

**MEMORANDUM OF UNDERSTANDING –
2024-25 Adjustments to Supplements, *Instructional Employees***

Whereas, the Osceola County School Board and the Osceola County Education Association believe that rewarding instructional employees for roles within extracurricular athletic programs is beneficial to both parties;

Therefore, be it resolved that both parties agree to the following new terms and conditions:

1. Add the following *new* supplements to the Supplements Schedule:

- Athletic Coordinator, K-8 \$2,400.00
- Yearbook Sponsor, K-8 \$1,300.00

2. Rename the *existing* supplement for *Assistant Intramural Director* as *Assistant Athletic Coordinator*.

3. Increase the amount of the following *existing* supplements:

- Athletic Director \$5,319.00 (an increase of \$1,000.00 from \$4,319.00)
- Asst. Athletic Director \$2,500.00 (an increase of \$400.00 from \$2,100.00)
- Athletic Trainer \$5,042.00 (an increase of \$1,000.00 from \$4,042.00)
- Assistant Athletic Trainer \$4,442.00 (an increase of \$400.00 from \$4,042.00)
- Athletic Coordinator, Middle School \$2,100.00 (an increase of \$455.00 from \$1,645.00)

4. Provide the following *new* supplements for eligible Athletic Directors who obtain Athletic Administration certifications from the National Interscholastic Athletic Administrators Association (NIAAA). This supplement shall be paid one time per school year no later than the last pay period in May.

- Certified Athletic Administrator (CAA) \$400.00
- Certified Master Athletic Administrator (CMAA) \$800.00

5. Provide the following *new* supplements for eligible Athletic Coaches (K-12) who obtain either Level 2 or 3 coaching certification from the National Federation of High Schools (NFHS). This supplement shall be paid one (1) time per school year no later than the last pay period in May. Eligible Athletic Coaches (K-12) shall receive only one (1) supplement for the highest level of certification obtained.

- NFHS Certification Level 2 \$200.00
- NFHS Certification Level 3 \$400.00

**OSCEOLA COUNTY
SCHOOL BOARD**

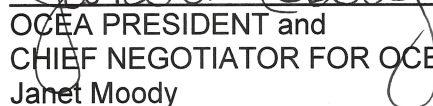


SUPERINTENDENT
Mark Shanoff



CHIEF NEGOTIATOR FOR OCSB
John Boyd

**OSCEOLA COUNTY
EDUCATION ASSOCIATION**



OCEA PRESIDENT and
CHIEF NEGOTIATOR FOR OCEA
Janet Moody

Date: Thursday, October 31, 2024