

# NOTICE TO EMPLOYEES

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## FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to continue to be represented by the employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

### YOU HAVE THE RIGHT UNDER FLORIDA LAW:

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

PUBLIC EMPLOYEES RELATIONS COMMISSION  
4708 Capital Circle Northwest, Suite 300  
Tallahassee, Florida 32303  
850-488-8641

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**THIS IS AN OFFICIAL GOVERNMENT NOTICE  
AND MUST NOT BE DEFACED.**

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STATE OF FLORIDA  
PUBLIC EMPLOYEES RELATIONS COMMISSION

OSCEOLA COUNTY EDUCATION  
ASSOCIATION,

Petitioner,

Case No. RC-2024-101

v.

THE SCHOOL BOARD OF OSCEOLA  
COUNTY, FLORIDA,

Respondent.

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NOTICE OF SUFFICIENCY OF RECERTIFICATION PETITION

On May 7, 2024, a recertification petition was filed pursuant to sections 447.305(6) and 447.307(2), Florida Statutes (2023). After a preliminary investigation, pursuant to section 447.307(3)(a), Florida Statutes (2023), there is reasonable cause to believe that the petition is sufficient.

The Commission utilizes e-service as the primary method of delivery of orders, correspondence, and notices. It is incumbent upon the parties to ensure their e-mail address on file with the Commission is correct and current. Parties may utilize the Commission's secure web-based portal, called "ePERC," to file documents electronically and view filings in their case. Information on how to sign up and use ePERC can be found at <http://perc.myflorida.com/co/eperc.aspx>.

Pursuant to sections 120.57(1) and 447.307, Florida Statutes (2023), an evidentiary hearing may be scheduled in this matter by the Commission-appointed hearing officer if necessitated by a disputed issue of material fact. All parties are advised to review Chapter 447, Part II, Florida Statutes, with particular emphasis on sections 447.203, .305, and .307. The parties are also urged to review the Uniform Rules of Procedure, which can be found in the Florida Administrative Code at Chapter 28, paying particular attention to rules 28-106.201 through .217.

The Respondent shall immediately post copies of the attached Notice to Employees (PERC Form 5A) in conspicuous locations where employees will be reasonably apprised of the notice. The notice shall remain posted during the pendency of the petition. The Respondent shall take reasonable steps to ensure that the notices are not altered, defaced, or covered by other materials.

It is so ordered.

I HEREBY CERTIFY that this document was filed and a copy served on each party on June 3, 2024.

BY: Barry E. Dunn  
Barry E. Dunn, Clerk



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COPIES FURNISHED:

*For Petitioner*  
Janet M. Moody

*For Respondent*  
John Andrew Boyd