 82,574	\$ 64,150
Contributions in relation to the contractually required contribution	(100,992)	(68,554)	(69,636)	(90,202)	(85,922)	(75,078)	(69,064)	(72,647)	(82,574)	(64,150)
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered-employee payroll	\$ 5,057,001	\$ 4,025,821	\$ 4,196,060	\$ 5,428,321	\$ 5,178,877	\$ 4,530,534	\$ 4,161,455	\$ 4,374,489	\$ 5,133,503	\$ 4,893,367
Contributions as a percentage of covered-employee payroll	2.00%	1.70%	1.66%	1.66%	1.66%	1.66%	1.66%	1.66%	1.61%	1.31%

Note 1: GASB 68 requires information for 10 years. However, until a full 10-year trend is compiled, the school and foundation will present information for only those years for which information is available.

See independent auditor's report.

The Foundation for Osceola Education, Inc.

**SCHEDULE OF CHANGES IN THE DISTRICT'S TOTAL OTHER POSTEMPLOYMENT BENEFITS
LIABILITY AND RELATED RATIOS -
LAST 10 FISCAL YEARS AS OF JUNE 30**

	<u>June 30, 2023</u>	<u>June 30, 2022</u>	<u>June 30, 2021</u>	<u>June 30, 2020</u>	<u>June 30, 2019</u>	<u>June 30, 2018</u>	<u>June 30, 2017</u>
<u>Other Postemployment Benefits (OPEB)</u>							
Service cost	\$ 15,285	\$ 20,478	\$ 22,277	\$ 19,910	\$ 24,066	\$ 21,400	\$ 22,456
Interest on the total OPEB liability	10,825	6,568	9,113	10,880	15,072	13,327	10,970
Changes on benefits terms	-	-	-	-	(47,858)	-	-
Difference between expected and actual experience	(34,763)	-	18,195	-	(1,890)	-	-
Changes of assumptions	40,128	(31,938)	(60,194)	11,347	(78,043)	(1,496)	(15,566)
Benefits payments	<u>(15,881)</u>	<u>(17,234)</u>	<u>(17,662)</u>	<u>(22,723)</u>	<u>(30,791)</u>	<u>(18,308)</u>	<u>(17,931)</u>
Net change in total OPEB liability	15,594	(22,126)	(28,271)	19,414	(119,444)	14,923	(71)
Total beginning OPEB liability	<u>244,516</u>	<u>266,642</u>	<u>294,913</u>	<u>275,499</u>	<u>394,943</u>	<u>380,020</u>	<u>380,091</u>
Total ending OPEB liability	<u>\$ 260,110</u>	<u>\$ 244,516</u>	<u>\$ 266,642</u>	<u>\$ 294,913</u>	<u>\$ 275,499</u>	<u>\$ 394,943</u>	<u>\$ 380,020</u>
Covered-employee payroll	\$ 5,586,956	\$ 5,613,048	\$ 5,333,811	\$ 4,986,791	\$ 4,841,544	\$ 4,906,154	\$ 4,296,575
Contributions as a percentage of covered-employee payroll	4.66%	4.36%	5.00%	5.91%	5.69%	8.05%	8.84%

Note 1: GASB 75 requires information for 10 years. However, until a full 10-year trend is compiled, the school and foundation will present information for only those years for which information is available.

See independent auditor's report.

The Foundation for Osceola Education, Inc.

NOTES TO REQUIRED SUPPLEMENTAL INFORMATION

June 30, 2024

NOTE A - BUDGETARY INFORMATION

Budgetary basis of accounting

Annual budgets are adopted for the entire operations and may be amended by the Board of Directors (the "Board"). The budgets presented for fiscal year ended June 30, 2024, have been amended according to Board procedures. Budgets are adopted on the modified accrual basis of accounting. The legal level of budgetary control is the fund level.

Although budgets are adopted for the entire operation, budgetary comparisons have been presented for the general fund and each major fund for which a legally adopted budget exists.

NOTE B - OPEB SCHEDULE OF CHANGES IN THE TOTAL OTHER POSTEMPLOYMENT BENEFITS PLAN LIABILITY AND RELATED RATIOS

No assets are accumulated in a trust that meet the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

The discount rate was changed from 3.69 percent as of the beginning of the measurement period to 3.86 percent as of June 30, 2023 to reflect changes in Fidelity's 20-Year Municipal GO AA Index.

NOTE C - PENSIONS SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY AND SCHEDULE OF CONTRIBUTIONS – FRS PENSION PLAN

The Florida Retirement System Actuarial Assumptions Conference performs an annual review of the actuarial assumptions for the FRS Pension Plan. The most recent study for the FRS Pension Plan was completed in 2014 for the period of July 1, 2008 through June 30, 2013. There were no changes in the Pension Plan benefit terms. The following were changes in actuarial assumptions in 2023:

- The inflation rate assumption remained at 2.4 percent.
- Payroll growth, including inflation, remained at 3.25 percent.
- The long-term expected rate of return remained at 6.7 percent.

A summary of key changes in plan provisions are described in the Florida Department of Management Services, GASB 68 Reporting Information, which can be found at: <http://www.dms.myflorida.com/workforceoperations/retirement/publications/annual-reports>

A summary of key changes implemented since the latest valuation are described in the Florida Department of Management Services, Actuarial Valuations at: <http://www.dms.myflorida.com/workforceoperations/retirement/publications/actuarial-valuations>

The Foundation for Osceola Education, Inc.

NOTES TO REQUIRED SUPPLEMENTAL INFORMATION

June 30, 2024

NOTE D - PENSIONS SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY AND SCHEDULE OF CONTRIBUTIONS – HIS PENSION PLAN

The Florida Retirement System Actuarial Assumptions Conference performs an annual review of the actuarial assumptions for the FRS Pension Plan. The HIS Program has a valuation performed biennially that is updated for GASB reporting in the year a valuation is not performed. The most recent study for the FRS Pension Plan was completed in 2014 for the period of July 1, 2008 through June 30, 2013. There were no changes in the HIS Program benefit terms. The following were changes in actuarial assumptions in 2024:

- The inflation rate assumption remained at 2.4 percent.
- Payroll growth, including inflation, remained at 3.25 percent.
- The long-term expected rate of return increased from 3.54 percent to 3.65 percent.

Because the HIS Program uses a pay-as-you-go funding structure, a municipal bond rate of 3.65% was used to determine the total pension liability for the program.

A summary of key changes in plan provisions are described in the Florida Department of Management Services, GASB 68 Reporting Information, which can be found at: <http://www.dms.myflorida.com/workforceoperations/retirement/publications/annual-reports>

A summary of key changes implemented since the last valuation are described in the Florida Department of Management Services, Actuarial Valuations at: <http://www.dms.myflorida.com/workforce-operations/retirement/publications/actuarial-valuations>



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS.

Partners

W. Ed Moss, Jr.
Joe M. Krusick
Ric Perez
Cori G. Novinich
Renee C. Varga

To The Board of Directors
The Foundation for Osceola Education, Inc.
Kissimmee, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of The Foundation for Osceola Education, Inc., (the "Foundation"), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Foundation's basic financial statements, and have issued our report thereon dated October 24, 2024.

Winter Park, FL 32789
501 S. New York Ave.
Phone: 407-644-5811
www.mosskrusick.com

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Foundation's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, we do not express an opinion on the effectiveness of the Foundation's internal control.

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631 US Highway One
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A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Miami Lakes, FL 33016
7900 NW 155th Street
Phone: 305-445-7956

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Miramar, FL 33025
11450 Interchange Circle
Phone: 954-435-4222

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Foundation's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Moss, Krusick & Associates, LLC

Winter Park, Florida

October 24, 2024



INDEPENDENT ACCOUNTANT'S REPORT

Partners

W. Ed Moss, Jr.
Joe M. Krusick
Ric Perez
Cori G. Novinich
Renee C. Varga

To the Board of Directors
The Foundation for Osceola Education, Inc.
Kissimmee, Florida

We have examined The Foundation for Osceola Education, Inc.'s, (the "Foundation") compliance with Section 218.415, Florida Statutes, regarding the investment of public funds during the year ended June 30, 2024. Management is responsible for the Foundation's compliance with those requirements. Our responsibility is to express an opinion on the Foundation's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the Foundation's compliance with those requirements is in accordance with the criteria, in all material respects. An examination involves performing procedures to obtain evidence about the Foundation's compliance with the requirements. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of the Foundation's compliance with the requirements, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion. Our examination does not provide a legal determination on the Foundation's compliance with specified requirements.

We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the engagement.

In our opinion, the Foundation complied, in all material respects, with the aforementioned requirements for the year ended June 30, 2024.

This report is intended solely for the information and use of the Foundation and the Auditor General, State of Florida, and is not intended to be and should not be used by anyone other than these specified parties.

Moss, Krusick & Associates, LLC

Winter Park, Florida
October 24, 2024

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MANAGEMENT LETTER

Partners

W. Ed Moss, Jr.
Joe M. Krusick
Ric Perez
Cori G. Novinich
Renee C. Varga

To the Board of Directors
The Foundation for Osceola Education, Inc.
Kissimmee, Florida

Report on the Financial Statements

We have audited the financial statements of the Foundation for Osceola Education, Inc., (the "Foundation"), which is a component unit of the School District of Osceola County, Florida, as of and for the fiscal year ended June 30, 2024, and have issued our report thereon dated October 24, 2024.

Auditor's Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and Chapter 10.800, Rules of the Auditor General.

Other Reporting Requirements

We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*. Disclosures in this report, which is dated October 24, 2024, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.804(1)(f)1., Rules of the Auditor General, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report. There were no significant findings and recommendations made in the preceding annual financial audit report.

Financial Condition and Management

Section 10.804(1)(f)2., Rules of the Auditor General, requires us to communicate whether or not the Foundation has met one or more of the conditions described in Section 218.503(1), Florida Statutes, and identify the specific condition met. In connection with our audit, we determined that the Foundation did not meet any of the conditions described in Section 218.503(1), Florida Statutes.

Pursuant to Sections 10.804(1)(f)5.a. and 10.805(7), Rules of the Auditor General, we applied financial condition assessment procedures for the Foundation. It is management's responsibility to monitor the Foundation's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

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Section 10.804(1)(f)3., Rules of the Auditor General, requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any such recommendations.

Transparency

Section 10.804(1)(f)6., Rules of the Auditor General, requires that we communicate the results of our determination as to whether the Foundation maintains on its Web site the information specified in Section 1011.035, Florida Statutes. In connection with our audit, we determined that the Foundation maintained on its Web site the information specified in Section 1011.035, Florida Statutes.

Additional Matters

Section 10.804(1)(f)4., Rules of the Auditor General, requires us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that has occurred, or is likely to have occurred, that has an effect on the financial statements that is less than material but warrants the attention of those charged with governance. In connection with our audit, we did not note any such findings.

Purpose of This Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, Federal and other granting agencies, District School Board members, and applicable management and is not intended to be and should not be used by anyone other than these specified parties.

Moss, Krusick & Associates, LLC

Winter Park, Florida
October 24, 2024